

PLACEMENT BROCHURE 2023-2024

MASTERS IN SOCIAL WELFARE



INDIAN INSTITUTE OF SOCIAL WELFARE & BUSINESS MANAGEMENT

"The first B-School in India" "Our graduates nurture and build companies"

70 years of excellence in management education in India



THE FOUNDATION Pandit Jawaharlal Nehru laying the Foundation Stone of IISWBM Academic Block-1958



Inauguration of the first Business Management course in India (PGDBM) on 5th July, 1954. (Dr. B.C. Roy addressing the gathering; Dr. J.C. Ghosh, Vice-Chancellor of University of Calcutta, sitting)



DR. B.C.ROY

Visionary Chief Minister of West Bengal & the Founder President BOG-IISWBM



PROFESSOR D.K.SANYAL The Founder Director



PRAFULLA CHANDRA SEN

The then Chief Minister of West Bengal and President of BOG-IISWBM from 1963-64 to 1990

MASTERS IN SOCIAL WELFARE PLACEMENT BROCHURE 2023-2024

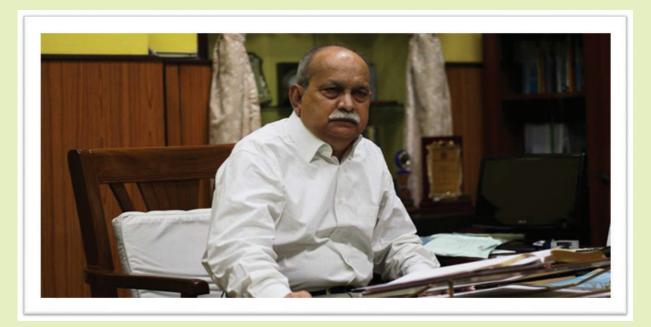




INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT Since 1953

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From the Director's Desk



Dear Partners,

With a glorious past and a bright future, IISWBM continuously strives to achieve excellence in all its endeavours. The Institute boasts state of the art infrastructure, strong faculty base, successful alumni, excellent hostels and brilliant placement records. The Master Degree Programme in Social Welfare (MSW), controlled and regulated through the University of Calcutta, provides all relevant knowledge, skills, attitude and values required to produce successful managers in the social work space like Community Organization and Development Practice, Correctional Social Work, Labour Welfare and Child and Family Welfare.

The current batch of MSW has gone through rigorous academic training, leadership ventures and internship with leading firms. They are now well prepared and fully equipped to serve Corporate, Non-Government Organizations, Development Fund Institutions, Research and Consultancy firms and contribute to the growth of the institutions they are taken in.

As the head of the Institute, I invite you to interact with my students, evaluate their potential and provide them an opportunity to work in your organization. I am sure they will prove to be an asset to your firm and finally to the country.

Sri Dipankar Das Gupta

Director, IISWBM

FROM THE HEAD OF THE DEPARTMENT'S DESK

The Indian Institute of Social Welfare and Business Management was set up in the year 1953 with the vision to create professionals to manage professional business organizations with an awareness of the social responsibilities of the business. The name of the Institute itself suggests that the founding fathers felt the need to blend business management with social welfare through academic excellence.

The focus at IISWBM has always been to create socially conscious professional managers. The postgraduate degree program in Social Welfare has been designed to meet the growing need for trained manpower, through value-based professional education for social work in different social spheres. The course provides students with a sound theoretical knowledge about social work, social welfare, laws, politics and the fields and domain of social work. It helps develop knowledge of history and development of social work in India and abroad as well as current trends of social work practices. It aims to develop skills in students for working with people and communities at different levels and network with other groups and professionals working in similar areas. The course also emphasizes an understanding of the relation between the State, its policies and laws and how these can be usefully deployed for ensuring human rights and entitlements.

The course is delivered through classroom sessions, presentations, seminars, field visit as well as field work-based internship. Students are required to choose two specializations to qualify for the degree. The areas offered are Child & Family Welfare, Correctional Social Work, Community Organization & Development Practice Labour Welfare.

In addition to attending regular classes, the students are given the required exposure of social work. This is done by organizing interactions with senior government officials and social workers of various NGOs of national and international repute. They also visit NGOS to have practical exposure of the working of such social welfare organizations.

We try to create through proper, systematic education, trained social work and social welfare professionals who can be employed by various governmental, inter-governmental and non-government organizations working in micro as well as in macro levels, locally, nationally or internationally.

We request you to meet our students and give them an opportunity to work with you.

Sincerely,

Prof. (Dr.) Sudeepa Banerjee Head Masters in Social Welfare (MSW)

MILESTONES

1953-	IISWBM - India's first Management Institute was constituted on 25 April by a resolution passed by the Senate of the University of Calcutta, with the then Chief Minister Dr. B.C. Roy as the President and Prof. Dr. D.K. Sanyal as founder Director.	
1954-	The Institute, for the first time in the country, introduced a PG Diploma in Busi- ness Management with affiliation of University of Calcutta. Selection of the Institute as a Centre for course in Business Management was made by AICTE.	
1958-	Pandit Jawaharlal Nehru laid the foundation stone of the New Academic Block.	
1976-	MBA programme affiliated to the University of Calcutta is introduced.	
1997-	Centre for Research in Materials Management (CRIMM), set up in collabora- tion with the Indian Institute of Materials Management, Mumbai. CRIMM is the first organization of its kind in Asia-Pacific.	
2002-	MHRM programme affiliated to the University of Calcutta is introduced.	
2003-	The Institute celebrated its Golden jubilee. This year, Government of India re- leased a commemorative stamp on IISWBM to mark 50 years of Management Education in India. National Board of. Accreditation (NBA) accredits MBA and PGDBM programmes.	
2013-	The Institute celebrated its Diamond jubilee by laying the foundation stone of its second state-of- the-art residential campus at Rajarhat, Kolkata.	
2014-	MSW programme affiliated to The University of Calcutta was introduced and M.Phil. course introduced. Recipient of "National Education Leadership Award" for outstanding contribution to Management Education from the ABP Group. Ranked among the Top 6 B-Schools in Eastern Region by the Times B-School Survey.	
2015-	PhD programme introduced	

ABOUT IISWBM

India's first B-School, Indian Institute of Social Welfare and Business Management (IISWBM) is a name that weighs abundant in legacy.

From the choicest alumni bandwagon to the grandeur of the building stature at the educational hub of Kolkata, the Institute is stately in ways more than one and was constituted on 25th April, 1953 by a resolution passed by the Senate of the University of Calcutta. This was the culmination of the joint initiative taken by the University of Calcutta, Government of West Bengal, Government of India and the captains of the industry in India to set up for the first time a management education institute in India, a concept alien to many in the educational fraternity at that time.

'The Institute has successfully achieved its Platinum Jubilee, signifying over 60 years of an eventful journey in management education in India.' Dr. B.C. Roy, the then Chief Minister of West Bengal as its Founder-President and Prof. D.K. Sanyal as the Founder Director, thus established IISWBM. Government of India, Department of Posts in recognition of 50 years of glorious existence of the first B-school in the country released a Commemorative Postage Stamp on IISWBM, on 25 April 2004 in New Delhi.

This institution has been ranked by several business magazines:

- Top 10 B-School in terms of BRAND APPEAL Fortune India's Best B-Schools'2022
- Ranked 2nd best B-School in Kolkata & 8th in Eastern Zone Fortune India's Best B-Schools'2022
- Top 10 B-School in Eastern Zone Business Today India's Best B-Schools'2022
- Top 25 Govt. B-Schools Business Today India's Best B-Schools'2022
- Ranked 14th B-Schools Government all India The Week India's Best B-Schools'2022
- Ranked 4th in Eastern Zone The Week India's Best B-Schools'2022

The Institute stands firm on its three pillars:

Quality of faculty, that consistently ranks highest amongst premier B-Schools in terms of Intellectual Capital.

Learning environment, the faculty members are dedicated to the development of its students and the



Institute and regularly engage themselves in research and project work. Several faculty members have won prestigious awards over the years. Successful Alumni are spread across the globe.

Infrastructure facility, IISWBM has tasted the seasons of time to raise itself as a respectable brand name that generates overwhelming response even today.

Russian University in Exchange Programme

A memorandum of understanding was signed on the 1st of June, 2023 between the Moscow State Linguistic University, Moscow and IISWBM, Kolkata and to felicitate the Consul General of the Russian Federation in Kolkata. This is an important milestone in the rich history of our Institute-the first Business school in India, more so as it is the 70th Jubilee year of IISWBM. Incidentally, Moscow State Linguistic University, formerly known as Maurice Thorez Moscow State Pedagogical Institute of Foreign Languages is the largest and the oldest university in Russia that specializes in linguistics and foreign languages.



This will include:

- 1. Development of joint fundamental and applied research and innovative activities.
- 2. Development and implementation of joint educational programs in the form of network alliances, namely, exchange of faculty and exchange of students
- 3. Joint seminars, conferences, symposia, short-term courses and other academic events.
- 4. Exchange of educational and academic materials, publications.

IISWBM has been awarded the 2023 Ananda Shiksha Ratna award by the ABP Group at Swabhumi on June 08, 2023.



The Director of HSWBM, Shri Dipankar Dasgupta is receiving the Award, Ananda Shiksha Ratna, 2023

The Director of IISWBM with the Award, Ananda Shiksha Ratna, 2023





Employees of IISWBM: From L-R, Registrar-Smt. Rupa Bhattacharya, Director-Shri Dipankar Dasgupta, Prof (Dr.) Gairik Das, Associate Prof (Dr.) Madhab Milan Ghosh

ABOUT MASTERS IN SOCIAL WELFARE (MSW)

'It is not enough to be compassionate. You must act.'- The Dalai Lama

The Indian Institute of Social Welfare and Business Management was set up in the year 1953 with the vision to create professionals to manage professional business organizations with an awareness of the social responsibility of business. The idea of Social Welfare has been associated with the institute from the very inception, as the late Dr. Bidhan Chandra Roy in his wisdom perceived the connection between Business and Social Welfare. Hence, the evocative name of our institution, The Indian Institute of Social Welfare and Business Management.

In this department, we try to up hold Dr. Roy's vision. We train our students so that they do not lose sight of the fact that working in the social sector as social workers leads to promoting a healthier socio-economic atmosphere that is conductive to a healthy business sector, while running a socially conscious business initiative creates a synergy between the people and the business world where the people do not eye all the businesses endeavors as purely profit hungry and hence exploitive.

We offer our students specialization in areas of:

- 1. Community Organization and Development Practice
- 2. Labor Welfare
- 3. Child and Family Welfare
- 4. Correctional Social Work

These specializations provide them an exposure to the different varieties of Social Work, but before the students choose their specializations in their Second Year (or the Third Semester as it is properly called), they are given a sound grounding in sociological theories and other allied analytical methods and perspective so that they can grasp the embeddedness of their own practice of social work in large socio-economic context that connects business practices with Social Welfare.

We send our students for internships in various reputed organizations in the field of social work for them to get some hands-on experience in social work. Therefore, our students do not come out as merely 'theoreticians' of social work but as 'practitioners' with some experience.

INFRASTRUCTURE

CLASSROOM

The spacious air-conditioned classrooms are well equipped with Smart boards, LCD multimedia projector and other necessities and properly maintained to cater to the academic requirements of the students.

CENTRAL LIBRARY

The Central Library was started along with establishment of the Institute in 1953 in order to cater to the academic and research needs of the faculty, research scholars, students, officers and non-teaching staff.

- ► Houses over 51,000 books of different subjects.
- ► Implemented bar code-based circulation system.
- Electronic Library contains over 1000 CD-ROM database with a vast collection of E- journals & E-Books sourced from around the globe.

COMPUTER CENTRE AND IT SETUP

The Institute website has been upgraded and redesigned and now everything is cloud based. The entire content is updated and shifted to AWS Cloud Server. 17 new laptops, 2 new printers and 7 Interactive Display Systems were acquired. Institute email IDs are now Gmail based.

- ▶ 100 mbps leased line service internet connection
- ➤ 42 Computer Terminals installed with the latest in software and digital security measures
- Wi-Fi connectivity available throughout the campus, enabling students to connect to online academic resources on the go.
- Panasonic 65' Professional Signage Panel installed as a display board for providing various information/ program about the institute.
- Electronic smart boards in certain classrooms and LCD projector in every classroom.

HOSTEL

- Well maintained 11000 square feet girls' hostel & 4storeyed boys' hostel at walking distance from the Institute.
- Furnished rooms with bathrooms, kitchen, dining hall, common living area along with amenities like LCD, TV, microwave, oven, water purifier, ironing table etc. are provided.









AUDITORIUM

The auditorium boasts of a well-designed stage and an audio-visual screen. It is the perfect platform for meetings, stage shows and interactive sessions. The screen complements any kind of audio-visual communication with amplifiers, speakers and an installed projector.



LANGUAGE LABORATORY

- > The institute provides Web Assisted Language Laboratory to the students.
- Helps in improving the pronunciation & dictation, with continuous assessment of performers by the instructors.

CANTEEN & GYMNASIUM

- Canteen is free Wi-Fi zone, which provides a variety of healthy cuisine at reasonable rates to students.
- > The institute provides a well-equipped & maintained gymnasium with modern equipment & trainer to guide & encourage students to maintain a healthy physique.



CONFERENCE ROOM

- The facility of video conferencing makes the conference room more industry friendly with the scope of uninterrupted interaction.
- The conference rooms have in-built speakers to make the conversations distinctly audible. The cordless microphones help the speakers to interchange ideas.



E-Cell

The Entrepreneurship Cell or E-Cell of IISWBM is an inter-departmental committee that is dedicated towards promoting and inculcating entrepreneurship skills and knowledge in young minds.



UMEED 2023:

Umeed, the Annual Social Entrepreneurship Summit of E-CELL, IISWBM, is an initiative to encourage learners to come up with creative, profitable, and sustainable approaches for social upliftment. UMEED'23 was the amalgamation of 4 events which were held on the following dates this year:

- Raising Smiles –17th February, 2023
- Kha-e-Jao 24th February, 2023
- D.E.S.I Talks- 24th February, 2023

Raising Smiles - Raising smiles is a vision to help the underprivileged sections of society. This year we visited Bholananda Old Age Home. We raised a considerable amount of funds from the students, teachers, and staff members of IISWBM, to distribute some personal hygiene items like Dettol, soap, shampoo, toothpaste, etc. along with health supplements and fruits and more.

Kha-E-Jao - The Food Festival of IISWBM, is an intra-college competition wherein students compete in teams to display their art of culinary, through their innovative marketing strategies, in order to generate revenue. Like every year, we made Kha-e-Jao a big success this year by inviting large numbers of visitors and raising maximum revenues for the stallholders. Our respected faculties, Mr. Buddhadip Mukherjee and Dr. Archana Sharma, inaugurated the event and was also our honorable judges for the same.

D.E.S.I Talks - On 24th February 2023, on Day 2 of UMEED 2023. D.E.S.I Talks and Kha-e-Jao commenced. In D.E.S.I Talks A number of the most notable entrepreneurs, such as Mr. B. L. Mittal, is the Founder & Executive Chairman of SastaSundar.com, Mr. Avelo Roy, Sayan Chakraborty, the founder of WTF – Where's The Food! CEO of Think Again Lab, Mr. Arijit Hajra & Smarita Sengupta, the co-founder and CEO of Destiny Reflection, were part of an interactive talk show for students where shared their perspectives on Entrepreneurship.

ACADEMIC SET-UP

DIRECTOR

Sri Dipankar Das Gupta

HEAD

Prof. (Dr.) Sudeepa Banerjee, MBA, Ph.D.

PROFESSORS

Dr. Archana Sharma, MBA., Ph.D., Head- MDP & Business Management Projects
Dr. B.K. Choudhury, B.E., Ph.D. (IIT KGP)
Dr. Chinmoy Jana, Ph.D. (IIT KGP)
Dr. Gairik Das, M.E., MBA, (UK), Ph.D., Head- MBA (Day & Evening)
Dr. Jayanti De, M.A., M.Phil., Ph.D.,
Dr. Jhumoor Biswas, M.Sc. M. Tech., Ph.D.

Dr. K.M. Agarwal, Ph.D.

Dr. Madhumita Mohanty, *M.A.*, *M.Phil.*, *Ph.D.* (*IIT KGP*)

Dr. P.K. Sikdar, M.Sc. (Cal), ICZM Dip. (UK), Ph.D. (Cal), F.G.M.S., F.G.S. (Ind), MMGI, Head-MBA-PS

Dr. Sarbani Mitra, B.Ed., PGDMEnvM, PGDSA, MBA, Ph.D., Head- Fire Management, Head-MBA (HRM)

Dr. Soma Roy Chowdhury, M.Sc. (Stat), Ph.D.

Dr. Tanima Ray, M.A. (CU), RTP (Centre for Studies in Social Sciences Calcutta), Ph.D. (CU), PGDBM (IIM, Calcutta)

ASSOCIATE PROFESSORS

Dr. Dipa Mitra, Ph.D. (University of Calcutta)
Dr. Madhab Milan Ghosh, M.Com., Ph.D., Head- Sports Management
Dr. Sohini Banerjee, LL. B(Hons), LLM (University of Cambridge), Ph.D.

ASSISTANT PROFESSORS

Mr. Ankan Banerjee, M.A, PGDSM
Dr. Arindam Dutta, B.E., MTech., Ph.D.
Mr. Buddhadip Mukherjee, MPMIR (Psychology, BHU), DSW (Calcutta University), CoA (Mind Mapping) (PDC, Singapore)
Dr. Gita Khawas, MSW (Madras University), Ph.D. (Jadavpur University)
Dr. Malini Nandi Majumdar, MBA, Ph.D.
Mr. Manjit Sarkar, MBA (BU), FDPM (IIMK), UGC-NET

Ms. Piyali Sengupta, MSc. PGDEM

Dr. Sanghamitra Sen, MBBS, DLO, PGDHM, MBA

Ms. Sona Banerjee, *MA (Education)*, *PGD Mass Communication (JU)*, *CELTA/RSA (Cambridge University)*

Dr. Soubarna Pal, M.Sc. (Cardiff University, UK) Ph.D. (Cardiff University, UK)

Mr. Subhasis Ray, M. Stat (ISI), MTech. (ISI) (Comp. Sc.), M.Phil. (Management)

Dr. Surajit Chakraborty, M.Sc., Ph.D.

Dr. Sritama Mandal, *Ph.D.*

GUEST FACULTY MEMBERS

Dr. Ajoy Bhar, BE (IIT KGP), PGDBM (IIM Calcutta)
Mr. Ashutosh Kar, M.Sc. (Mathematics), M.Phil. In Management, DOEACC (B Level)
Mr. Anindya Ghosh, MSW (Ex-DCPO, South 24 Parganas), Child Protection Officer
Mr. Faisal Fasih, M. Com, Ph.D. (Business Management), Principal, Jogesh Chandra Chaudhuri College
Mr. Gautam Bandyopadhyay, BME (Hons.), MME (JU), DSW (CU), PGCGM (IIMC)
Ms. Jayita Adhikari, B.A. MSW
Mr. Indusekhar Chatterjee, M.A (Social Work). TISS, P.G.D. in Human Rights
Ms. Namrata Basu, M.A. (Sociology)

Dr. Pankaj Roy, M. Com, Ph.D. (Business Management), Principal-Jogesh Chandra Choudhuri College

Mr. Prabir Kr. Dasgupta, B. Com (Hons), LLB, DSW (Calcutta University), PGD in HRM (IISWBM)

Mr. P.K. Banerjee, B.E. (Mechanical), M.I.E India

Mr. Ram Ratan Modi, C.A.

Dr. R. Mukherjee, M.Sc. (Applied Psychology), Ph.D.

Dr. Sohini Basu, MSW (Vidyasagar University). M.Phil. & Ph.D. (TISS)

Mr. S.C. Basu, MA. (PMIRI) TISS Mumbai

Dr. Tumpa Mukherjee, Ph.D. (Asst. Prof. Women's Christian College)

Dr. Kallol Dutt, *Ph.D, Former Addl. Labour Commissioner (Govt. of WB), DSW (IISWBM), MBA-HR, Certificate in Applied Sociology (JU)*

Dr. Kumkum Mukherjee, Ph.D., M.Sc. (Applied Psychology)

Ms. Farheen Ali, M.A. Social Work (University of Delhi)

Mr. Ushnish Guha, M.A. (Social Work) (TISS)

PLACEMENT PROCESS & GUIDELINES

- > IISWBM follows One Company-One Student Placement Policy.
- Upon receipt of confirmation to participate, we encourage prospective recruiters to deliver Pre-Placement Talk (PPT) on a mutual convenient date or share the details via mail.
- > CTC disclosure prior to selection process is a pre- requisite.
- > Profiles of interested and eligible candidates are shared with the company.
- During the placement session, there could be a possibility of two or more companies conducting placement drive simultaneously. In such case, whichever company rolls out the job offer first shall get the candidate.
- > In order to facilitate the recruitment process, institute will provide the necessary infrastructure.
- Companies participating in the Institute's Placement Process may kindly note that delay in announcing/ confirming the job offers, may result in the selected/ shortlisted candidate being placed in another company.
- If an organization wishes to interview candidates for their Summer Internships, the Placement Cell will facilitate in organizing the same. Period of internship being two months (June-July).
- An organization is free to choose its criteria and method of selection.
- Students on LWP/Sabbatical desirous of participating in campus recruitment, need to furnish 'No Objection' from current employer.

Availability of Students for joining: June 2024

CURRICULUM

Masters in Social Welfare (MSW) is a two-year full-time programme of the University of Calcutta comprising of four semesters and two months of Summer Internship Program (SIP). Students specialize in two areas out of four areas of specialization offered. The student has to take three papers in each area of specialization. The internship is offered at the end of the 2nd semester. In all a student has to appear in 16 papers over the four semesters.

SEMESTER 1		
PAPER CODE	PAPER NAME	
MSW 101	THEORY AND PRACTICE OF SOCIAL WORK	
MSW 102	RESEARCH METHODOLOGY OF SOCIAL WORK	
MSW 103	COMPUTER APPLICATION AND STATISTICS	
MSW 104	PERSPECTIVES OF SOCIAL WORK	

SEMESTER 2		
PAPER CODE	PAPER NAME	
MSW 201	SOCIO-ECONOMIC DEVELOPMENT	
MSW 202	COMMUNITY ORGANISATION AND PRACTICE	
MSW 203	MANAGEMENT OF SOCIAL WELFARE	
MSW 204	DISASTER MANAGEMENT, ENVIRONMENT AND	
	SUSTAINABLE DEVELOPMENT	

SEMESTER 3	
PAPER CODE	PAPER NAME
MSW 301	ROLE OF MEDIA AND COMMUNICATION IN SOCIAL WORK
MSW 302	OPTIONAL PAPER 1 (FROM AN AREA OF SPECIALIZATION)
MSW 303	OPTIONAL PAPER 2 (FROM AN AREA OF SPECIALIZATION AS IN 302)
MSW 304	OPTIONAL PAPER 3 (FROM AN AREA OF SPECIALIZATION AS IN 302)

SEMESTER 4		
PAPER CODE	PAPER NAME	
MSW 401	OPTIONAL PAPER 4 (FROM ANOTHER AREA OF SPECIALIZATION)	
MSW 402	OPTIONAL PAPER 5 (FROM THE SAME AREA OF SPECIALIZATION)	
MSW 403	OPTIONAL PAPER 6 (FROM THE SAME AREA OF SPECIALIZATION)	
MSW 404	VIVA VOICE (ON ALL SUBJECTS)	

SPECIALIZATIONS

1. CHILD AND FAMILY WELFARE

PAPER CODE	SUBJECT
CFW 001	COUNSELING & SOCIAL WORK PRACTICE
CFW 002	DEVELOPMENT PRACTICE, POLICIES & PROGRAMMES FOR CHILDREN & FAMILIES
CFW 003	METHODS OF SOCIAL WORK

2. COMMUNITY ORGANIZATION AND DEVELOPMENT PRACTICE

PAPER CODE	SUBJECT
COD 001	RURAL AND URBAN GOVERNANCE
COD 002	STATE, SOCIAL PROTECTION AND DEVELOPMENT PROGRAMME
COD 003	SOCIAL WELFARE ADMINISTRATION

3. LABOUR WELFARE

PAPER CODE	SUBJECT
LWO 001	LABOUR WELFARE LAWS IN INDIA
LWO 002	INDUSTRIAL AND LABOUR ECONOMICS AND ADMINISTRATION
LWO 003	INDUSTRIAL SAFETY, HEALTH AND HYGEINE

4. CORRECTIONAL SOCIAL WORK

PAPER CODE	SUBJECT
CSW 001	CORRECTIONAL POLICIES, INSTITUTION & ADMINISTRATION
CSW 002	HUMAN RIGHTS, CRIMINAL LAWS & PROCEDURES
CSW 003	PHILOSOPHY OF CRIME & PUNISHMENT

GLIMPSES FROM INTERNSHIPS



Educational drive by Jayashree Textiles



School Visits by Hope foundation



CSR initiative by Durgapur Steel Plant



Educational drive at Hope Foundation



Educational drive by Destiny Foundation



CSR Initiative by Coal India

UMEED 2023 BY E-Cell



EVENTS AND ACTIVITIES OF MSW DEPARTMENT



Field Visit to Tona Village Organic Farm



Campaign against Human Trafficking



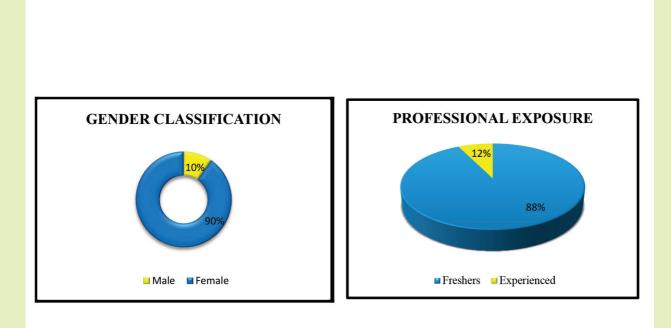


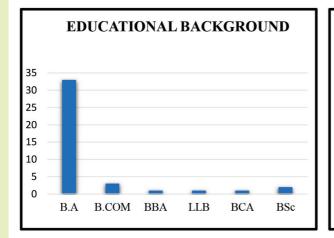
Campaign against Child Labour

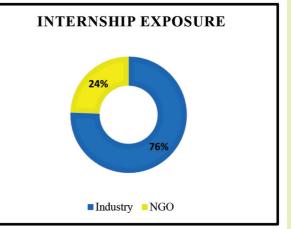


"We Care" initiative taken by MSW students (Batch: 2022-2024)

BATCH DIVERSITY







STUDENTS' PROFILE



ADRIJA BANERJEE

D.O.B - 28/03/2002 College - Ramkrishna Sarada Mission Vivekananda Vidyabhawan Qualification - B.A. Sociology Honors University – University West Bengal State University Internship Organization – Coal India Ltd. Internship Domain - CSR Activities: MoU Drafting and Visits to Sapurji Iskon Medical Camp



ADRIJA DEY D.O.B - 26/03/2001 College- Royal Global University Qualification - B.A. English Honors University – Royal Global University Internship Organization – NHRDN Internship Domain- HR Compliance and Labour Laws



ADRIJA SARKAR D.O.B - 12/07/1999 College- Ananda Chandra College Qualification - B.A. Education Honors University – North Bengal University Internship Organization – Ganges Jute Private Limited Internship Domain- HR (Enhancing JDs and Developing Key Performance Indicators)



AFIFA MARRYAM

D.O. B - 12/01/2000 College-Techno India University Qualification - B.Com. Accountancy Honors University – Techno India University Internship Organization – Child Rights and You (CRY) Internship Domain- Designing, Report Writing, Interviews.



AISHIKA CHAKRABORTY

D.O.B - 02/05/2001 College- Amity University (Kolkata) Qualification - B.A. Applied Psychology Honors University – Amity University Internship Organization – Sama Jeeva Internship Domain- Education, Field work and Collaboration



AMRAPALI GOSWAMI

D.O.B - 03/09/2001 College- Loreto College Qualification - B.A. Political Science Honors University – University of Calcutta Internship Organization – Confederation of Indian Industry Internship Domain- Environmental Social Governance, CSR, Event Management



ANITA GHOSH

D.O. B - 15/04/2002
College- Raja Narendra Lal Khan Women's College
Qualification - B.A. Political Science Honors
University – University of Calcutta
Internship Organization – Jaya Shree Textile
Internship Domain- CSR- Societal Satisfaction Survey of Patients
Availing the Medical Services Under Project AROGYA



ANKITA GHOSAL

D.O.B - 05/01/1995 College- Chandannagar Govt. College Qualification - B.Com. Accountancy Honors University – Burdwan University Internship Organization – Aditya Birla Grasim Industry (Unit: Jaya Shree Textile) Internship Domain- CSR Projects focusing on Sustainable Livelihood



ARITTRA GHOSH D.O.B - 02/02/2001 College- South Calcutta Girls' College Qualification - B.A. Sociology Honors University – University of Calcutta Internship Organization – HelpAge India Internship Domain- Theory and Practical Work Related to Social Activities



ATULYA

D.O. B - 31/03/2000 College- Patna Women's College Qualification - BBA (Advertising and Marketing Management) University – Patna University Internship Organization – Bihar Child Rights Protection Commission Internship Domain- Study of child rights among street children



AVANTIKA ROY

D.O.B – 09/01/2001 College- St. Xavier's College Qualification - B.A. Sociology Honors University – University of Calcutta Internship Organization – Coal India Limited Internship Domain- CSR Projects- Enhancing Corporate Social Responsibility: Crafting an Agenda for CIL CSR Committee and Analyzing Implementing Agency Proposals"



AYANTIKA CHAKLADER

D.O.B - 13/12/1999 College- Women's Christian College Qualification - B.A. Sociology Honors University – University of Calcutta Internship Organization – Jaya Shree Textile Internship Domain- Societal Satisfaction Survey of Sustainable Livelihood Project (Kaushalya and Anya) implemented by Aditya Birla Jan Seva Trust



BANASREE MANDAL

D.O.B - 18/10/2000 College- Women's Christian College Qualification - B.A. Sociology Honours University – University of Calcutta Internship Organization – Dulux Paints Internship Domain- Documentation and report writing for AkzoNobel's CSR



DEBASIS NASKAR D.O. B – 28/03/1988 College- Haldia Law College Qualification – LLM (Business Laws) University – Vidyasagar University Internship Organization – Interactive HR Spot Pvt Ltd Internship Domain- HR: Payroll and Compliance



DEBOSMITA DUTTA

D.O.B - 05/12/2000 College- Jogamaya Devi College Qualification - B.A. Sociology Honors University – University of Calcutta Internship Organization – Shantinath Detergents Private Limited Internship Domain- HR: Employee file auditing and collecting data of the employee's demographic repository for HRMS.



HRITIKA DAS D.O.B- 01/07/2000 College: Asutosh College Qualification: B.A. Sociology Honors UNIVERSITY: University of Calcutta Internship Organization: i3 HR Technologies Private Limited Internship Domain: HR – Talent Acquisition (Exploring the dimensions of HR Consulting)



INSHA TAHSEEN D.O.B- 24/11/2000 College- Loreto College Qualification- B.A. Political Science Honors University- University of Calcutta Internship Organization- The Hope Foundation Internship domain- Education for Special Needs Children



JESSICA SAHANI

D. O. B - 24/03/1997 College - Viharilal collage for Home and Social Science Qualification- B.Sc. & M.Sc. (Human Development) University- University of Calcutta Internship Organization- The Hope Foundation Internship Domain- Teaching, Case Study and Report Writing



MONAMI DUTTA

D.O.B: 08/04/1999 College: Basanti Devi College Qualification: B.A. Sociology Honours University: University of Calcutta Internship Organization: Manjusha Internship Domain: HR and CSR ("Bridging Skill-Responsibility Gap for Artisan Empowerment)



NILAKSHI NATH D.O.B - 10.6.1998 College - Kingston Law College Qualification - BBA LLB University - West Bengal State University Internship Organization - HelpAge India Internship domain - Theory and Practical Work Related to Social Activities



PRIYANJANA MONDAL D.O.B: 05/03/2001 College: Jadavpur University Qualification: B.A, Sociology Honors University: Jadavpur University Internship Organization: National HRD Network Internship Domain: Human Resource (Talent Acquisition).



PRIYANKA CHAKRABORTY

D.O.B - 18/06/2001 College - Women's College Calcutta Qualification - B.A, Sociology Honours University - University of Calcutta Internship Organisation - NHRDN Internship Domain – HR: Employee Engagement



PRIYANSHU ANAND D.O.B- 15/02/1999 College – Amity University Qualification- BBA University- Amity University Internship Organization- Bihar Child Rights Protection Commission Internship Domain- Study of child rights among street children



RACHAITA ROY D.O.B - 21/12/2000 College - Midnapore College (Autonomous) Qualification - B.A Sociology Honors University - Vidyasagar University Internship Organization – NHRDN Internship Domain – HR compliance: Labour Laws



SHALINI KARMAKAR

D.O.B. – 24/09/1999
College – The Bhawanipur Education Society College
Qualification – B.A. Sociology Honors
University – University of Calcutta Internship
Organization – Tata Martrade International Logistics Ltd.
Internship Domain – CSR: Preparation of annual budget data and monitoring and impact assessment on implementing agencies.



SHARMISHTHA CHAKRABORTY

D.O.B- 11/01/1998 College- Lady Brabourne College, B.Sc. Geography (Hons) Qualification- MSc in Human Rights University- University of Calcutta Internship Organization- Pratichi, Amartya Sen's Research Institute; Know Your Neighbour, KYN Bengal Internship Domain- Research assistant, Project coordinator



SHINJINI MUKHERJEE D.O.B- 10/12/2001 **College** – Women's College Calcutta Bagbazar Education Qualification- BA Sociology Hons University- University of Calcutta



Internship Organisation- The hope Foundation **Internship Domain** – Education

SILVIA ROZARIO D.O.B - 02/12/2000 College – Shri Shikshayatan College **Qualification** – B.A., Sociology Honors **University** – Calcutta University **Internship Organization** – Destiny Foundation Internship Domain – CSR Research on corporations and foundation whose mission and vision relate to Destiny Foundation



SNIGDHA DHAR

D.O. B- 23/04/2000 College- The Bhawanipur Education Society College Qualification- B.A, English Honours University- University of Calcutta. Internship organization- Durgapur Steel Plant Internship Domain- Impact thesis of the CSR projects for under privileged people of Durgapur



SOHINI SARKAR

D.O.B: 25.02.2001 College - The Bhawanipur Education Society College **Qualification-B.** A, Sociology Honours University-Calcutta University Internship Organisation-Vodafone idea Limited Internship Domain- First level hiring in various functions, learning & development process of employees.



SPANDAN BISWAS

D.O.B. – 01/02/1997 College – Dinabandhu Andrews Institute of Technology & Management Qualification – Bachelor of Computer Application (Honors) University – Maulana Abul Kalam Azad University of Technology Internship Organization – B. K. Roy Foundation Internship Domain – CSR Project Coordinator



SRIPARNA CHATTERJEE

D.O.B- 21/06/2000 College-Women's College, Calcutta Qualification- B.A., Sociology Honours University- University of Calcutta Internship Organization-TATA Steel Internship Domain- HR- Employee Engagement



SUDIPTA PIRI D.O.B- 04.11.1999

College- Midnapore College (Autonomous) University- Vidyasagar University Qualification- Masters in Sociology Internship Organization- Jayashree Textiles Internship Domain- Social Research on the CSR project of Jayashree Textile



SUJAN PRAMANIK

D.O.B- 24/01/2001 College- Gurudas college Qualification – B.A, Sociology Honours University- University of Calcutta Internship Organization - Destiny Foundation Internship domain- Community Research



SUNANDA BARUA D.O.B – 06.06.2001 College – Siliguri College Qualification – B.A Sociology Honours University – University of North Bengal Internship organization – Child Rights and You (CRY) Internship domain – Field Work- Teaching children



SUNAYANA CHAKRABORTY D.O.B - 25/03/2001

College – Shri Shikshayatan College Qualification – B.A., Sociology Honours University – Calcutta University Internship Organization – Emami Foundation Internship Domain – CSR Research- Diabetes care



SURANJANA MUKHERJEE D.O.B- 29/08/1998 College- Shibpur Dinobundhoo Institution College Qualification- B.A, M.A in English University- University of Calcutta Internship Organization- Narayana Superspeciality Hospital, Howrah; Narayana Hrudyalaya Limited Internship Domain- HR Operations, JCI Audit Preparation in SQE Domain and Statutory Compliance



SWAGATA SINHA

D.O.B - 05/03/1998 College - A.G.C. Bose College (Formerly Bangabasi College of Commerce) Qualification - B. Com Accountancy Honours University - University of Calcutta Internship Organisation – NHRDN/ Rahee Infratech Internship Domain - Human Resource, Labour Laws



TANUSHA PATNAIK

D.O.B.: 04/05/2001 College: Women's College, Calcutta Qualification: B.A.: Sociology Honours University: University of Calcutta Internship Organization: Jayashree Textiles Internship Domain: CSR- Societal Satisfaction Survey of Patients Availing the Medical Services Under Project AROGYA



TIYASHA DEY DOB- 19/08/2000 **College -** St. Xavier's College (Autonomous), Kolkata **Qualification-** B.A. Sociology Honours **University -** University of Calcutta **Internship Organisation -** CESC Limited **Internship Domain-** Project Training - HR Department.



TRISHA SAHA D.O.B- 27/09/2000 College- Gurudas College Qualification- B.A, Sociology Honours University- University of Calcutta Internship organization -Destiny Foundation Internship Domain- Research on vulnerable communities in Khidirpur

Badge Holders of Masters in Social Welfare (MSW) Department, IISWBM (2023-2024)





MSW BATCH 2022-2024

ALUMNI SPEAK

1. I completed my MSW in 2016 from IISWBM. Proudly belonged to the 1st batch of MSW. The curriculum was a healthy mix of classroom session blending with outdoor visits of NGO and correctional home. The course exposed us to different industry veterans through teaching and webinars. I am very grateful to my professors of IISWBM who had inspired us to give our very best.

JAYEETA NANDI, MSW (BATCH 2014-2016) BAJAJ CONSUMER LTD. REGIONAL HR MANAGER- EAST AND SOUTH INDIA

That day, the 17th May 2019 when I walked out of the campus and the boys' hostel, I was reflective of the 2 years that went by - not employed but a full-time student trying to acquire knowledge and wisdom of a completely new domain the Social Development. Mr. MSW Fresher 2017, Class Representative, Sports Representative and Placement Coordinator. A campus job at Director Level and with a possibility to be within the top three academically in the MSW Class of 2019.
 SUMON BHATTACHARJEE, MSW (BATCH 2017-2019)

PROGRAM DIRECTOR – STATE TRANSFORMATION PROGRAMME PIRAMAL FOUNDATION

- 3. IISWBM has changed the very definition of perfection. This institute has nurtured every student individually and has helped them to spread their wings in every domain of the society possible. I was pretty cryptic about this course but today where I stand, has changed my perception. I am more confident, strong and not at all a person to take a corner. As they always say, "The task of the modern educator is not to cut down jungles, but to irrigate deserts." Hence, IISWBM has helped me to build a new version of myself.
 SEHENAZ PARVIN, MSW (BATH 2020-2022), FEDERAL BANDK LIMITED OFFICER- JR. MANAGEMENT GRADE I FOR BRANCH BANKING ROLE
- 4. Before MSW, I was just another woman who was getting a Master's in Arts done because that seemed like the logical thing to do. Deciding to drop that and pursue MSW changed my life and gave me a definite direction. MSW helped me realise my purpose and for that I shall always be very grateful.

NICOLE URVI SAVIEL, MSW (BATCH 2018-2020), MIS COORDINATOR -WORLD VISION INDIA (WASH PROJECT - UNICEF)

PARTIAL LIST OF RECRUITERS



PARTIAL LIST OF ORGANIZATIONS WHO OFFERED INTERNSHIPS



PARTIAL LIST OF ILLUSTRIOUS ALUMNI

Ms. Jayeeta Nandi (2016) Regional HR Manager- Bajaj Consumer Care Mr. Priyam Shankar Sinha (2018) Divisional Manager - Midland Microfin Ltd

Ms. Dipsha Ghatak (2017) Senior Talent Acquisition Partner – Amazon Mr. Sumon Bhattacharjee (2019) Program Director- Piramal Foundation

Mr. Somnath Mishra (2020) Lead-Process Support, RBL Finserv Ms. Debanjana Bose (2018) Manager-SoulAce CSR Consulting

Ms. Puja Panja (2016)

Councilor- Kolkata Corporation

Ms. Nicole Urvi (2021) WASH Project Coordinator-UNICEF

Mr. Aniruddha Kundu (2016) HR Manager, Ujjivan Small Finance Bank Ms. Sehenaz Parvin (2022) Officer-Federal Bank

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