

About - Dr. Rajendra Nath Mehrotra

Dr. Rajen Mehrotra, holds Honours Degree in Electrical and Mechanical Engineering from Victoria Jubilee Technical Institute (VJTI), Mumbai and holds a Masters in Management and a Ph.D Degree from Jamnalal Bajaj Institute of Management Studies (JBIMS) , University of Bombay (Mumbai). He also holds a Post Graduate Diploma in Industrial Management from Maastricht School of Management, The Netherland. He had advance training in Industrial Engineering & Quality Management in Japan & in General Management from the Hass School of Business, University of California, Berkely in USA.



Dr. Rajen Mehrotra's last assignment was Human Resource (HR) Consultant with Ministry of Health, Government of Timor – Leste from 2011 to 12. (NB Timor Leste was a country born in 2002)

Dr Rajen Mehrotra has over forty years industrial , academic and international civil service experience. He has worked in top management positions with Swiss Multinational Holcim's Indian Cement Company **ACC Ltd.**, Swiss Multinational **Novartis India Ltd.** and Indian Company **Mukand Ltd.** In his career he has handled functions involving Industrial Engineering, Supply Chain Management, Manufacturing & Maintenance , Safety Health & Environment, Projects, and Human Resource Development. He has been a member of the Top Management Team (i.e. Member of Managing Committee / Executive Committee) of both Novartis India Ltd. & ACC Ltd. which took policy decisions for these companies. He is a **Non-Executive Independent Director on the Board of Swiss Multinational - Novartis India Ltd. from 2000.**

Prior to joining ACC Ltd. he worked with United Nations **International Labour Organization (ILO)** for 7 years (2000-07) in the capacity of Senior Employers' Specialist for South Asian Region covering 7 countries i.e. Afghanistan, Bangladesh, India, Iran, Nepal, Pakistan and Sri Lanka.

He was a **full time faculty member** with National Institute of Industrial Engineering (**NITIE**), Mumbai with Ministry of Education, Government of India (GOI) for 6 years (1976-1982) and was Professor and Head of Production Management and Dean of the Post Graduate Programme (PGP) in Industrial Engineering at the time of leaving.

He was also a visiting faculty teaching various management subjects at JBIMS, Mumbai for 24 years (1972 to 1996). In the year 2008 he was a visiting faculty at IIM Ahmadabad on "Outsourcing". **From 2008 to 2011 (i.e. three years) he was a visiting faculty at S P Jain Centre of Management at Dubai & Singapore on "Employee Relations & Legislation" for their Global MBA Programme.** From 2008 to date he is a visiting faculty at Tata Institute of Social Science (TISS) Mumbai on "Corporate Governance and Business Ethics" for their Post Graduate Programme. In 2013 he was a visiting faculty at NITIE, Mumbai teaching the subject of "Strategic Procurement and Materials Management" and in 2014 taught "Labour

Laws & Managing Industrial Relations” for the Post Graduate Diploma in Industrial Management (PGDIM) Programme. In 2014 he was a visiting faculty in the subject of “Industrial Relations and Trade Unions” & in 2016 ,2017 & 2018 he taught the subject of “Employee Welfare and Workplace Environment” as a visiting faculty to the Post Graduate Diploma in Human Resource Management (PGDHRM) batch at IIM, Ranchi. In 2016 he was a visiting faculty in the subject of “Legal and Regulatory Aspects of Business” for the Executive Post Graduate Diploma in Management (Ex- PGDM) at IIM, Ranchi. In 2014 as a visiting faculty he taught the elective course on “Essentials of Labour Law” for the Post Graduate Diploma in Management (PGDM) batch at IIM, Shillong. In 2016, 2017 , 2018 and 2019 as a visiting faculty he taught the Industrial Relations (IR) portion of the subject of “Human Resources Management” for PGDM at IIM, Udaipur. In 2017 , 2018 and 2019 as a visiting faculty he taught the Industrial Relations (IR) portion of the subject of “Human Resources Management” for PGDM at IIM,Shillong. He was also a visiting faculty to Xavier School of Human Resource Management (XaHR), Xavier University, Bhubaneswar teaching the subject of “Industrial Relations” to the first year students of the Master of Business Administration- HRM class 2016 -2018. In 2018 as a visiting faculty he taught the elective course on “Industrial Relations, Long Term Settlements & Contract Labour “to the Post Graduate Diploma in Management (PGDM) batch at IIM, Indore.

He has been a speaker and trainer par excellence on various Management topics with Employer Organizations, Professional Bodies, Academic Institutes & Companies in South Asia & South East Asia, over the last 25 years. He from **July 2011 regularly writes on the topic of Industrial Relations** & Human Resource Management in the monthly publication Current Labour Reports (Publication dealing with latest Supreme Court & High Court Judgements on Labour Laws). From 2013 he has been a retainer consultant in the area of Industrial Relations to some of the leading manufacturing companies in India.

He is the **Immediate Past President of Industrial Relations Institute of India**, Past Chairman of National Institute of Personnel Management - Mumbai Chapter and Past President of Bombay Productivity Council. He was Employers’ nominee on the Board of Governors of National Safety Council (2013 to 2018) and is presently the President (2019-20) of Association for Overseas Technical Scholarship (AOTS) Alumni Association of Western India {AAAWI}

He is a winner of several awards. He was conferred the Bharat Chamber of Commerce Award for HR in 1987 , the John Dalvi Award for Leadership in 1996 , the Lillian Gilbreth Award and Ramaswamy Cup for Industrial Engineering in 1998 and 2006 . The H R Excellence Award & H R Lifetime Achievement Award by H R Club & SIES College of Management in 2010 . “Best Teacher Award – Outstanding Contribution to Teaching & Education” – Lifetime Achievement Award from Higher Education Forum (HEF) in 2014.

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