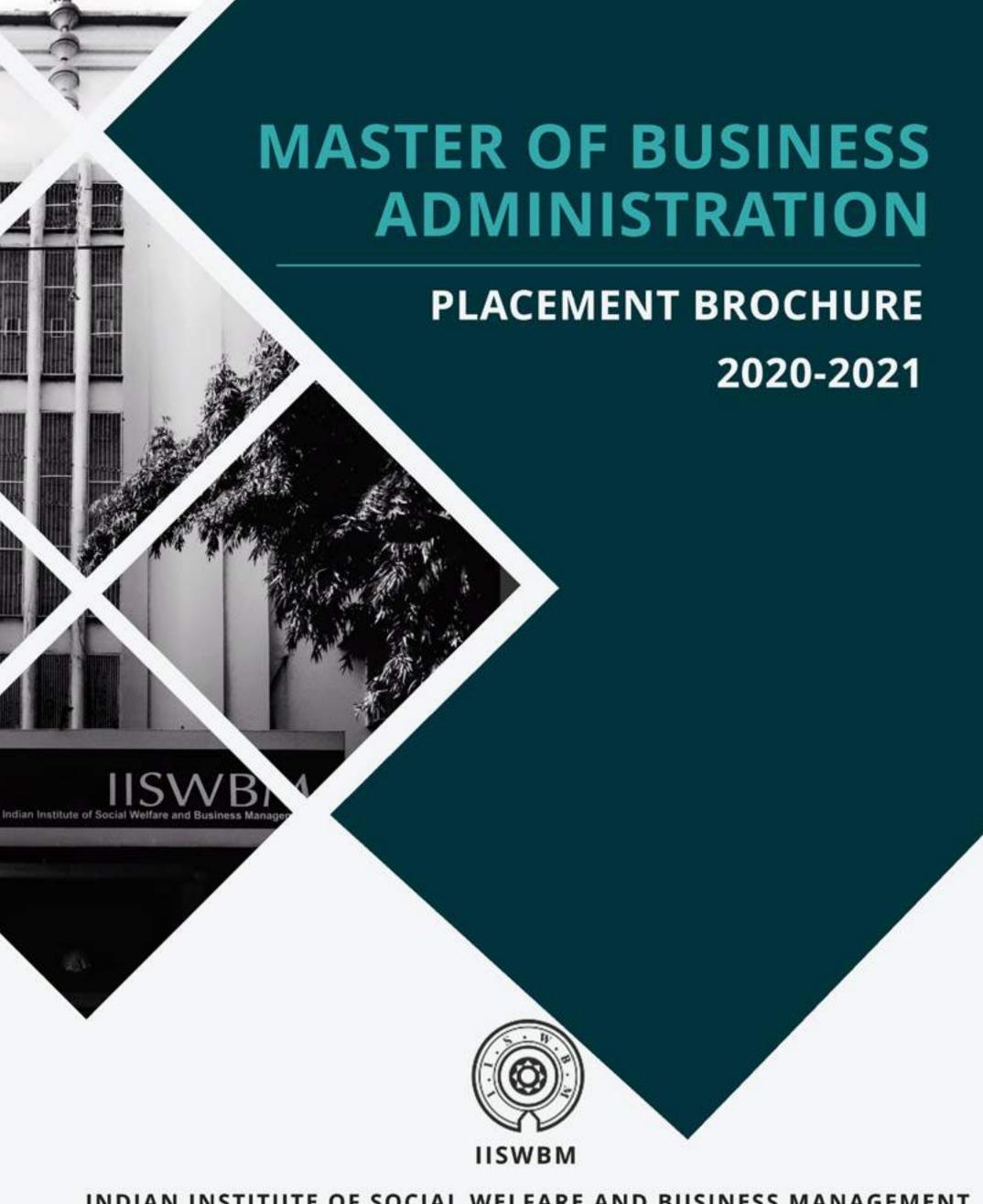


# 2020-21 PLACEMENT BROCHURE

Master of Business Administration

INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT



INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT "Our graduates nurture and build companies"



Pandit Jawaharlal Nehru laying the Foundation Stone of the Academic Block-1958





Inauguration of the first Business Management course in India (PGDBM) on 5th July,1954 (Dr. B. C. Roy addressing the gathering : Dr. J. C. Ghosh, Vice-chancellor of University of Calcutta, sitting)



Dr. B. C. Roy, Visionary Chief Minister of West Bengal & the Founder President BOG-IISWBM



Professor D. K. Sanyal the Founder Director



Prafulla Chandra Sen, the then Chief Minister of West Bengal & President BOG-IISWBM From 1963-64 upto his death (i.e. 25th September 1990)

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It's my pleasure to introduce the 43rd MBA(Day) batch of 2021. We believe in nurturing these budding managers with diverse knowledge, skills and value system to help them grow as leaders, who in the long run will 'Nurture and build companies'.

IISWBM is the first B-School in India to offer an MBA degree. This being our flagship programme, the selection procedure is quite stringent so as to assure merit. Even during challenging times such as the outbreak of Covid-19 pandemic, we have not faltered. Education and safety has been our top priority. Owing to this, our faculty and students have very conveniently switched to the online mode. Thus adapting to change and yet preserving quality.

Keeping up with industry trends, this batch has a healthy mix of experienced and fresh graduates opting for specialization in Marketing, Human Resources, Business Analytics and Systems, Finance & POM, who are enthusiastic, have an out-of-the-box and millennial approach in problem solving.

We highly appreciate the confidence reposed on us and the invaluable support extended by our recruiters over the years. I am confident that this batch with its traditional education and modern outlook will add a distinctive edge as part of your team.

I look forward to your gracious participation in our Campus Placement Drive 2020-21.

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others." -Jack Welch





IISWBM proudly presents the 43rd batch of MBA students of the 2-year full time programme. After a rigorous programme that they are undergoing at the Institute, they are ready to face the challenges of the corporate world.

In terms of technical knowledge, the MBA course of IISWBM prepares the students in different areas of specialization – Marketing, Human Resource, Finance, Production & Operations and Business Analytics & Systems. The USP of the course is that each student, irrespective of his or her respective specialization, is well grounded in the different functional areas of management because of a wide array of compulsory papers. Hence a Marketing student for example has an above-average knowledge in all the other areas as well. This enables them to acquire an overall understanding of the organization and allows them to adopt a holistic managerial approach.

Talking about challenges, this particular batch of students has had a unique experience during their twoyear stint at the Institute. Towards the end of their second semester, they, along with the rest of the world, were plunged headlong into the Covid-19 crisis. This meant that they had to swap the classroom for their phones and laptops as they were compelled to switch to a learn-from-home mode. They had to sacrifice the daily company of their classmates for interactions only through phone and social media. For vibrant young people, life took a dramatic turn. Their exams became uncertain, modes of evaluation changed...... Life threw a curveball at them.

As I have been interacting with these students on a regular basis, I find that they have taken this experience in their stride. They have proved to be highly flexible and adaptable. Not once have they complained about the situation. They are being forged by fire. They are emerging as stronger individuals. In addition to the technical knowledge gained through the MBA course, their flexibility, adaptability and strength of character as evident during these times of crisis are attributes which will give them a tremendous sustainable advantage in their career.

I wish my dear students all the best in their career. As they pass out of these portals, they will do us proud and will enrich whichever organization they choose to join.



# MLESTONES

### 1953

IISWBM – India's first Management Institute was constituted on 25th April by a resolution passed by the Senate of the University of Calcutta, with the then Chief Minister Dr. B. C. Roy as the President and Dr. D. K. Sanyal as founder Director.

### 1976

MBA programme affiliated to University of Calcutta is introduced.

### 2002

MHRM programme affiliated to University of Calcutta is introduced.

### 2013

The Institute celebrated its Diamond Jubilee by laying the foundation stone of its second state-of- the-art residential campus at Rajarhat, Kolkata.

### 2015

PhD programme introduced.

1954

The Institute, for the first time in the country, introduced a PG Diploma in Business Management with affiliation to University of Calcutta. Selection of the Institute as a Centre for course in Business Management was made by AICTE.

1997

Centre for Research in Materials Management (CRIMM), set up in collaboration with the Indian Institute of Materials Management, Mumbai. CRIMM is first of its kind in Asia-Pacific.

2003

The Institute celebrated its Golden Jubilee. This year, Government of India released a commemorative stamp on IISWBM to mark 50 years of Management Education in India. National Board of Accreditation (NBA) accredited MBA and PGDBM programmes.

2014

MSW and M.Phil course introduced. Recipient of "National Education Leadership Award" for outstanding contribution to Management Education from the ABP Group. Ranked among the Top 6 B-Schools in Eastern Region by the Times B-School Survey.



The year was 1942, the first Prime Minister of India, Pandit Jawaharlal Nehru laid the foundation stone of a social welfare training to match the needs of skilled labour by the British Government for its ordnance factories. Few years later on the 25th of April, 1953, Dr. B.C. Roy, the then Chief Minister of West Bengal along with Dr. D.K. Sanyal, established the first B-School of the country.

The IISWBM has the honour of lending valuable expertise to esteemed institutes such as IIM-C (Indian Institute of Management, Calcutta) and DoMS IIT ISM Dhanbad.

The Department of Posts, Government of India released a commemorative stamp to celebrate the Golden Jubilee of the Institute in 2003.

Currently IISWBM offers courses on MBA, MBA(HRM), MBA(Energy & Env, Logistics, Healthcare), MSW, Retail, Sports Mgt., Integrated M.Phil & Ph.D., all of which are autonomous courses affiliated to the University of Calcutta.

IISWBM holds the pride of being the first institute of the country to offer an MBA degree. All these years, the highly knowledgeable faculty, dedicated staff, deemed alumni and erudite students have upheld the esteem and pride of the institute and will continue to do so in the foreseeable future.



### DIRECTOR

Sri Dipankar Das Gupta

#### HEAD

Prof. (Dr.) Tanima Ray, M.A. (CU), RTP (Centre for Studies in Social Sciences Calcutta), PGDBM (IIM Calcutta), Ph.D. (CU)

### **PROFESSORS**

- Dr. Archana Sharma, MBA, Ph.D., Head MRM
- Dr. B.K. Choudhury, B.E., Ph.D. (IIT KGP)
- Dr. Chinmoy Jana, Ph.D. (IIT KGP)
- Dr. Gairik Das, M.E., MBA (UK), Ph.D., Head-MDP & Business Management Projects
- Dr. Jayanti De, M.A., M.Phil., Ph.D., Head-MBA-PS
- Dr. Jhomoor Biswas, M.Sc., M.Tech., Ph.D.
- Dr. K.M. Agrawal, Ph.D.
- Dr. Madhumita Mohanty, M.A., M.Phil., Ph.D. (IIT KGP)
- Dr. P K. Sikdar, M.Sc. (Cal), ICZM Dip. (UK), Ph.D. (Cal), F.G.M.S., F.G.S. (Ind), MMGI
- Dr. Sudeepa Banerjee, MBA, Ph.D., Head-Social Welfare, Computer & Media Management
- Dr. Sumati Ray, M.Sc., MBA, Ph.D. Head-MBA (HRM)
- Dr. S K. Mallick, B.Com. (Hons.), C.A., Ph.D. (NYU), Convenor M.Phil./Ph.D.
- Dr. Sarbani Mitra, B.Ed., PGDMEnvM, PGDSA, MBA, Ph.D., Head-Fire Management
- Dr. Soma Roychowdhury, M.Sc. (Stat.), Ph.D.



#### **ASSOCIATE PROFESSORS**

- Dr. Dipa Mitra, Ph.D. (University of Calcutta)
- Dr. Madhab Milan Ghosh, M.Com., Ph.D., Head-Sports Management
- Dr. Sohini Banerjee, LL.B (Hons.), LL.M. (University of Cambridge, UK), Ph.D.

#### ASSISTANT PROFESSORS

- Mr. Ankan Banerjee, M.A., PGDS
- Dr. Arindam Dutta, B.E., M.Tech., Ph.D.
- Mr. Buddhadip Mukherjee, MPMIR (Psychology, BHU), DSW (Calcutta University), CoA (Mind Mapping) (PDC Singapore)
- Dr. Gita Khawas, MSW (Madras University), Ph.D. (Jadavpur university)
- Dr. Malini Nandi Majumdar, MBA, Ph.D.
- Mr. Manjit Sarkar, MBA (BU), FDPM (IIMK), UGC-NET
- Ms. Piyali Sengupta, M.Sc. PGDEM
- Mr. Sandip Ghosh, M.A., LL.B., MBA
- Dr. Sanghamitra Sen, MBBS, DLO, PGDHM, MBA
- Ms. Sona Banerjee, MA (Education), PGD Mass Communication (JU), CELTA/RSA (Cambridge University)
- Mr. Subhasis Ray, M.Stat. (ISI), M.Tech. (ISI) (Comp. Sc.), M.Phil. (Management)
- Dr. Soubarna Pal, M.Sc. (Cardiff University, UK), Ph.D. (Cardiff University, UK)
- Dr. Surajit Chakraborty, M.Sc., Ph.D.

### **GUEST FACULTY**

- Dr. Anupam Karmakar, M.Com., Ph.D.
- Dr. A.K. Sinha, Ph.D.
- Mr. Asish Mitra, CA
- Dr. Amit Kundu, Ph.D.
- Mr. Ashutosh Kar, M.Sc.
- Mr. Arup Chowdhury, Ph.D.
- Mrs. Debadrita Panda, MBA
- Dr. Kamal Mukherjee, BE. (Cal), PG Dip. (Industrial Engineering), MBA (XLRI, Jamshedpur), Fellow (XLRI)
- Dr. Kumkum Mukherjee, M.Sc., Ph.D. (CU)
- Mr. Mukul Mitra, MBA, Ph.D., CAIIB, CPFA
- Dr. Nimai Bandopadhyay, M.Com., Ph.D.
- Mr. Subrata Biswas, M.A. (Econ.), PGDMM, MBA (Finance), A C.I.I. (London)
- Mr. Sanjay Das, BE, MBA
- Mr. S. C. Basu, M.A. (PMIR), TISS
- Mrs. Sujata Saha, MBA (IISWBM), FCA (ICAI)
- Mr. Saibal Chatterjee, PGDM, IIM (Ahmedabad)
- Dr. Santanu Chakraborty, Ph.D.
- Mr. Soumitra Poddar, MBA (VGSOM, IIT KGP)

### INFRASTRUCTURE

The campus is equipped with the latest facilities and amenities that allow holistic learning and well-rounded development of the students. The Central Library houses over 51,000 books, over 1000 CD-ROM databases and a vast collection of E-books and E-journals sourced from around the globe. Adoption of cloud-based solutions is encouraged for distribution of study materials and discussion of case studies. The web-assisted Language Lab helps improve communication skills, diction and aids in the learning process. The Computer Lab, armed with the latest software and digital security measures, is mainly used for business analytics studies. The Student Activity Centre is a student haven for exchanging ideas and playing indoor games. The 11,000 square feet girls' hostel and four-storeyed boys' hostel are adjacent to the main academic block. Furnished rooms with bathrooms, kitchen, dining hall and a common living area are provided along with round the clock professional security. Other amenities included are TV, microwave oven, refrigerator, water purifier, ironing table, indoor game facilities etc. Wi-Fi connectivity is available throughout the campus, enabling students to connect to academic resources on the go. The fully equipped Gymnasium and the gym trainer motivate the students to maintain their fitness levels.



CENTRAL LIBRARY

LANGUAGE LAB

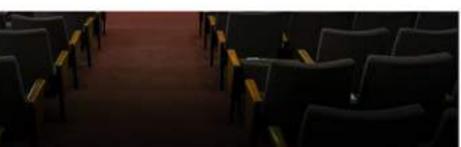
STUDENT ACTIVITY CENTRE

HOSTEL

IT SETUP

YOGA & GYMNASIUM

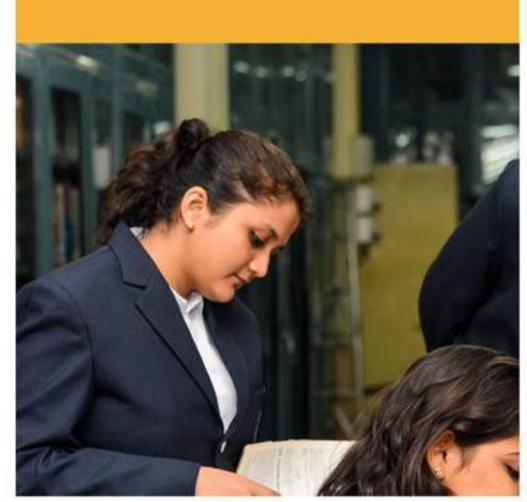






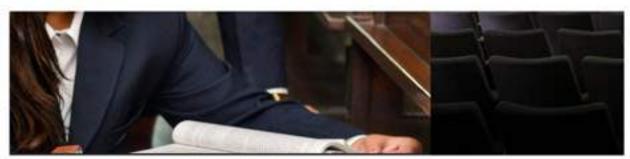


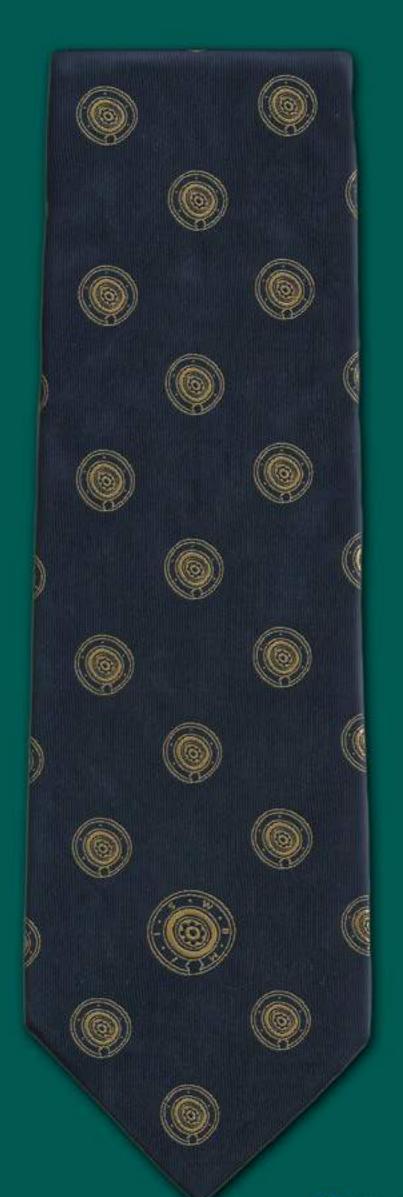












### RANKING & REVIEWS



The Week B-School Ranking 2020 (6th in Eastern Zone & 44th All India)



Encouraging reviews on Google and shiksha.com

### ABOUT MBA(DAY)



This adage would be an apt synopsis of the character of the MBA (Day) 2019-21 batch of IISWBM. The fire to succeed burns in one and all as they set to conquer the bastions of the corporate fortress.

One glaring characteristic of the batch is its diversity with young minds from different walks of life. The result is an even wider variety of ideas and viewpoints flowing into every discussion. For such an eclectic blend of minds to be moulded to suit the corporate world requires the hands of experienced faculty from the field of academia and industry. Fortunately, IISWBM has just the right match.

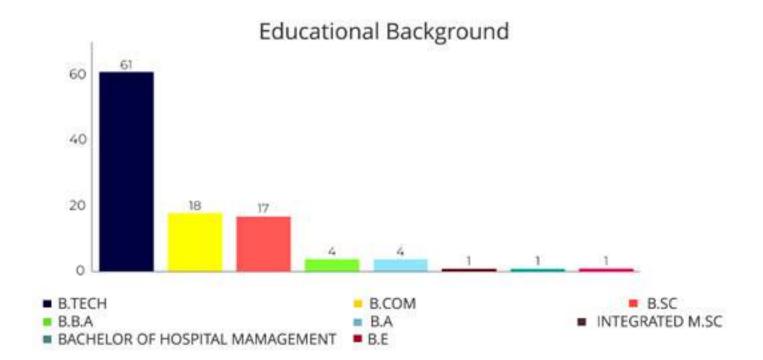
Our endeavour is to create an environment where everyone can learn from their differences, make individual as well as the group's potential maximum and contribute to our vision of a business school of diverse dimensions.

In order to meet the growing demand for efficient & job ready management trainees, numerous institutions have started awarding management degrees in our country. The changed scenario and competition, however, has not altered the status of IISWBM. It continues to depict a commendable and reliable image, which reflects in our graduates, who nurture and build companies.

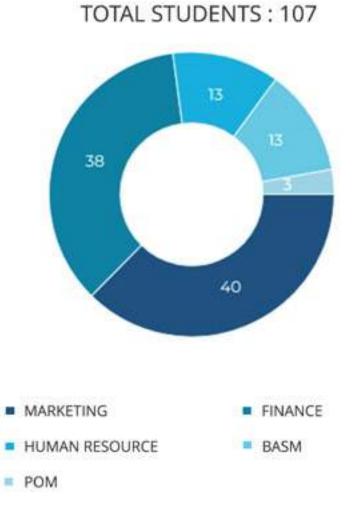
"The surest way not to fail is to be determined to succeed"

- Richard Brinsley Sheridun



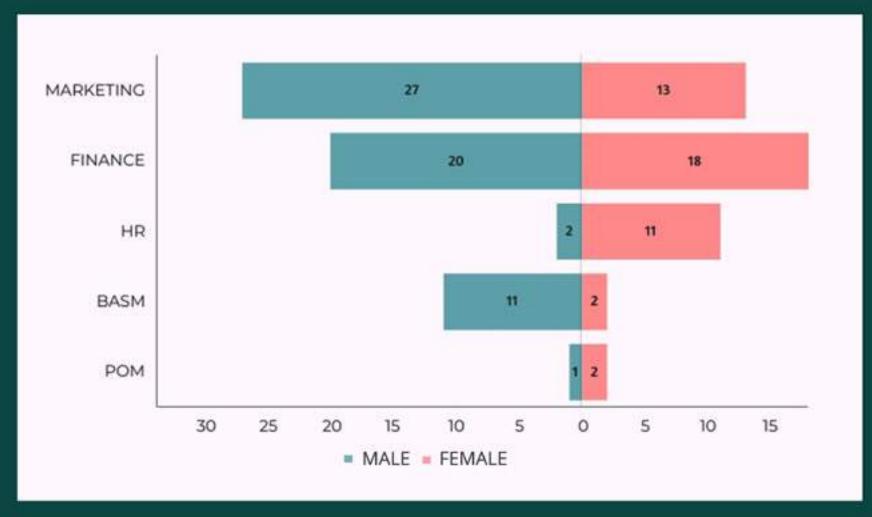


Specialisation Distribution



INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT FINAL PLACEMENTS 2020-21

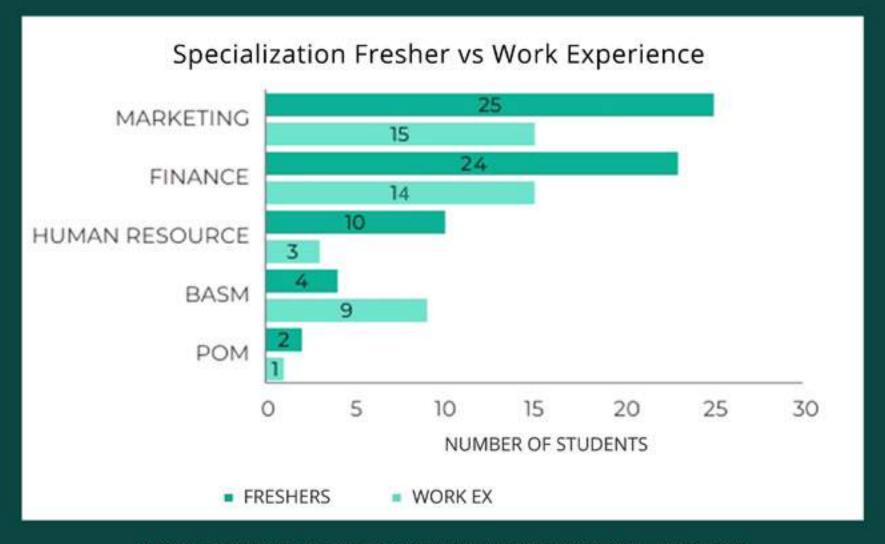
#### Male Female Ratio





Total : 61 Experienced : 29 Fresher : 32







|            | Semester I*                          |  |
|------------|--------------------------------------|--|
| Paper Code | Paper Name                           |  |
| C1         | Business Statistics                  |  |
| C2         | Financial and Management Accounting  |  |
| C3         | Human Resource Management            |  |
| C4         | Management Information System        |  |
| C5         | Management Process and Principles    |  |
| C6         | Managerial Economics                 |  |
| C7         | Marketing Management                 |  |
| C8         | Organizational Behaviour             |  |
| C9         | Production and Operations Management |  |

| Semester II* |  |  |
|--------------|--|--|
| Paper Code   | Paper Name   |  |
| C10          | Corporate Environment and Business Legislation       |  |
| C11          | Financial Management                                 |  |
| C12          | Industrial Relations and Labour Laws                 |  |
| C13          | Information Systems Management                       |  |
| C14          | International Business Environment                   |  |
| C15          | Management Science                                   |  |
| C16          | Organizational Effectiveness, Development and Change |  |
| C17          | Research Methodology                                 |  |
| C18          | Strategic Management                                 |  |

| Semester III*                   |                             |
|---------------------------------|-----------------------------|
| Paper Code                      | Paper Name                  |
| C19                             | Advanced Marketing Research |
| C20                             | Data Analytics              |
| Paper Code<br>C19<br>C20<br>C21 | Project Mangement           |

| Semester IV*             |                                |  |
|--------------------------|--------------------------------|--|
| Paper Code               | Paper Name                     |  |
| C22                      | Advanced Strategic Management  |  |
| C23                      | Financial Analysis of Projects |  |
| C24                      | Project                        |  |
| C25                      | Dissertation                   |  |
| C23<br>C24<br>C25<br>C26 | Viva Voce                      |  |

| FINANCE (Any Six) |  |  |
|-------------------|--|--|
| Paper Code        | Paper Name                                   |  |
| F27               | Commercial Banking                           |  |
| F28               | Corporate Finance                            |  |
| F29               | Corporate Taxation                           |  |
| F30               | Financial Engineering                        |  |
| F31               | Financial Markets, Institutions and Services |  |
| F32               | International Finance                        |  |
| F33               | Portfolio and Investment Management          |  |
| F34               | Risk and Insurance Management                |  |
| F35               | Social Finance and Impact Investing          |  |

| MARKETING (Any Six) |   |
|---------------------|---|
| Paper Code          | Paper Name                                  |
| M27                 | Advertising and Brand Management            |
| M28                 | Consumer Behaviour                          |
| M29                 | Digital Marketing and E-tailing             |
| M30                 | International Marketing                     |
| M31                 | Marketing Decision Models and Analytics     |
| M32                 | Rural Marketing                             |
| M33                 | Sales Marketing                             |
| M34                 | Sales Promotion and Distribution Management |
| M35                 | Service Marketing                           |

| HUMAN RESOURCE (Any Six) |   |  |
|--------------------------|---|--|
| Paper Code               | Paper Name  |  |
| H27                      | Compensation Management                                       |  |
| H28                      | Human Resource Development                                    |  |
| H29                      | Human Resource Information Systems                            |  |
| H30                      | Human Resource Planning                                       |  |
| H31                      | International Human Resource Management                       |  |
| H32                      | Legal Framwork Governing Human Reource Relations              |  |
| H33                      | Management of Employee Relations                              |  |
| H34                      | Managing Interpersonal and Group Processes                    |  |
| H35                      | Measurement Tools and Techniques in Human Resource Management |  |

| BUSINESS ANALYTICS AND SYSTEMS MANAGEMENT (Any Six) |  |
|---|--|
| Paper Code  | Paper Name                                 |
| B27   | Advanced Statistical Techniques            |
| B28   | Advanced in Analytics                      |
| B29   | Analytics in Industries using R/SPSS       |
| B30   | Business Intelligence and Data Warehousing |
| B31   | Customer Relationship Management           |
| B32   | Data Mining and Business Analytics         |
| B33   | Database Management Systems                |
| B34   | Enterprise Resource Planning               |
| B35   | Supply Chain Management                    |

### PRODUCTION AND OPERATIONS MANAGEMENT (Any Six)

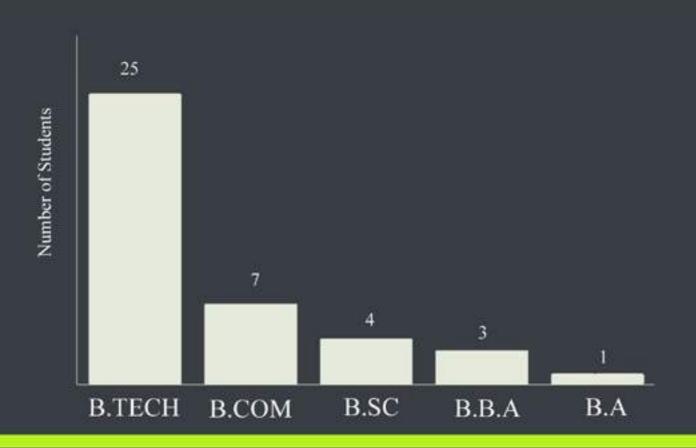
| Paper code | Paper name  |
|------------|---|
| P 27       | Advanced Operations Research  |
| P 28       | Advanced Process Planning and Scheduling                              |
| P 29       | Computer Integrated Manufacturing                                     |
| P 30       | Enterprise Resource Planning  |
| P.31       | Lean Manufacturing and Mass Customization                             |
| P 32       | Production and Operations Management Strategy in a Global Environment |
| P 33       | Six Sigma in Quality Management                                       |
| P 34       | Supply Chain Management   |
| P 35       | World Class Manufacturing   |



Freshers: 25 Experienced: 15









**ABHIJIT OJHA** 17.02.1994

B. Tech (Electronics and Telecommunications Engineering) from Indira Gandhi Institute of Technology, Sarang under Biju Patnaik University of Technology.

Worked at **Techno Global Services Pvt. Ltd.** for 23 months and **Super Drilling Pvt. Ltd.** for 16 months.

Interned at Peacock Solar.

**Certifications**: SEO, Effective Sales Management, Excel Crash Course, Fundamentals of digital marketing & Google Analytics for Beginners.



**ABHISHEK DHAR** 27.01.1993

**B. Tech** (Civil Engineering) from Narula Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at **Simplex Infrastructures Ltd.** for 41 months. Interned at **Fillip Technologies Pvt. Ltd.** 



AISHIK PANIGRAHI 22.10.1996

B. Tech (Electrical Engineering) from St. Thomas' College of Engineering & Technology under MAKAUT (Formerly known as WBUT). Interned at TagHive.



**AKSHAY MOHAN** 28.09.1990

B. Tech (Instrumentation and Electronics Engineering) from Apex Institute of Technology & Management, Pahala under Biju Patnaik University of Technology.

Worked at Convergys India Services Pvt. Ltd. for 54 months. Interned at SWOT&PESTLE.com.

Certifications: The Fundamentals of Digital Marketing & Six Sigma Green



ARITRA ROY 06.04.1995

**B. Tech** (Computer Science and Engineering) from University of Engineering and Management, Jaipur.

Worked at **Cantonment Board Barrackpore**, Ministry of Defence for 5 months.

Interned at OYO Campus.

Certifications: Strategic Thinking - Project Management Institute, Branding Foundation - NASBA, Create a Brand Strategy - Project Management Institute & Advanced Branding - NASBA



AYSHI BHATTACHARYA 24.11.1996

B. Tech (Electronics and Instrumentation Engineering) from Academy of Technology under MAKAUT (Formerly known as WBUT).
Interned at Allied Analytics LLP.

**Certifications**: Google Digital Garage & Digital Skills: Web Analytics – Accenture.



BHUMIKA SINGH 11.01.1995

**B.B.A.** (Marketing) from Lovely Professional University. Worked at **Saksham n Dishaein** for 6 months. Interned at **TagHive.** 

Certifications: Advanced Excel 4 week training - Certificate of Internshala.



DEBADEEP CHAKRABARTI 02.07.1997

B. Tech (Chemical Technology) from Razabazar Science College (UCSTA) under University of Calcutta.

Interned at Technique Associates Engineering Private Limited.



**DEBOPRIYO DUTTA** 04.11.1997

B. Com. (Accountancy) from Heramba Chandra College under University of Calcutta.

Interned at Right Group Pvt. Ltd.

Certifications: Marketing Analytics- University of Virginia, Coursera Courses.



DIP NASKAR 27.07.1994

**B. Tech** (Jute and Fibre Technology) from Department of Jute and Fibre Technology under University of Calcutta.

Worked at **Ganga Acrowools Ltd.** for 18 months.

Interned at Fillip Technologies Pvt. Ltd.

Certifications: The Fundamentals of digital marketing - Google digital Unlocked & Content Marketing Certified - Hubspot Academy.



**ISHITA GHOSH** 28.12.1996

**B. Tech** (Applied Electronics and Instrumentation Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT). Interned at **Tata Steel Ltd.** 

**Certifications:** Market Research & Consumer behaviour, Strategic Sales management, Marketing Analytics, Brand & Product Management.



KANISHKA MUKHOPADHYAY 11.07.1991

**B. Tech** (Electrical Engineering) from Budge Budge Institute of Technology under MAKAUT (Formerly known as WBUT).

Worked at Wipro Ltd. for 4 months and Manikaran Power Ltd. for 27 months.

Interned at Prep Junction.

**Certifications**: Digital Marketing Certified Professional- Marketing Lab, Fundamentals of Data Science- Analytics Vidya & Google Analytics for Beginners- Google Analytics Academy.



**KAUSTAV DAS** 07.07.1995

**B. Sc.** (Economics) from Ramakrishna Mission Residential College under University of Calcutta.

Worked at Wipro Ltd. for 9 months.

Interned at Juvas (Under UTC Marketing).

Certifications: Open-Access Consulting Virtual Experience Program - BCG

& Advanced Microsoft Excel - Tata Steel.



MADHURA GAYEN 04.02.1993

M. Sc. (Life Sciences) from Presidency University. Interned at Juvas (Under UTC Marketing).

**Certifications**: BCG strategy consulting virtual experience program, Business Writing Principles, Marketing Foundations: Consumer Behaviour, Branding Foundations & MS Office.



MANALI CHATTERJEE 05.02.1998

**B. A.** (Political Science) from Lady Brabourne College under University of Calcutta.

Interned at Abhay Tech Solutions.



MUKHAR CHATTERJEE 01.09.1994

**B. Tech** (Mechanical Engineering) from Saroj Mohan Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at **BTL EPC Ltd.** (A Shrachi Group Company) For Project of NTPC

for 36 months & Tata Steel Interned at Softvan Pvt Ltd.

**Certifications**: The Fundamentals of Digital Marketing & Google Analytics for Beginners.



**NILANJAN JANA** 23.10.1996

B. Sc. (Physics) from Vivekananda College, Thakurpukur under University of Calcutta.

Interned at Juvas (Under UTC Marketing).

**Certifications**: Digital marketing by Google, Advanced Excel, Google analytics for beginners & Advance Google Analytics.



POULOMI SAMANTA 12.06.1995

**B. Tech** (Electronics and Communication Engineering) from Hooghly Engineering and Technology College under MAKAUT (Formerly known as WBUT).

Interned at Juvas (Under UTC Marketing).

Certifications: The Fundamentals of Digital Marketing, Digital Marketing, Google Analytics for Beginners, Web Analytics & Social Media Marketing.



PRADIP KUMAR ROY 19.07.1995

B. Tech (Mechanical Engineering) from Academy of Technology under MAKAUT (Formerly known as WBUT).

Worked at ITD Cementation India Ltd. for 18 months and Swami Vivekananda Institution of Science and Technology for 15 months. Interned at Juvas (Under UTC Marketing).

**Certifications**: Digital Marketing, Social Media Marketing, Web Analytics, Consumer Behavior, Branding Foundation & Advertising Foundations.



PRERNA LAHOTI 21.10.1995

B. Com. (Accounting and Finance) from Shri Shikshayatan College under University of Calcutta.

Interned at Sambhav Healthcare Solution Pvt. Ltd.- ElderEase.

**Certifications:** Fundamentals of Digital Marketing Certification (Beginner Level) by Google Digital Garage.



PRITISH NARAYAN SINGH 17.09.1995

B. Com. (Accounts) from JKS College under Kolhan University. Interned at Make me Builder. Certifications: The Fundamental of Digital Marketing.



RACHAYITA DATTA 20.07.1996

B. Com. (Marketing) from St. Xavier's College under University of Calcutta.
 Interned at TagHive.
 Certifications: Data Analytics using R programming.



**RAUNAK BARUI** 02.03.1996

B. Tech (Mechanical Engineering) from Dr. Sudhir Chandra Sur Degree Engineering College under MAKAUT (Formerly known as WBUT). Interned at Abhay Tech Solutions.



RISHI KUMAR GUPTA 26.09.1996

B.B.A (HR and Media) from JIS University.
Interned at Abhay Tech Solutions.
Certifications: The fundamentals of Digital Marketing by Google, Excel Crash Course by CFI, Strategy Consulting Virtual Experience Program by BCG, SEO by eMarketing Institute & Certificate in Computer Application by RKMSCC.



**RISHIKA NANDY** 19.11.1995

B. Tech (Computer Science and Engineering) from Techno India University, West Bengal.

Interned at Cyanberg Technologies.

Certifications: Google Digital Garage: Fundamentals of Digital Marketing, Product and Brand Management: Globsyn Business School Online, Udemy: Data Science A-Z, C, C++, Core Java From Aptech Computer Education & SAP-ABAP Programming (SAP ERP 6.0) from Techno India University.



**ROHAN JAISWAL** 19.06.1994

**B. Tech** (Chemical Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT).
Worked at **Tata Consultancy Services** for 32 months. (On Sabbatical/LWP) **Interned at:** Keventer Agro Limited.



**SAGNIK BARMA** 13.01.1994

B. Tech (Civil Engineering) from Supreme Knowledge Foundation Group of Institutions under MAKAUT (Formerly known as WBUT).
Interned at Fillip Technologies Pvt. Ltd.



**SAGNIK SARKAR** 30.05.1995

**B. Tech** (Civil Engineering) from Narula Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at **Student Help** for 4 months.

Interned at Prep Junction.

**Certifications**: The Fundamentals of Digital Marketing certificate-Google, Google Ads Display Certification-Google, Microsoft Excel Masterclass for Business Managers-Udemy, SEO Management Certificate-Udemy & Python for Data Science-Udemy.



**SATAYU GHOSH** 04.01.1997

B. Tech (Automobile Engineering) from Dr. Sudhir Chandra Sur Degree Engineering College under MAKAUT (Formerly known as WBUT). Interned at TATA Motors.



SHANKHA SUBHRA RAY 30.09.1994

B. Com. (Marketing) from Seth Anandram Jaipuria College under University of Calcutta.

Interned at TagHive.

Certifications: Google Digital Unlocked, Introduction to Product Management & Marketing Analytics: Customer Value and Promotion Strategy.



SHILADITYA ACHARYA 07.03.1995

B. Tech (Food Technology) from Techno India, Salt Lake under MAKAUT (Formerly known as WBUT).
Interned at Abhay Tech Solutions.



**SOHAM MONDAL** 15.04.1995

**B. Tech** (Electrical Engineering) from Academy of Technology under MAKAUT (Formerly known as WBUT). Interned at **Fillip Technologies Pvt. Ltd.** 



SOUMI SAMADDER 07.09.1995

B. Com. (Accountancy) from Bijoy Krishna Girls' College under University of Calcutta.

Interned at Fillip Technologies Pvt. Ltd.

**Certifications**: Digital marketing online course by Google, Google analytics course for beginners, Excel crash course by CFI & Product and Brand management course by Globsyn Business School.



SURBHI TYAGI 19.10.1994

B. Tech (Computer Science and Engineering) from Lovely Professional University.

Worked at Cognizant for 36 months.

Interned at OYO Campus.

Certifications: Google Analytics for Beginners, Google Ads Display Certification, The Fundamentals of Digital Marketing by Google Digital Garage, Microsoft Technology Associate, ASP.NET with C#.

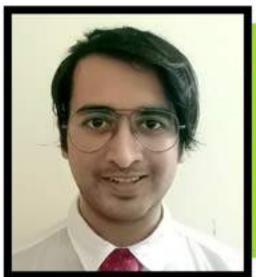


SUVAM DEY 19.12.1995

B. Tech (Electrical Engineering) from RCC Institute of Information Technology under MAKAUT (Formerly known as WBUT).

Interned at Juvas Electrical.

Certifications: Google Digital Marketing.



SWAGAT GHOSAL 11.04.1998

**B. Sc.** (Geography) from Jadavpur University. Interned at **Health Analytics Asia.** 

Certifications: The Fundamentals of Digital Marketing by Google Digital Garage, Google Analytics for Beginners by Google Analytics Academy, Strategy Consulting Virtual Experience Program by BCG & Alumni Leadership Program (6 weeks) by Vaave.



TANMOY ROY 01.02.1995

**B. Com.** (Marketing) from Barrackpore Rashtraguru Surrendranath College under West Bengal State University.

Worked at **Tata Consultancy Services** for 29 months. Interned at **Cyanberg Technologies**.

**Certifications:** IT, Web Programming, Application Programming, Programming Fundamentals from CMC ltd. and Data Analytics using R programming from GlobNet.



**TANMOY SAHA** 30.01.1995

**B. Tech** (Electronics and Communication Engineering) from Techno India College of Technology under MAKAUT (Formerly known as WBUT). Worked at **Tata Consultancy Services** for 33 months. (On Sabbatical/LWP) Interned at **Peacock Solar**.

Certifications: Complete Digital Marketing Course, Social Media Management from Udemy & Alumni Leadership Program (6 weeks) by Vaave.



WRITAMA CHATTERJEE 21.10.1996

**B. Tech** (Electronics and Communication Engineering) from Techno India University.

Interned at Sambhav Healthcare Solution Pvt. Ltd. - ElderEase.

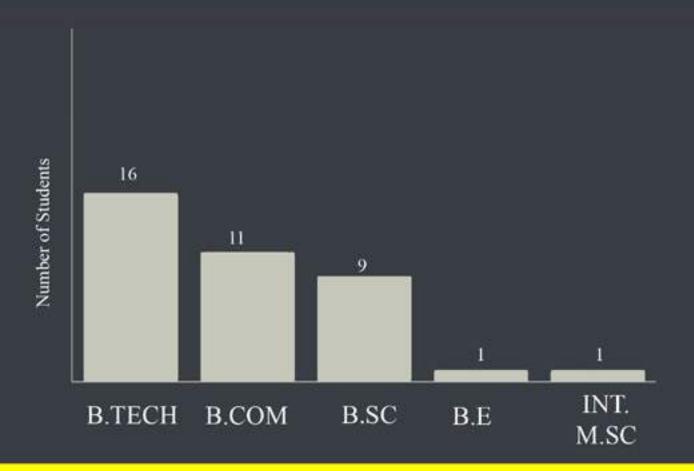
Certifications: SEO Certification (Udemy).



Freshers: 24 Experienced: 14









**AAYUSHI DAS** 18.02.1998

B. Com. (Accounting and Finance) from Seth Soorajmull Jalan Girls' College under University of Calcutta.
Interned at IIFL (India Infoline Securities Limited).

Certifications : Financial Markets and Instruments.



ADITYA MOHAN MAHARWAL 03.04.1993

**B. Com.** (Accounting and Finance) from The Bhawanipur Education Society College under University of Calcutta.

Worked at Vimal & Seksaria (Articleship) for 36 months, Sanjay Satnalika and Associates for 12 months and Swiss Singapore India Private Limited (Aditya Birla Capital Group) for 15 months.

Interned at **Dream Futures** (Under NSG Dream Futures and Consultant Private Limited).

**Certifications**: Advance Microsoft Excel and Industry 4.0, Mergers and Acquisitions, ITT Training, GMCS-I Programme & Data Analytics Using R Programming.



AKASH CHAKRABORTY 09.04.1998

B. Com. (Accounting and Finance) from Goenka College of Commerce & Business Administration under University of Calcutta. Interned at Berger Paints.

**Certifications**: GST in 90 minutes, Fundamentals of Digital Marketing & Financial Markets and Investments.



**ANANYA DUTTA** 12.06.1992

M. A. (ECONOMICS) from Rabindra Bharati University. Worked at SBI Life Insurance for 11 months. Interned at Tata Steel Ltd.

**Certifications**: Blockchain Basics, Business Analytics and Digital Media, Problem Solving with Excel, Data Visualization with Advanced Excel, Data-driven Decision Making.



ANKITA CHATTOPADHYAY 30.07.1994

**Integrated M. Sc.** (Biotechnology) from St. Xavier's College, Kolkata under University of Calcutta.

Interned at **Dream Futures** (Under NSG Dream Futures and Consultant Private Limited).

**Certifications**: Excel Crash Course, Financial Globalization, Capital Flows and the Global Financial Cycle & Financial Inclusion: Evolution and Contemporary Challenges.



ANKITA MANDAL 21.11.1998

B. Com. (Accounting and Finance) from Goenka College of Commerce & Business Administration under University of Calcutta. Interned at IIFL (India Infoline Securities Limited).

**Certifications**: Excel Crash Course, The Fundamental of Digital Marketing & Financial Market and Investments.



ANTARA DEY 21.01.1995

**B. Sc.** (Physics) from Basanti Devi College under University of Calcutta. Interned at **IIFL** (India Infoline Securities Limited).

Certifications: The Complete Investment Banking Course.



**ANTORIKA GOL** 28.01.1996

M.Com. from University of Calcutta.

Interned at IDBI Bank.

Certifications: Data Analytics Using R Programming.



ARIJIT ROY 15.01.1995

B. Tech (Electrical Engineering) from Meghnad Saha Institute of Technology under MAKAUT (Formerly known as WBUT).
Interned at Eastern Coalfields Limited.

Certifications: McGill Personal Finance Essentials.



**ARUNIMA DUTTA** 29.09.1996

**B.Sc.** (Economics) from Seth Anandram Jaipuria College under University of Calcutta.

Interned at IIFL (India Infoline Securities Limited).

**Certifications**: R Programming: Globnet systems, Excel crash course: corporate finance institute & Reading financial statements: Corporate Finance Institute.



BOBBY SAHA 23.10.1995

B.Sc. (Economics) from Scottish Church College under University of Calcutta. Interned at Tata Steel Ltd.

Certifications: Financial Markets, Advanced MS Excel, Specialization in supply chain finance and Blockchain technology from Coursera, Company valuation using DCF model from Udemy & Merger and acquisitions from Coursera.



**DEBARUN SEN** 06.02.1991

B.Com. (Accountancy) from Heramba Chandra College under University of Calcutta (CA Inter).

Worked at **Kunal and Associates** for 36 months. Interned at **IIFL** (India Infoline Securities Limited).



DEBASMITA SIKDER 07.12.1993

B. Tech (Electronics and Communication Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at Tata Consultancy Services for 29 months. (On Sabbatical/LWP) Interned at IIFL (India Infoline Securities Limited). Certifications: The Corporate Finance Course 2020-Udemy, Microsoft

Certifications: The Corporate Finance Course 2020-Udemy, Microsoft Excel-Excel from Beginners to Advanced-Udemy, Python A to Z:Python for Data Science with Real Exercises-Udemy, Accounting - The Foundation-WallStreet Mojo, Financial Markets and Investments-Globsyn Business School Online.



**DEBOLINA DAS** 02.09.1997

**B.Sc.** (Physics) from Dinabandhu Andrews College under University of Calcutta.

Interned at IIFL (India Infoline Securities Limited).

Certifications: The Corporate Finance - Udemy, Advanced Excel - Udemy, Financial Markets and Investment - Globsyn Business School online & Foundation of Accounting - Wallstreetmojo.



DEEPAYAN NEOGI 11.06.1995

B. Tech (Electrical Engineering) from Hooghly Engineering and Technology College under MAKAUT (Formerly known as WBUT).
Worked at Fortunedesign for 6 months.

Interned at IIFL (India Infoline Securities Limited).

Certifications: CCNA (Cisco Certified Network Associate), Technical Analysis Module - NSE, Become a Financial Analyst- LinkedIn, Financial Forecasting-LinkedIn & Algorithmic Trading and Stocks Essentials- LinkedIn.



DIPAL MAJI 24.10.1992

B. Tech (Civil Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT) Interned at TIL.

Certifications: Data Analytics using R-programming



**ESANI DE** 23.04.1998

**B.Com.** (Accounting and Finance) from Sivanath Sastri College under University of Calcutta. Interned at **Dream Futures** (Under NSG Dream Futures and Consultant Private Limited).



LIPIKA HALDAR 12.03.1997

B.Sc. (Hospitality and Hotel Administration) from Institute of Hotel Management, Kolkata under Indira Gandhi National Open University. Worked at Concentrix Daksh Services India Pvt. Ltd. for 9 months. Interned at IIFL (India Infoline Securities Limited). Certifications: Microsoft Excel- Excel from Beginner to Advanced, Financial Markets and Investments, Introduction to Banking, Introduction to Corporate Finance & Investment Banking- An Overview.



MANIDIPA DAS 13.10.1995

B. Tech (Electronics and Communication Engineering) from Narula Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at Ayant Software Pvt. Ltd. for 6 months. Interned at Vardhan Consulting Engineers.

Certifications: Corporate Skill Development Program.



MAYUKH DEY 16.06.1996

B. Tech (Electronics and Telecommunications Engineering) from Kalinga Institute of Industrial Technology, Bhubaneswar under KIIT University. Interned at Dream Futures (Under NSG Dream Futures and Consultant Private Limited).

Certifications: JAVA, Advanced JAVA & R Programming.



MD. SADIQUE AHMED MRIDHA 05.12.1995

B. Tech (Applied Electronics and Instrumentation Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT).





MOHAMMAD JUNAID HASSAN KHAN 06.01.1995

Interned at IIFL (India Infoline Securities Limited).

**B.E.** (Mechanical Engineering) from CMR Institute of Technology, Bangalore under Visvesvaraya Technological University, Belagavi. Interned at **IIFL** (India Infoline Securities Limited).



NAMROTA GHOSH 21.10.1996

**B. Tech** (Electronics and Communications Engineering) from Institute of Engineering & Management, Kolkata under MAKAUT (Formerly known as WBUT).

Interned at IIFL (India Infoline Securities Limited).

Certifications: Course on Windows, Word, Excel and Powerpoint, Internet from Brainware, Certification on Spanish Language Intermediate course from YIELD, Certification on one year diploma in Entrepreneurship and Business Laws from NUJS, Certification on Problem Solving Through Programming in C from NPTEL & Certificate of completion on Financial Globalization, Capital Flows and the Global Financial Cycle from ADB Institute.



**NAZISH PERVEZ** 03.03.1997

B. Tech (Mechanical Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT). Interned at Indian Oil Corporation Limited.

Certifications: Basics of GST for businesses.



PAROMITA MUKHERJEE 14.06.1997

**B.Com.** (Accounting and Finance) from Seth Anandram Jaipuria College under University of Calcutta.

Interned at Vardhan Consulting Engineers.

Certifications: Beginner to Pro in Excel: Financial Modelling and Valuation.



**RAHUL SHAW** 30.11.1994

B.Com. (Accounting and Finance) from Heramba Chandra College under University of Calcutta.

Worked at Wanderthirst Holidays Pvt. Ltd. for 12 months Interned at IIFL (India Infoline Securities Limited).

Certifications: Behavioral Finance Foundations, Financial Forecasting with Big Data, Algorithmic Trading and Stocks Essential Training, Become a Financial Analyst & CFI Introduction to Corporate Finance.



**RENAISSA DAS** 08.12.1994

B. Tech (Electronics and Communication Engineering) from Techno India College of Technology, Kolkata under MAKAUT (Formerly known as WBUT). Worked at Tata Consultancy Services for 30 months. (On Sabbatical/LWP) Interned at Dream Futures (Under NSG Dream Futures and Consultant Private Limited).

**Certifications**: Accounting Fundamentals, Financial Globalization, Fixed Income Fundamentals, Data Analytics Using R Programming & Financial Markets and Investments.



SABARNA MAZUMDER 16.10.1990

B. Tech (Electronics and Communication Engineering) from Dr. Sudhir Chandra Sur Degree Engineering College under MAKAUT (Formerly known as WBUT).

Worked at Cognizant for 67 months.

Interned at NGEN Research Private Limited.

Certifications: Qualified the NISM-Series-XV: Research Analyst Certification Examination, Advanced Google Analytics, Google Analytics for Power Users, Python 101 for Data Science, Machine Learning with Python & Virtual Experience - JPMorgan Chase by Forage.



SAMARESH KUMAR BISAI 09.10.1994

**B. Com.** (Accounting and Finance) from Heramba Chandra College under University of Calcutta.

Worked at All About Holidays Pvt. Ltd. for 35 months.

Interned at Edelweiss Broking Limited.

**Certifications**: Microsoft Excel-Beginner to Advanced, Financial Analyst, Financial Forecasting with Big Data, Algorithmic Trading and Stocks Essential Training, Financial Globalisation, Capital Flows and the Global Financial Cycle.



SANTANU MAJI 05.03.1994

B. Tech (Electrical Engineering) from Durgapur Institute of Advanced Technology and Management under MAKAUT (Formerly known as WBUT). Worked at Star Lifting & Securing for 19 months. Interned at Edelweiss Broking Limited.

**Certifications**: The Fundamental of Digital Marketing, Google Analytics for Beginners, Python for Financial Analysis and Algorithmic Trading, Customer Care Executive.

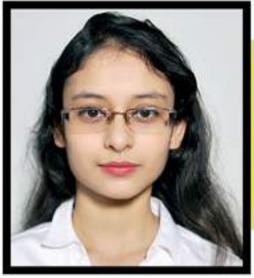


SAYARI PAUL 12.9.1996

**B. Tech** (Computer Science and Engineering) from Amity University Kolkata under Amity University.

Interned at IIFL (India Infoline Securities Limited).

**Certifications**: Financial Markets and Investments, Financial Modelling and Forecasting Financial Statements, Excel for Corporate Finance Professionals, Introduction to Corporate Finance & Managing Your Personal Investments.



14.09.1995

B. Sc. (Mathematics) from Bethune College under University of Calcutta. Interned at Edelweiss Broking Limited.

**Certifications**: GlobNet Analytics- R Programming, British Council- Spoken English & WEBEL- Diploma in PC Application.



SOUHARDA DAS GUPTA 20.10.1993

B. Tech (Electronics and Communication Engineering) from Future Institute of Engineering and Management under MAKAUT (Formerly known as WBUT).

Worked at **Tata Consultancy Services** for 31 months. (On Sabbatical/LWP) Interned at **NGEN Research Private Limited**.

Certifications: Accounting Fundamentals, Fixed Income Fundamentals, Data Analytics Using R Programming, Financial Markets and Investments, Financial Globalization and Capital Flows and the Global Financial Cycle.



SOUMAVO ASH 07.03.1997

B. Sc. (Chemistry) from Institute of Science under Banaras Hindu University. Interned at Dream Futures (Under NSG Dream Futures and Consultant Private Limited).

**Certifications**: Banking Credit Analysis Process-Udemy & Microsoft Excel-Excel from Beginner to Advanced-Udemy.



SUBRATA PAL 25.09.1996

B. Tech (Computer Science and Engineering) from Institute of Engineering and Management under MAKAUT (Formerly known as WBUT). Interned at IIFL (India Infoline Securities Limited).



SURANJAN GHOSH 01.05.1998

B. Com. (Accounting and Finance) from The Bhawanipore Education Society College under University of Calcutta. Interned at Indian Bank.



**SWARNALI PAUL** 15.10.1993

**B. Tech** (Electronics and Instrumentation Engineering) from Netaji Subhash Engineering College under MAKAUT (Formerly known as WBUT). Worked at **Tata Consultancy Services** for 14 months. Interned at **Flipkart**.

**Certifications**: Digital Marketing (from Internshala Trainings) & Data Science (from Internshala Trainings).



TANUMOY UPADHAYA 15.01.1995

**B. Sc.** (Chemistry) from Barrackpore Rashtraguru Surrendranath College under West Bengal State University. Interned at **Allied Market Research**.

Certifications: Financial Modelling and Valuation - Internshala Trainings.

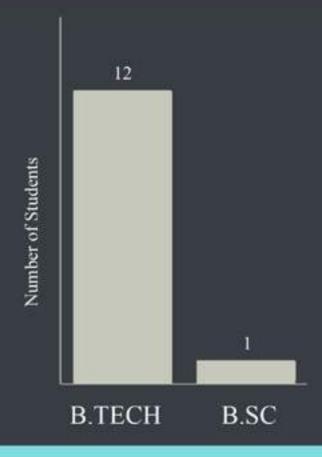
# BUSINESS ANALYTICS & SYSTEMS MANAGEMENT



Freshers: 4 Experienced: 9







### **BUSINESS ANALYTICS** & SYSTEMS



**ARIDIP PAL** 23.12.1993

B. Tech (Electronics and Communication Engineering) from RCC Institute of Information Technology under MAKAUT (Formerly known as WBUT). Worked at Amazon Development Center for 23 months. Interned at Management Consultants on Human Capital (MCHC)



ARINDAM GHOSH 06.07.1998

**B. Tech** (Mechanical Engineering) from Dr. B.C Roy Engineering College, Durgapur under MAKAUT (Formerly known as WBUT). Interned at: Dream Futures (Under NSG Dream Futures and Consultant Private Limited).

**Certifications**: The Fundamentals of Digital Marketing-Google Digital Unlocked, AI in Fintech Essential Training-Linkedin, Learning Data Analytics-Linkedin, Data-driven Decision Making-Coursera & 2020 Complete Python Bootcamp: From Zero to Hero in Python-Udemy.



CHAKRAWARTI JEET 05.11.1999

B. Sc. (Physics) from School of Basic Sciences and Research under Sharda University.
Interned at Allied Analytics LLP.



**DIPAYAN CHAKRABORTY** 25.10.1994

**B. Tech** (Electronics and Communication Engineering) from College of Engineering & Management, Kolaghat under MAKAUT (Formerly known as WBUT).

Worked at **Tata Consultancy Services** for 35 months. (On Sabbatical/LWP) Interned at **Dream Futures** (Under NSG Dream Futures and Consultant Private Limited).

Certifications: Programming with Python from INTERNSHALA.

## **BUSINESS ANALYTICS** & SYSTEMS



KAUSHIK CHATTERJEE 04.12.1994

B. Tech (Electronics and Instrumentation Engineering) from Future Institute of Engineering & Management under MAKAUT (Formerly known as WBUT). Worked at Craftows Inc. for 25 months. Interned at Management Consultants on Human Capital (MCHC). Certifications: Programming with Python, JAVA Complete, Microsoft Excel (Beginner to Advanced) & Machine Learning (Python & R in Data Science).



POL ROY 18.11.1994

B. Tech (Civil Engineering) from Techno India, Salt Lake under MAKAUT (Formerly known as WBUT).
Interned at Unified InfoTech.
Certifications: Data Science, MS Excel(beginner to advanced online course)

Certifications: Data Science, MS Excel(beginner to advanced online course),
Python, Scrum Certification Prep + Scrum Master + Agile Scrum Training
Online Course & Google Analytics for Beginners.



**POULOMI PAUL** 25.09.1991

B. Tech (Information Technology) from JIS College of Engineering under MAKAUT (Formerly known as WBUT).
Worked at Tata Consultancy Services for 57 months. (On Sabbatical/LWP)

Interned at Peacock Solar.

**Certifications**: Python for Data Science and Machine Learning & R programming for Data Science from Udemy.



RITABRATA CHOWDHURY 13.12.1994

**B. Tech** (Computer Science and Engineering) from Netaji Subhash Engineering College under MAKAUT (Formerly known as WBUT). Worked at **Tata Consultancy Services** for 30 months. (On Sabbatical/LWP) Interned at **Prep Junction**.

### **BUSINESS ANALYTICS** & SYSTEMS



SHALMALI CHAKRABORTY 27.06.1993

B. Tech (Computer Science and Engineering) from Academy of Technology under MAKAUT (Formerly known as WBUT).
Worked at Capgemini Technology Services India Limited for 30 months.
Interned at Peacock Solar.



SPANDAN GHOSHAL 16.04.1996

B. Tech (Computer Science and Engineering) from Kalinga Institute of Industrial Technology, Bhubaneswar under KIIT University. Interned at Management Consultants on Human Capital (MCHC). Certifications: Web Development Course under My Captain App, Programming with Python under Internshala & Big Data Hadoop-Programming and Development.



SUBHADIP BANERJEE 12.09.1993

B. Tech (Mechanical Engineering) from Manipal University Jaipur.
Worked at Stewart Holl (India) Limited for 8 months.
Interned at Allied Analytics LLP.

Certifications: Microsoft Excel - Excel from Beginner to Advanced, 2020 Complete Python Bootcamp: From Zero to Hero in Python, Machine Learning A-Z: Hands-On Python, R in Data Science & R Programming A-Z: R for Data Science With Real Exercises.



**SUBHAGATA ROY** 26.04.1994

B. Tech (Electrical Engineering) from Techno India, Saltlake under MAKAUT (Formerly known as WBUT).
Worked at Tata Consultancy Services for 29 months. (On Sabbatical/LWP) Interned at Allied Analytics LLP.

# BUSINESS ANALYTICS & SYSTEMS



**TEJ NARAYAN SHAW** 16.05.1992

10 months.

**B. Tech** (Mechanical Engineering) from Budge Budge Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at **ETA General Pvt Ltd.** for 44 months and **Blue Star Limited** for

Interned at SWOT&PESTLE.com.

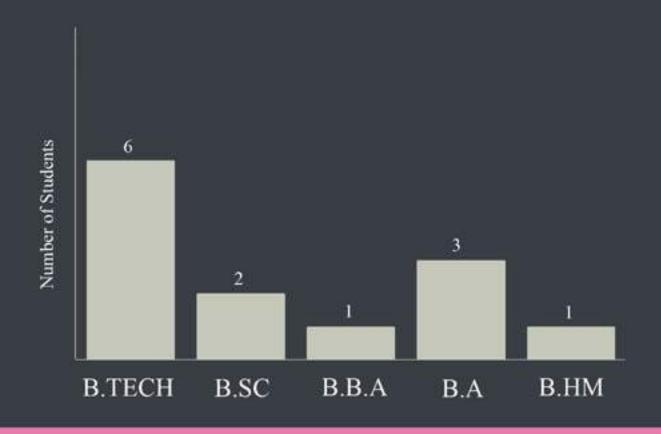
**Certifications:** Foundational Artificial Intelligence, Google Analytics for Beginners, Google Ads Display Certification, The Fundamentals of Digital Marketing by Google Digital Garage & Creo 2.0 & CNC Lathe by CTTC Toolroom.



Freshers: 10 Experienced: 3









**AFREEN NAZ** 03.05.1996

B. A. (English) from St. Xavier's College, Kolkata under University of Calcutta. Interned at Blitzjobs (7X Ventures).
Certifications: Human Resources: Compensation and Benefits & HR as a Business Partner.



ANCHITA MISHRA 22.03.1992

B. Tech (Electronics and Telecommunications Engineering) from Kalinga Institute of Industrial Technology, Bhubaneswar under KIIT University. Worked at Tata Consultancy Services for 42 months. (On Sabbatical/LWP) Interned at Peerless Financial Products Distribution.

Certifications: HR Analytics & People Analytics, HR Interviewing Skills & Appraisal Management.



ANNWESHA MAJUMDAR 24.01.1997

B. HM (Hospital Management) from NSHM College of Management and Technology, Kolkata under MAKAUT (Formerly known as WBUT).
Summer Internship (Internal Assignment): A study on different factors affecting group decision making and their impact in improving effectiveness of group decisions.

Certifications: Performance Management and Competency Mapping, The Fundamentals of Digital Marketing & Career Edge- Knockdown the Lockdown.



**ASHMITA MITRA** 28.04.1996

B.B.A. (Marketing) from Shri Shikshayatan College under University of Calcutta.

Interned at SREI Equipment Finance Ltd.



JOYDEEP MONDAL 05.02.1997

Research under MAKAUT (Formerly known as WBUT).
Interned at Peacock Solar
Certifications: Personal Surviving Techniques (PST), Elementary First-Aid
(FEA), Training for Soufarors with Designated Socurity Duties (FTEDED)

B. Sc. (Nautical Science) from Haldia Institute of Maritime Studies and

**Certifications**: Personal Surviving Techniques (PST), Elementary First-Aid (EFA), Training for Seafarers with Designated Security Duties (STSDSD), Personal Safety and Social Responsibilities (PSSR), Fire Prevention and Fire Fighting (FPFF).



MADHURIMA MANDAL 18.01.1998

B. A. (History) from Presidency University. Interned at Peacock Solar.



MADHUSMITA SAHA 28.06.1994

**B. Sc.** (Chemistry) from Asutosh College under University of Calcutta. Interned at **Fillip Technologies Pvt. Ltd.** 

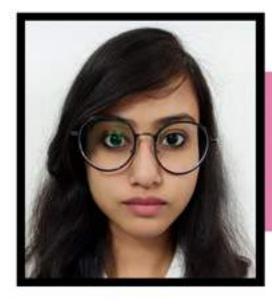
**Certifications:** Fundamentals of Digital Marketing, Diploma in Computer Application People Analytics 101: HR Analytics Fundamental & Data Anlytics using R Programming.



NILANJANA MUKHOPADHYAY 05.03.1995

**B. Tech** (Chemical Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT) Interned at **Tata Consultancy Services.** 

Certifications: Certificate on Social Work.



PRADIPTA DAS 08.01.1995

B. Tech (Computer Science and Engineering) from B. P. Poddar Institute of Management and Technology under MAKAUT (Formerly known as WBUT). Interned at Growup Technologies.



PRITHWIRAJ SUR 02.02.1993

B. Tech (Electronics and Communication Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at Wipro Ltd. for 44 months. (On Sabbatical/LWP) Interned at Wipro.



RITUPARNA CHAKRABORTY 03.01.1994

**B. Tech** (Jute and Fibre Technology) from Department of Jute and Fibre Technology under University of Calcutta.

Worked at **Ganga Acrowools Ltd.** for 6 months and DIGITEK for 17 months. **Summer Internship (Internal Assignment):** Structuring a compensation strategy from ad hoc one for a start-up.

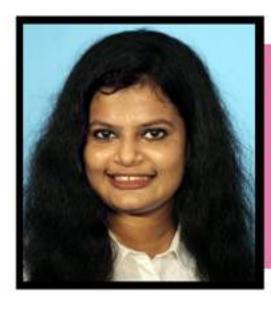
Certifications: Advanced excel by Internshala, Licence on Human Resources: Understanding HR systems features and benefits from LinkedIn.



SHRAMONA CHATTERJEE 19.11.1995

B. Tech (Electronics and Communication Engineering) from Sikkim Manipal University.

Summer Internship (Internal Assignment): Both Individual Incentive Schemes as well as Group Based Schemes have the Objective of improving performances, at the individual and corporate level. To identify the conditions under which one system would be more effective than the other.



SNIGDHA SARKAR 19.10.1995

B. A. (English) from Bethune College under University of Calcutta.
Interned at Fillip Technologies Pvt. Ltd.
Certifications: Advanced Excel, Performance Management and
Competency Mapping, Resolve Conflicts at Work, Work Effectively in a Team
& Applied HR People Analytics.

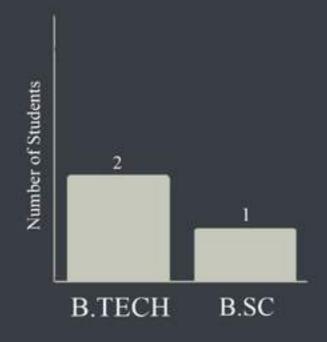
# PRODUCTION & OPERATIONS MANAGEMENT



Freshers: 2 Experienced: 1







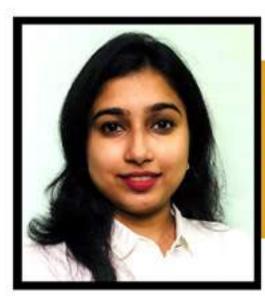
#### **PRODUCTION & OPERATIONS**



**ABHYUDAY MAJI** 21.12.1993

B. Tech (Electronics and Communication Engineering) from Heritage Institute of Technology under MAKAUT (Formerly known as WBUT). Worked at Tata Consultancy Services for 36 months. (On Sabbatical/LWP) Interned at Flipkart.

**Certifications**: Six Sigma Yellow and Green Belt, Google Data Studio, Accenture Discovery program, BCG Strategy Consulting Virtual Experience Program & Deloitte Technology Consulting.



ALAKANANDA RAY 28.11.1996

B. Tech (Mechanical Engineering) from Kalinga Institute of Industrial Technology, Bhubaneswar under KIIT University. Interned at PwC.

Certifications: Six Sigma Green and Yellow Belt.



SAYANTIKA MITRA 25.11.1994

**B. Sc.** (Computer Science and Engineering) from Asutosh College under University of Calcutta.

Summer Internship (Internal Assignment): Comprehension of Supply Chain Performance in Selected FMCG Sector in India.

Campus life at IISWBM includes multiple student bodies which facilitate activities throughout the year and help hone the leadership and teamwork skills of the students.



#### VERKOOP

The marketing club of IISWBM allows the students to get a glimpse of the practical marketing world. They organise activities like making marketing skits and advertisements which encourage the students to come up with fresh ideas and creative marketing strategies.

#### FINVESTEC

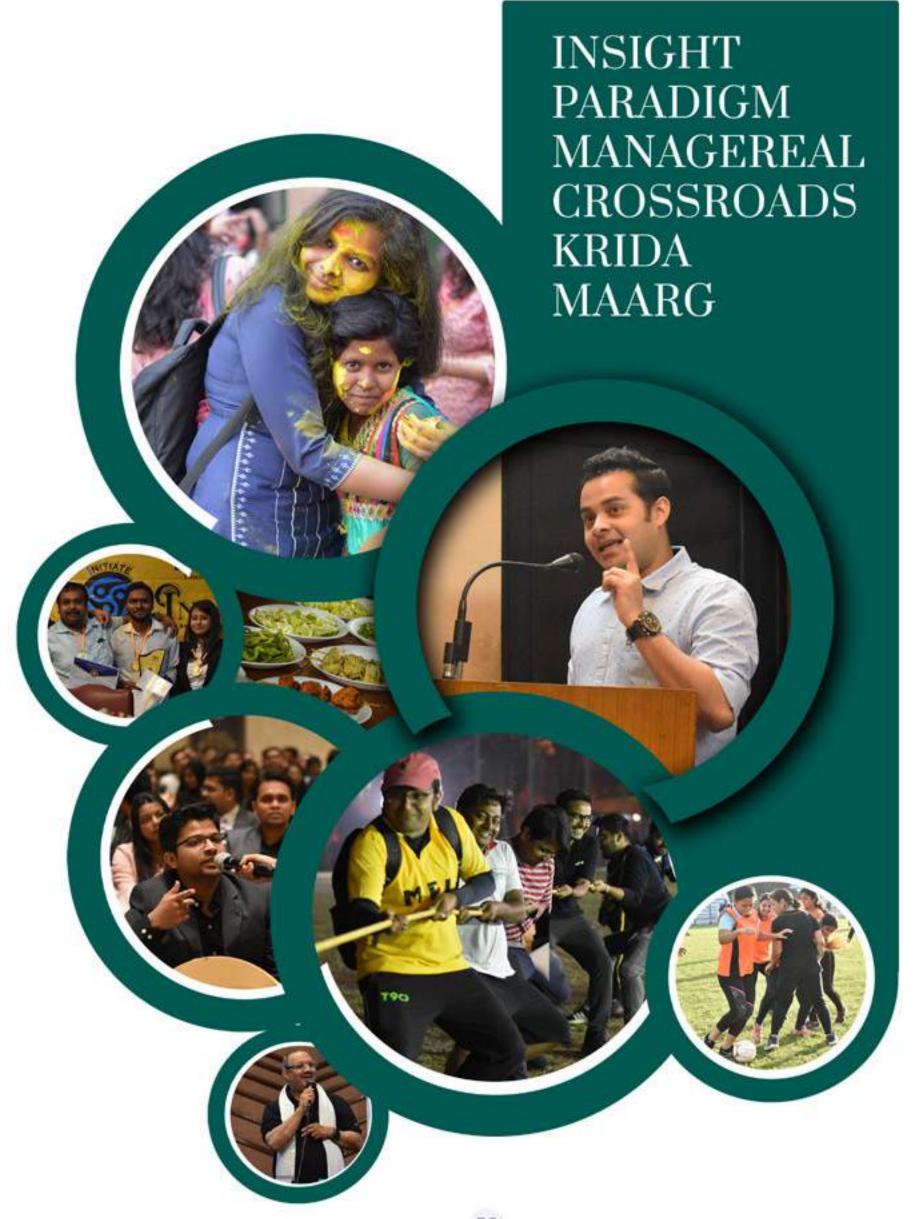
Finvestec is the finance club of IISWBM. The members of the club are responsible for sharing finance related articles and other contents. They also arrange relevant games and quizzes that are useful for any MBA student entering the financial world.

#### **ABHISHARAN**

The HR club of ISWBM is known as 'Abhisharan'. Abhisharan aims at inculcating the hidden talents of the students. It organizes events which help in upgrading the prolific capabilities and channelizing the thinking pattern of building managers.

#### RESONANCE

Resonance is the photography club of IISWBM. The club is the photographic eye of the institution responsible for capturing all events and fests organized by the college. In this way, team 'Resonance' helps in resonating the feel of IISWBM to the outside world.





#### INSIGHT

'Insight', our annual corporate panel discussion is an enriching experience for the students. It provides a platform for direct interaction between the students and the corporate leaders. Insight is segmented into two sections – the morning session gives credence to Finance and Marketing while the post lunch session focuses on Human Resources and Data analytics. The discussion throws light on different aspects of the corporate industry.

#### PARADIGM

Paradigm is the Annual Alumni Meet. This event celebrates the homecoming of our Illustrious alumni as well as it introduces the current students to the standards upheld by IISWBM. The former students, spread across the wide corporate world, cheerfully come back to embrace their roots once again. Amidst the stories and laughter which celebrates the past and present, everyone is eager to look forward to a greater future of our alma matter and working collectively towards it.

#### MANAGEREAL

Managereal is the exuberant intercollege fest organized by the Events committee and the four clubs – Verkoop, Finvestec, Abhisharan and Resonance. Every year, students from various renowned colleges are invited to participate in the events which put the knowledge, skills and attitude of tomorrow's managers to test. Clubs organize individual games and activities based on a common selected theme. Debates, dance and musical performances add to the ambience. This fest allows the exchange of ideas and views in a fun and friendly competitive environment.

#### CROSSROADS

The Alumni Committee of IISWBM organizes this event. The entire program is thoughtfully divided into various segments. Each segment is devoted to one particular domain such as HR, Finance, Data Analytics, Operations, Marketing and Entrepreneurship. Distinguished alumni members from each domain are invited to speak up on their area of expertise and the current trends of their fields. Students also participate in activities involving team building, quiz based on finance, puzzles based on analytics, virtual supply chain management games, B-plan and JAM marketing.

#### MAARG

'Maarg' is a socio-marketing initiative where the students associate with an NGO to connect with unprivileged children of our society. A fun filled day is arranged for them at our college premises with activities such as magic shows, movie screening and greeting card making competition. Social welfare is embedded deeply into the DNA of IISWBM. 'Maarg' is an extension of that ethos which encourages us to give back to the society for further empowerment of our country's youth.

#### KRIDA

The annual sports event of IISWBM has been a hit ever since its inception, with each year only raising the bar of the quality higher. There is thorough participation from all the departments of the college including MBA (day and evening), MHRM, MBA-Public Service, Sports Management and even from Alumni team and Director's team. The sporting events are football, volleyball, throwball, tug of war (male, female and mixed) and Kabaddi. The two days observe great involvement from both the participants and the audience, giving a break to the hectic study schedule.

# E-CELL



The Entrepreneurship Cell or E-cell of IISWBM is a true cross departmental collaboration. E-cell promotes originality, business acumen and social responsibility by conducting multiple entrepreneurial activities. They organize several engaging events which involves coming up with business ideas to solve pertinent problems, raising money for the less fortunate children of society, and selling self prepared innovative dishes by exhibiting marketing suaveness. E-cell students are deeply exposed to the corporate world as a bridge between the students and industries which aid us in understanding the dynamics of startups around the world. They also provide a platform for budding student entrepreneurs to pitch their ideas to venture capitalists and obtain funding.

# **UMEED**

Umeed comprises of three well organized events, "RAISING SMILES", "PESH KIYA JAE" and "KHA-E-JAO". The hardworking efforts of the team E-cell makes Umeed realizable.

"RAISING SMILES" is a social initiative in which E-cell collects donation from the students and faculty members of the college. E-cell visits different children and old age homes and utilize the collected donation to provide the diseased and needy with necessary items like food, medicines, books etc.

"PESH KIYA JAE" is an event in which participants present their business plan on a selected current topic. Three best ideas are selected to be awarded.

Umeed's flagship event is "KHA-E-JAO". It is a food entrepreneurship competition where students put up their own stalls inside the college to sell homemade food. The winning teams are judged on the basis of their food quality, total revenue earned and unique promotional strategies.

All three events "RAISING SMILES", "PESH KIYA JAE" and "KHA-E-JAO" bring in different flavors and experiences which make Umeed one of the most enriching events of IISWBM, keeping the ray of hope (Umeed) alive throughout everyone.

# ENTREPRERNA

This is the annual E-summit organized by the E-cell. During this two-day event, students are deeply exposed to the world of entrepreneurship.

The first day has two major activities: "BIG FISH" and "IPL AUCTION". In "BIG FISH" students and young entrepreneurs are given a chance to present their own ENTREPRERNA ideas to the invited venture capitalists. If any of the ideas are found effective, the respective groups are funded for setting up their own ventures. This provides students a great opportunity to fulfill their lifelong dream of setting up their own businesses.

The second day sees successful entrepreneurs visiting the college and sharing their personal experiences as well as anecdotes of the roller coaster journeys of setting up their businesses. The students also get to hear the various real life lessons which they need to keep in mind in their entrepreneurial journeys. Personalities working at crucial positions from the corporate are also invited to talk and discuss topics related to entrepreneurship and the business world.

The event is focused on motivating young minds to start their own ventures in future.



| Name of Speaker               | Organization                                | Designation                                    | Topic   |
|-------------------------------|---|--|---|
| Mr. Achal Jaiswal             | National Stock Exchange of<br>India Limited | Regional Head, Business<br>Development (East)  | Knowing the stock exchange - An<br>Introduction for the Management<br>Students    |
| Mr. Dipendra<br>Chowdhury     | National Stock Exchange of<br>India Limited | Deputy Manager, Business<br>Development (East) | Knowing the stock exchange – An<br>Introduction for the Management<br>Students    |
| Dr. Rajendra Nath<br>Mehrotra |   | Human Resource(HR)<br>Consultant               | Changing Dimensions of Industrial<br>Relations                                    |
| Dr. Urmila<br>Chakraborty     | University of Milan                         | Faculty  | Cross-cultural differences  |
| Mr. Debarshee Sanyal          | HDFC AMC                                    | Chief Manager-Sales                            | Mutual Funds  |
| Prof. Ranjan Das              | Associated with various<br>IIMs             | Professor                                      | Strategic Choices for Business Value<br>Creation: Financial and People<br>Aspects |
| Mr. Arijit Roy                | TCG Digital Solutions                       | Director                                       | A 5 trillion dollar economy with a GDF growth of 5%                               |
| Mr. Abdhesh Singh             | Reliance Jio                                | Regional Head                                  | A 5 trillion dollar economy with a GDF<br>growth of 5%                            |
| Mr. Jinen Udani               | Udani Consultancies and<br>Services         | Wealth Manager                                 | A 5 trillion dollar economy with a GDF growth of 5%                               |
| Mr. Sougata Pal               | ex- HSBC employee (own startup)             | Owner  | A 5 trillion dollar economy with a GDF growth of 5%                               |
| Mr. Koushik<br>Chakraborty    | Sapient Wealth                              | Business partner                               | A 5 trillion dollar economy with a GDF growth of 5%                               |
| Mr. Indranil<br>Bhattacharya  | Titan                                       | Senior Regional Manager HR                     | A 5 trillion dollar economy with a GDF growth of 5%                               |
| Mr. Arthur Cardozo            | Cardozo                                     | Founder  | Motivational Speaker  |
| Mr. Jimmy Tangree             | 91.9 Friends FM                             | Marketing Head                                 | Motivational Speaker  |
| Mr. Samrat Dey                | TATA Motors                                 | Regional Sales Head of ICLV trucks             | Finance & Marketing in Auto Sector  |
| Mr. Ujjal Ghatak              | Sabyasachi Couture                          | Chief People Officer                           | Human Resource  |
| Mr. Amitava Sain              | PwC   | Director                                       | Business Analytics and System<br>Management                                       |
| Mr. Vishal Aggarwal           | HSBC  | Vice President                                 | Finance   |
| Mr. Shuvadeep Nag             | Asymmetrique                                | Vice President Brand<br>Development            | Marketing   |
| Mr. Debroop Dutta             | India Bulls Housing Finance                 | Regional Sales Head                            | Marketing   |
| Ms. Debasri Deb               | Untouched                                   | Owner and Co-founder                           | Entrepreneurship skills   |
| Mr. Shibaji Bose              | Positive Vibes Consulting<br>and Advisory   | Partner  | Entrepreneurship skills   |
| Mr. Mukul Basu                | Globnet Systems                             | Founder  | Role of Business Analytics in<br>Management Specializations                       |
| Mr. Mohit Rajpal              | Makemytrip & Goibibo                        | Director and Business Head                     | Entrepreneurship in Campus  |
| Mr. Somak Ghosh               | Radio Mirchi                                | Radio Jockey                                   | Social Entrepreneurship & Saving the<br>Environment                               |
| Ms. Pauline Laravoire         | Techno India Group &<br>Founder of Y-East   | Sustainability Director                        | Social Entrepreneurship & Saving the<br>Environment                               |
| Shri Kapilananda<br>Mondal    | Vivekananda Sevakendra-O-<br>Shishu Uddyan  | Founder  | Social Entrepreneurship & Saving the<br>Environment                               |
| Mr. Vishal Kumar              | Learning While Traveling                    | Founder & CEO                                  | Social Entrepreneurship & Saving the<br>Environment                               |
| Mr. Rohit Gupta               | Learning While Traveling                    | Brand Manager and Project<br>Head              | Social Entrepreneurship & Saving the<br>Environment                               |
| Mr. Sausik Saha               | Tata Consultancy Services                   | SAP Consultant                                 | Marketing and Business Analytics  |

# OUR DISTINGUISHED ALUMNI

AMITAVA SAIN

Director PwC India

ABHIJIT DAS

Sr.Director – Global Alliances Asia Microsoft

ASHISH GUPTA

Head - Product Alliances Edelweiss Retail Finance

**DULLES KRISHNAN** 

Area Vice President Salesforce

KRISHNENDU DUTTA

Executive Director lpsos

MAHUYA CHATTERJEE

COO

Leo Bernett Orchard

PANKAJ MISHRA

Head - Digital UTI Mutual Fund

RANJAN MITRA

GM – Marketing Mahindra & Mahindra

SHUVODIP BANERJEE

VP Marketing Services ITC Ltd

SANJAY GUHA

Founder & CEO Acquist Marketing & Info.Sol

TOJO BANERJEE

VP & Head - Institutional Business & Product Manager Equities & Derivatives NSE ANINDYA GUPTA

Vice President - Insights Karvy Insights Ltd.

ANUPAM RAY

Associate Director KPMG Advisory

AKSHIT DHINGRA

DGM – Marketing Creambell

**GOPAL AGARWAL** 

Associate Director EY

MOHIT KUMAR

Joint President - HR Hindalco Industries Limited

NISHITH CHATURVEDI

VP & Head - HR NPCI

PRABAL GANGULY

VP SCM Welspun Flooring

RANA BANERJEE

President – Healthcare Div Emami Ltd

**SUMANTA ROY** 

Head of Middle East & Africa TCS

SUJOY ROY

EVP & Head – Branch Banking Bandhan Bank

**URVASHI KAR** 

Vertical Head - Consumer Insights ZEE Entertainment ANINDYA DHAR

Executive Vice President TATA Motors Finance

AMLAN NAG

GM & Head - HR Mjunction

**BHASKAR GUPTA** 

Sr.Director IDFC FIRST Bank

KOMAL PAREKH

AGM & Regional Head ICICI Bank

MUKHRAJ SABERWAL

VP – Application Outsourcing Accenture India

NIDHI KALRA

Director Deloitte UK

PRANSHUL RAWAT

Sr.Consultant Infosys

SAMIT CHAKRABARTI

Vice President Kantar

SANJAY DAS

Digital Transformation Leader SAP – Europe IBM

SHIKHA SINGH

Stand Up Comic Komedians

ZAHIR ABBASS

Sr. Engagement Manager Evalueserve (US)



# PARTNERS IN PROGRESS

























































# PLACEMENT PROCESS AND GUIDELINES

- IISWBM follows One Company-One Student placement policy.
- Upon receipt of confirmation to participate, we encourage prospective recruiters to deliver Pre Placement Talk (PPT) on a mutual convenient date or share the details via mail.
- CTC disclosure prior to selection process is a pre-requisite.
- Profiles of interested and eligible candidates are shared with the company.
- During placement season, there could be a possibility of two or more companies conducting placement drive simultaneously. In such case, whichever company rolls out the job offer first shall get the candidate.
- In order to facilitate the recruitment process, institute will provide the necessary infrastructure.
- Companies participating in the Institute's Placement Process may kindly note that delay in announcing and confirming the job offers, may result in the selected/shortlisted candidate being placed in another company.
- If the organization wishes to interview candidates for their Summer Internship, the Placement Cell will facilitate in organizing the same. Period of Internship being two months (June-July).
- An organization is free to choose its criteria and method of selection.
- Students on LWP/Sabbatical desirous of participating in campus recruitment, need to furnish 'No Objection' from current employer

# PLACEMENT SNAPSHOT



Percentage of students placed



Summer Internships



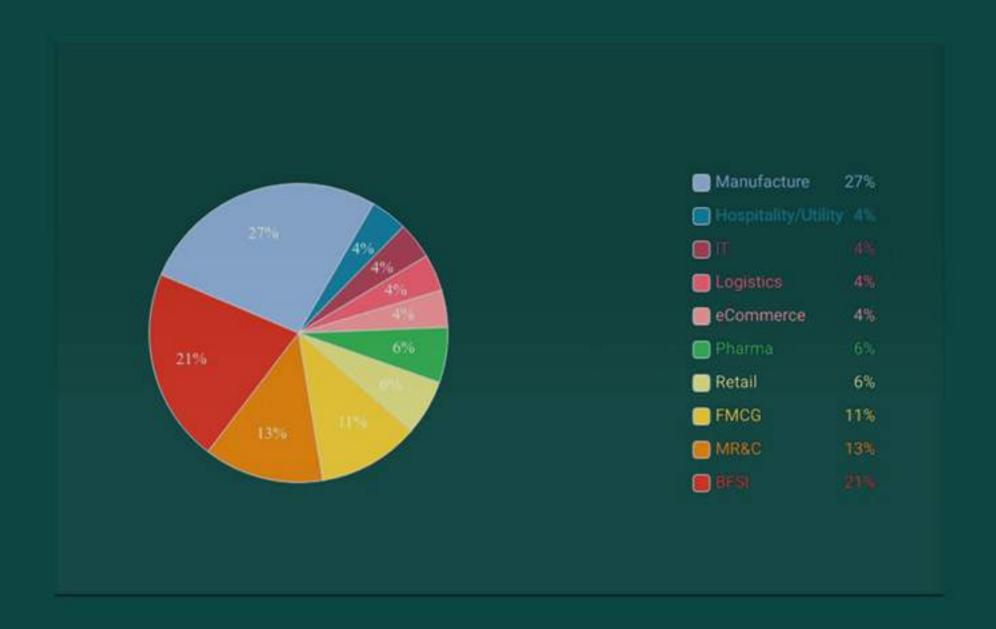
First time recruiters

Highest CTC(LPA)

Average CTC(LPA)

Median
Salary (LPA)

# **INDUSTRY CLASSIFICATION:**



# ROLES OFFERED

Analyst, Credit Analyst, Test Analyst, AMS, FINANCE

Associate- Taxation, Audit, Transfer Pricing, RM.

Associate Research Analyst, Digital Marketing & PR, **MARKETING:** 

BDM, CRM, Sales Manager, Wealth Manager, Brand Manager

Generalist/Specialist, HR T&D, HRBP, Recruitment.

Business Analyst, Market Research Analyst, Systems **BASM** Analyst, Data Analyst, SAS Programmer

# CONTACT US

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| Tej Narayan Shaw  | +91 8420950845 |
| Subhadip Banerjee | +91 9874450303 |
| Surbhi Tyagi      | +91 7358402744 |

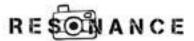


# SPECIAL MENTION TO BROCHURE COMMITTEE:



Dipal Maji Poulomi Paul Tanumoy Upadhaya Arunima Dutta Nilanjan Jana

Special mention to Photography Club





# IISWBM

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