

Placement Brochure  
2024-25 (20<sup>th</sup> Batch)



*Our Graduates nurture and build companies*

**MBA**  
HUMAN RESOURCE  
MANAGEMENT



**IISWBM**  
*First B-School in South East Asia*

# THE Foundation



Pandit Jawaharlal Nehru laying the Foundation Stone of the Academic Block-1958



Inauguration of the First Business Management course in India (PGDBM) on 5th July 1954  
(Dr. B.C. Roy addressing the gathering, Dr. J.C. Ghosh, Vice-Chancellor of the University of Calcutta, sitting)



Dr. B. C. Roy,  
Chief Minister of West Bengal (1948-1962) &  
the Founder President Board of Governors



Professor D. K. Sanyal,  
the Founder Director



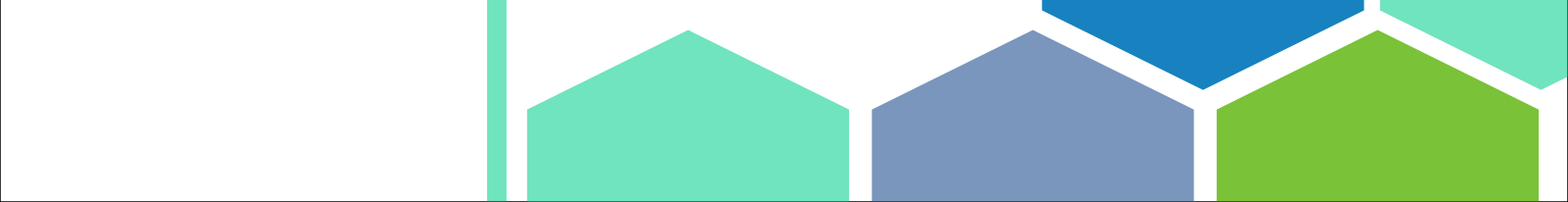
Prafulla Chandra Sen,  
Chief Minister of West Bengal (1962-1967) &  
President Board of Governors (1963-1990)



# MBA HUMAN RESOURCE MANAGEMENT 2024-25

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## DIRECTORS DESK

IISWBM, the first management institute in the country, is proud to present the graduating batch of MBA (HRM), 2025.

The MBA (HRM) Programme is ranked amongst the Top 10 in India. The course is affiliated to University of Calcutta.

The curriculum is one of the most updated globally and is designed for those wishing to embark upon a career in Human Resource Management Industrial Relations. The two-year course covers theory, case study, guest lectures, industry visit and

internship, adopting a holistic approach in developing the students into individuals who, along with being globally competitive, will be sensitive towards the realms of society and environment.

In over two decades of its resplendent history, IISWBM has been the alma mater for several eminent and successful professionals, entrepreneurs and industrialists around the globe. With its consolidated strengths and a bunch of decorous traditions, IISWBM continues to pioneer education to accomplish its vision of becoming the principal center of excellence in management learning and innovation.

We aim to provide the industry with a technically high quality employee pool that lends itself to the growth of various reputed organizations and contributes to our nation-building process.

Our placement cell makes every effort to provide challenging career opportunities to students by constantly monitoring the dynamic changes in the requirements of the industries and accordingly address the needs of the students. The placement cell interacts with reputed organizations with much zest in seeking and sequencing campus interviews for internship and final placement.

IISWBM provides its students an environment that enables them to have a unique learning experience aiding in the development of strong conceptual and professional skills to conquer the business world outside. What is also encouraging is the students' participation in various technological, innovative ventures, and socio-cultural events in national and international events, considering the importance of these experiences in shaping up their personalities as individuals. We take pride in our students' achievements and are passionate about their success. The alumni of this institute occupy very good positions in business, industry, R&D and academia in India and abroad.

Despite of stringent eligibility criteria set by various companies, we are proud of achieving nearly 100% placement for all eligible students through sustained efforts during the preceding seasons. Our Placement Services work with a multi-pronged strategy - In-campus recruitment, Virtual web-proctored recruitment, Off-campus recruitment, pooled campus drive and alumni referrals, thus leading to our success story.

I extend a warm welcome to our esteemed recruiters to participate in the upcoming Campus Recruitment Season and provide this batch of graduating students an opportunity to prove themselves and add value to the organisations they join. I assure you on behalf of the entire IISWBM Family that it will be a satisfying and a mutually beneficial experience.

**PROF. (DR.) K. M. AGRAWAL**

Director (Actg), IISWBM



## MESSAGE from HEAD, MBA (HRM)

It is my pleasure to present to you the graduates of the MBA(HRM) programme batch 2023-25. The MBA (HRM) program, formerly known as MHRM, has had a fruitful existence and is currently placed among the Top 10 HRM programs in India. Following the goal of the illustrious founders of IISWBM, we have been attempting to integrate the ethos of social welfare and ethics in human resource management for all these years. The department has strong roots in the industry and our alumni are making their presence felt across the globe in the best of the Fortune 500 companies. With a strong synergy of theoretical and practical information being imparted to the students to develop their abilities as HR professionals of tomorrow, the MBA(HRM) program is one of the best in the nation.



The MBA(HRM) curriculum was accredited in 2012 by SHRM headquartered in Virginia, USA, which is the world's largest HRM association. In addition to the usual grind of studying labor laws, industrial relations, employee relations, and HRM, the students have received training in specialized disciplines including HR Analytics, Knowledge Management, and HR Consulting.

The curriculum and pedagogy also enable the students to experience an overall development to meet the changing demands of the industry. The co-curricular and extra-curricular activities of the Department contribute to the personality development of the students which help them grow beyond academic excellence and skilfully work with dedication and commitment.

We are proud that MBA(HRM) programme is the flagship HR programme of IISWBM that has created its own mark which is evident in the faith reposed by the industry in our curriculum. While administering the Course modules, our focus throughout has been on developing in the students the analytical skills, the soft skills, the ethical approach along with the positive attitudes that together can prepare them to become leaders of business organisations. Our department has maintained the academic rigor and high standards as we have brought in the best minds from the industry and academia to guide the students. We look forward to strengthening our relations with the industry by creating business-oriented and socially conscious HR professionals and carrying forward such success stories in the upcoming years. I ensure that the profiles of dynamic and talented budding executives of the current batch of the Department would match the expectations and requirements of the industry and other corporate houses.

**Prof. (Dr) Sarbani Mitra**

## MILESTONES

<b>1953</b>	IISWBM - India's first management institute was constituted on 25th April, 1953 by a resolution passed by the Senate of the University of Calcutta, with the then Chief Minister Dr. B.C. Roy as the President and Prof. Dr. D. K. Sanyal as founder-director.
<b>1954</b>	The institute - for the first time in the country - introduced a PG Diploma in Business Management with affiliation to the University of Calcutta. This very year, the institute was selected by AICTE as a centre for course in business management.
<b>1958</b>	Pandit Jawaharlal Nehru laid the foundation stone of the New Academic Block.
<b>1976</b>	MBA programme affiliated to the University of Calcutta was introduced.
<b>1997</b>	Centre for Research in Materials Management (CRIMM) was set up in collaboration with the Indian Institute of Materials Management, Mumbai. CRIMM is the first organization of its kind in Asia-Pacific.
<b>2002</b>	MBA (HRM) erstwhile MHRM programme affiliated to the University of Calcutta was introduced.
<b>2003</b>	The institute celebrated its Golden Jubilee and the Government of India released a commemorative postal stamp on IISWBM to mark 50 years of management education in India. The National Board of Accreditation ( <b>NBA</b> ) accredited MBA and PGDBM programmes.
<b>2013</b>	The institute celebrated its Diamond Jubilee by laying the foundation stone of its second state-of-the art residential campus at Rajarhat, Kolkata.
<b>2014</b>	MSW and M. Phil courses was introduced. IISWBM became recipient of the prestigious National Education Leadership Award for outstanding contribution to Management Education from the ABP Group. The institute was also ranked among the top 6 B-Schools in the Eastern Region by the Times B-School Survey.
<b>2015</b>	PhD programme was introduced.

## ABOUT IISWBM

India's first B-School, Indian Institute of Social Welfare and Business Management (IISWBM), is a name that weighs abundant in legacy. From the choicest alumni bandwagon to the grandeur of the building's stature at the educational hub of Kolkata, the institute is stately in ways more than one and was constituted on 25 April, 1953 by a resolution passed by the Senate of the University of Calcutta. This was the culmination of the joint initiative taken by the University of Calcutta, Government of West Bengal, Government of India and the captains of industry in India to set up for the first time a management education institute in India, a concept alien to many in the educational fraternity at that time.

The Institute has successfully crossed its Platinum Jubilee Year, signifying over 70 years of an eventful journey in management education in India. IISWBM was thus established by Dr. B. C. Roy, the then Chief Minister of West Bengal as its Founder-President and Prof. D. K. Sanyal as the founder Director. Government of India, Department of Posts in recognition of 50 years of glorious existence of the first B-school in the country, released a Commemorative Postage Stamp on IISWBM, on 25 April, 2004 in New Delhi.



### Degree Programmes offered:

- MBA(Day) & (Evening) with specialization in Business Analytics / Finance / Marketing / Operations/ HR
- MBA(Public Systems) with specialization in Environment / Energy / Transport & Logistics / Healthcare & Hospital Management
- MBA(HRM)
- Masters in Social Welfare
- PhD (Public Systems, Social Welfare and Management)

### Short-term Professional courses:

- PG Diploma in Sports Management
- PG Diploma in Supply Chain & Logistics
- Executive PG programme in Management
- Energy Management & Audit
- Sustainable Environment Management

IISWBM has tested the seasons of time to raise itself as a respectable brand name that generates overwhelming response even today.



## VISION AND MISSION OF IISWBM

### Vision of the Institution

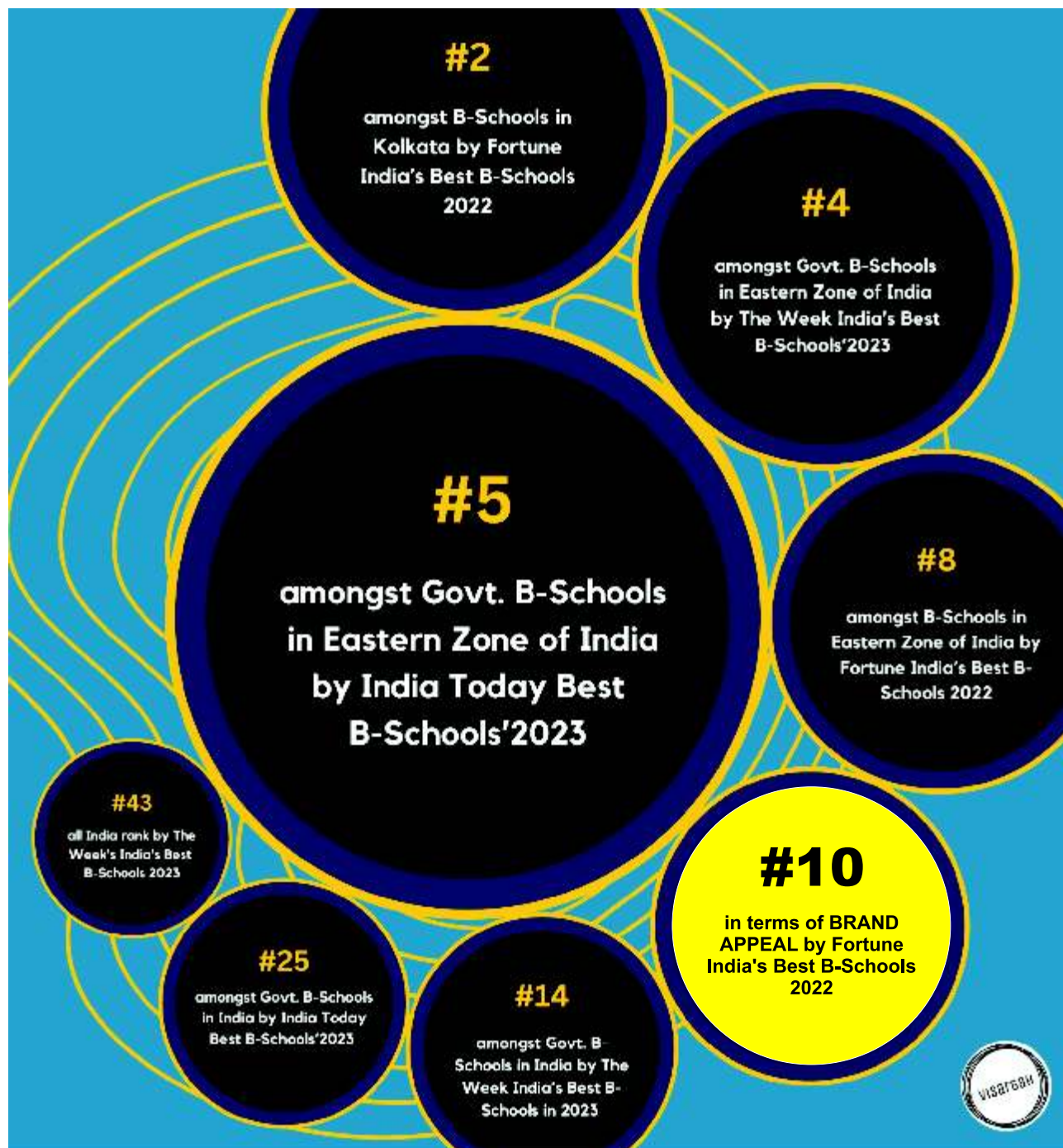
To link an intellectual experience with the sense of social responsibilities with the purpose of marrying social welfare to business management.

### Mission of the Institution

- To create managers for the borderless business world of tomorrow by imparting management education, developing managerial talent, and sharpening competitive managerial abilities.
- To provide students an inter-disciplinary training so that they may gain a holistic view of any organization.
- To train students for activities relevant to the contemporary socio-economic activities of the country.



## RANKING



## International HR Conference with Prof. Dave Ulrich

IISWBM is a top ranked institution in the field of Human Resource Management and is cited as one of the Top HR Colleges in Asia. The MBA (HRM) department of IISWBM along with AGRH France as knowledge partner hosted the International Conference in HR on March 1st and 2nd, 2023 that became one of the largest HR events of Eastern India. The theme of the International HR Conference 2023 was “Decoding HR Mantra: HR Roadmap & Future of Work Force” and was held at hotel “The Park” Kolkata. It aimed at creating a common platform for HR professionals from the industry and academia to exchange ideas on decoding the HR mantras and to contribute in building future roadmaps and intellectual discourses in the ever-evolving field of Human Resource Management.

The MBA (HRM) department organized the conference along with AGRH France as the academic partner. The conference witnessed participants from all over the world. Among the foreign institutions participating in the same a few were New Mexico Highlands University, University of New Mexico, Albuquerque, USA, University of Maryland Global Campus, Adelphi (USA), University of Angers Esthua, France, Université Jean Moulin Lyon, France, Epworth Clinic, Melbourne, Australia, and De Monte Forte University, Lester (UK), Management University of Africa, and National Institute of Development Administration (NIDA), Thailand. Among the prestigious Indian institutions taking part were NITs, IEST, Xavier's Institute of Social Service Ranchi, IIMs and IITs to name a few. The conference commenced with a special key-note address from Prof. Dave Ulrich, the “Father of Modern HR”, and the Renesis Likert Professor of the Ross School of Business, Michigan University who focussed on the role of HR in creating value for the organizational stakeholders.

The illustrious Guest of Honour, Dr. Shalini Lal, the founder CEO of Unqbe and Global fellow of Wharton School, focussed on the workplace dilemmas unleashed by the pandemic like 'moonlighting' and the challenges in framing of HR policies to deal with such issues and keeping employees engaged. The highlight of this conference was the coveted “IISWBM-Dave Ulrich HR Excellence Awards” to be awarded to three best organizations in the field of HR.

Prof. Dave Ulrich, the legend and “Father of Modern HR” said that it was “an honour” for him to be a patron of the International Conference in HR 2023.

## INTERNATIONAL HR CONFERENCE



IISWBM-Dave Ulrich HR Excellence Award





## INFRASTRUCTURE

The campus is equipped with latest facilities and amenities that enable the students to make the best of both work and play, resulting in a wholesome development of the future managers. Academic progress goes hand in hand digital progress with the experienced with faculty of the institute encouraging adoption of cloud- based solutions for distribution of study materials and notes for class.

In addition to this, the Institute has several structural infrastructure facilities to offer:

### CENTRAL LIBRARY IISWBM

The Central Library was started along with establishment of the Institute in 1953 in order to cater to the academic and research needs of the members of the institute. The Library uses Koha Software and the users can search the webOPAC through Koha.

Central Library has

- Over 54,200 books of different subjects.
- e-journals
  - EBSCO Business Source Premier
  - JGate Plus
  - NList
- **E-BOOKS**
  - Springer Business and Economics Collection
  - Cambridge Business & Management
  - Cambridge Economics (Micro & Macro)
- **DATABASE**
  - Proquest
  - EBSCO PsycTEST





**LANGUAGE LAB**

- Web assisted language laboratory
- Aimed at supporting students' language learning process and improving communication skills.
- Makes use of technology advancements in digital multimedia control
- Students can perfect their diction

**Student Activity CENTRE**

- Students strive for exchanging ideas, playing games and relaxing during leisure
- Equipped with indoor game facilities

**Hostel**

- 11,000 square feet girls' hostel and four-storied boys' hostel are adjacent to the academic block.
- Facilities include furnished rooms with bathrooms, kitchen, dining hall and common living area.
- Amenities include LCD TV, microwave oven, refrigerator, water purifier, ironing table, etc.
- Recreational facilities in the form of indoor games are provided.
- The hostels have round the clock professional security.

**IT SETUP**

The website is designed for visually challenged visitors as they can hear the content of each page. The Institute website has been upgraded and redesigned and now everything is cloud based. The entire content is updated and shifted to AWS Cloud Server. 17 new laptops, 2 new printers and 7 IDS were acquired.

- 200 MBPS leased line service internet connection
- 42 Computer Terminals installed with the latest in software and digital security measures
- Wi-Fi connectivity available throughout campus.
- Panasonic 65' Professional Signage Panel installed as display board around the campus for providing information.
- Electronic smart boards in certain classrooms and LCD Projectors in all classroom.
- ISDN, VSAT and TCP-IP connectivity are also available







<https://alumni.iiswbm.edu>

### Alumni Networking Portal

An Alumni Registration-cum-Network portal (Vaave) has been added to the Institute's website. It is an interactive portal where the alumni can engage amongst themselves as well as with students for mentorship/ guidance/ webinars.

### Gymnasium

- Fully equipped multigym with gym trainer.
- Treadmills, butterflies, cycles and other equipments to keep students fit.



### FIRE Protection

Fire protection, prevention and control measures have been adopted as per recommendations of the "Fire Safety Audit" and adequate firefighting equipments have been installed.



## FACULTY



### **DIRECTOR (Acting)**

Dr K M Agrawal, MSc, PhD (NEERI-APS University), Convenor, PhD RAC

### **HoD**

Dr Sarbani Mitra, BEd, PGDEnvM, PGDSA, MBA, PhD (University of Kalyani)

### **PROFESSORS**

Dr Archana Sharma, MBA, PhD (South Gujarat University)

Dr B K Choudhury, BE, PhD (IIT-KGP)

Dr Chinmoy Jana, MSc, M Tech, PhD (IIT-KGP)

Dr Gairik Das, ME, MBA(UK), PhD (University of Kalyani)

Dr Jhumoor Biswas, MSc, MTech, PhD (State University of Newyork, USA)

Dr K M Agrawal, MSc, PhD (NEERI-APS University), Convenor, PhD RAC

Dr Madhumita Mohanty, MA, MPhil, PhD (IIT KGP)

Dr P K Sikdar, MSc, ICZM Dip (UK), PhD (University of Calcutta)

Dr Sudeepa Banerjee, MBA, PhD (University of Calcutta)

Dr Soma Roychowdhury, MSc, PhD (University of Calcutta)

Dr Tanima Ray, MA, RTP (CSSSC), PGDBM (IIM, Calcutta), PhD (University of Calcutta)

### **ASSOCIATE PROFESSORS**

Dr Dipa Mitra, MBA, M Phil, PhD (University of Calcutta)

Dr Madhab Milan Ghosh, MCom, PhD (University of Calcutta)

Dr Sohini Banerjee, LLB (Hons), LL.M (University of Cambridge, UK), PhD (University of Calcutta)

**ASSISTANT PROFESSORS**

Mr Ankan Banerjee, MA, PGDSM

Dr Arindam Dutta, BE, MTech, PhD (Jadavpur University)

Mr Buddhadi Mukherjee, MPMIR, DSW, CoA (PDC, Singapore)

Dr Gita Khawas, MSW, PhD (Jadavpur University)

Dr. Joy Chakraborty, MBA, M.Phil, Ph.D

Dr Malini Nandi Majumdar, MBA, PhD (NIT Durgapur)

Mr Manjit Sarkar, MBA

Ms Piyali Sengupta, MSc, PGDEM

Ms Sona Banerjee, MA, PGDMC, CELTA/ RSA (Cambridge University)

Dr Sanghamitra Sen, MBBS, DLO, PGDHM, MBA

Dr. Sritama Mondal (Dasgupta), M.Sc., MHRM, Ph.D

Dr Subhasis Ray, MStat, MTech, PhD (University of Calcutta)

Dr Soubarna Pal, MSc, PhD (Cardiff University, UK)

Dr Surajit Chakraborty, MSc, PhD (BESU)

**GUEST FACULTY**

Mr. Ankan Kumar Bandopadhyay, BE, CWA, CFA

Dr. Arijit Sen, B.Com (Hons) PGDBM (Indor), MS (UK), RTP (UK).

Dr. (CA) Avijit Sikdar, M.Com, M.Phil, Ph.D, ACA

Dr. Amit Kundu, Ph.D.

Dr. Asutosh Kar, M.Sc., Ph.D. in Management

Dr. Kamal Mukherjee, BE (Cal), PG Dip. (Industrial Engg), MBA (XLRI, Jamshedpur, Fellow (XLRI)

Dr. Kumkum Mukherjee, M.Sc..Ph.D. (CU)

Dr. Kallol Dutta, B.Sc., LLB, PSW, MBA (MRM), Ph.D.

Dr. Mukul Mitra, MBA, Ph.D., CALLB, CPFA

Mr. Subrata Biswas, M.A. (Econ), PGDMM, MBA (Finance), AC.I.I. (London)

Mr. Sanjay Das, BE, MBA

Mr. S.C. Basu, MA. (PMIR), TISS

Mr. Saibal Chatterjee, PGDM, IIM (Ahmedabad)

Mr. Soumitra Poddar, MBA (VGSOM, IIT KGP)

Dr. Siddharth S. Saha, M.Com, Ph.D.

Mr. S.M. Gomes, M.Com. CMA

Dr. Tapas Bhattacharjee, Ph.D. M.Phil (Com), FCMA, CISA (USA) & SAP Cent. FICO Consultant

Dr. S. K. Mallick, B.Com. (Hons.), C.A, Ph.D (NYU), Convenor-M-Phil/Ph.D.

Mr. Sandip Ghosh, M.A., LL.B, MBA



## COURSE OVERVIEW

**M**BA (HRM) is a globally accredited 2-year full time programme in Human Resource Management affiliated to the University of Calcutta and is AICTE approved. It has been certified by **SHRM** (USA) along with other top-notch universities like University of Minnesota, New York University, Purdue University, University of Colorado, and Western Carolina University among others.

Unlike any other general management course, it particularly focuses on an advanced learning of the "Industrial & Labour Laws", Organizational "Behavior, Organizational Development", "Psychometric Tools of HRM", "HR Analytics", "HR Consulting" in order to meet ever evolving industry requirements.

At the end of 2nd semester, students are required to undertake an industrial **Summer Internship Project** for a duration of **two months** (June - July). soft skills, guest lectures, panel discussion and webinars are organized on a regular basis. Role play, case studies, group presentation pertaining to plausible corporate scenarios, HR, IR, and economically relevant cases make classroom study a myth. Modern A/V aids are used to make learning more interactive and appealing to students.

Admission to the course are based on CAT scores, Group Discussion & Personal Interview.

## CURRICULUM

SEMESTER I	
Code MBA (HRM)	Paper Name
101	Organization and Business Environment
102	Individual Behaviour in Organization
103	Managerial & Labour Economics
104	Quantitative Modelling in HRM
105	Labour Laws relating to Industrial Relations
106	Managerial Accounting
107	Human Resources Information Systems
108	Fundamentals of Human Resource Management

SEMESTER II	
Code MBA (HRM)	Paper Name
201	Employee Relations
202	Group Behaviour in Organization
203	Corporate Planning & Strategic Human Resource Management
204	HRD & Training
205	Research Methodology
206	Labour Laws relating to Compensation & Social Security
207	Performance Management & Counselling
208	Compensation Management

SEMESTER III	
Code MBA (HRM)	Paper Name
301	Ethics, Corporate Governance & CSR
302	Labour Laws relating to Welfare, Safety, Health & Hygiene
303	Production & Operations management in HR
304	International Human Resource Management
305	Organization Change & Development
306	Measurement Tools & Techniques in HRM
307	Human Resource Analytics
308	Vertical & Financial Management for HR

SEMESTER IV	
Code MBA (HRM)	Paper Name
401	Discipline and Labour Rationalization
402	Management of Health & Safety
403	Quality Management and HRM
404	HR & Knowledge Management
405	HR Consulting
406	Project Work
407	Dissertation
408	Viva Voce

## MBA (HRM) BATCH 2023-25

20<sup>th</sup> Batch





## BATCH OVERVIEW

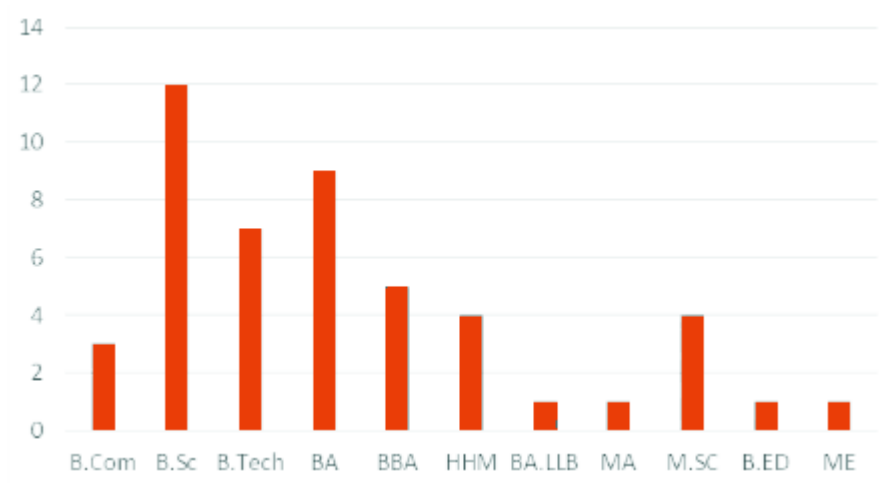
### GENDER



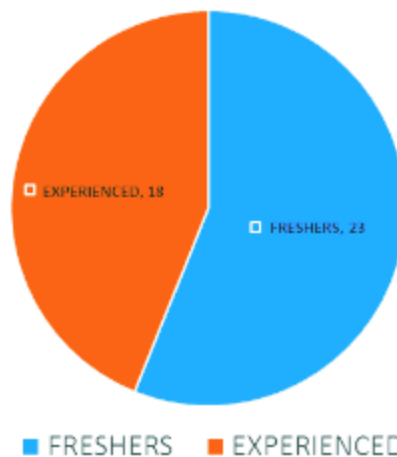
**Female**  
33

**Male**  
8

### EDUCATIONAL



### WORK EXPERIENCE



## STUDENTS' PROFILE



SIP- Narayana Hospital

**NAME**

Abir Debnath

**GRADUATION DEGREE**Hotel and Hospitality  
Management**GRADUATION COLLEGE**Institute of Hotel Management,  
Kolkata**GRADUATION YEAR**

2020

**WORK EXPERIENCE**Wipro (Production  
Specialist)**WORK EXPERIENCE****DURATION**

19 Months



SIP- Bazaar Kolkata

**NAME**

Anandita Chatterjee

**GRADUATION DEGREE**

BBA (Honors)

**GRADUATION COLLEGE**Institute of Engineering and  
Management**GRADUATION YEAR**

2023

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- Union Bank

**NAME**

Ananya Ghosh

**GRADUATION DEGREE**

B.Sc (Honors) Psychology

**GRADUATION COLLEGE**

Mahila Mahavidyalaya(BHU)

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP – Tata Bearing

**NAME**

Aniket Das

**GRADUATION DEGREE**

BBA (Honors)

**GRADUATION COLLEGE**The Bhawanipur Education  
Society College**GRADUATION YEAR**

2023

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA





SIP- CCL

**NAME**

Ankita Bose

**GRADUATION DEGREE**

BBA in Hospital Management

**GRADUATION COLLEGE**

NSHM College of Management And Technology, Kolkata

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE DURATION**

NA



SIP- Narayana Hospital

**NAME**

Anwasha Chatterjee

**GRADUATION DEGREE**

B.Sc (Honors) in Biotechnology

**GRADUATION COLLEGE**

Amity University, Kolkata

**GRADUATION YEAR**

2020

**WORK EXPERIENCE**Royal Research  
(Academic Research Analyst)**WORK EXPERIENCE DURATION**

10 Months



SIP- Dabur

**NAME**

Atrayee Panja

**GRADUATION DEGREE**

B.A (Honors) in English Literature

**GRADUATION COLLEGE**

Loreto College

**GRADUATION YEAR**

2015

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE DURATION**

NA



SIP- BM Birla Hospital

**NAME**

Bhargavi Sengupta

**GRADUATION DEGREE**

B.A LLB

**GRADUATION COLLEGE**

South Calcutta Law College

**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE DURATION**

NA







SIP- WBSEDCL

**NAME**

Debanjana Halder

**GRADUATION DEGREE**

B.A (Honors) in Geography

**GRADUATION COLLEGE**

THK Jain College

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**TCS (Information  
Technology Infrastructure  
Specialist)**WORK EXPERIENCE  
DURATION**

24 Months



SIP- SBI

**NAME**

Debasmita Banerjee

**GRADUATION DEGREE**

B.Sc (Honors ) in Psychology

**GRADUATION COLLEGE**

Jogamaya Devi College

**GRADUATION YEAR**

2020

**WORK EXPERIENCE**TopUni Network (Academic  
Counselor)**WORK EXPERIENCE  
DURATION**

3 Months



SIP- Airtel

**NAME**

Diptimoyee Ghosh

**GRADUATION DEGREE**

B.A (Honors) in English

**GRADUATION COLLEGE**Vidyasagar College For  
Women**GRADUATION YEAR**

2019

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE  
DURATION**

NA



SIP- Bank of Baroda

**NAME**

Disha Singha

**GRADUATION DEGREE**B.Sc (Honors) in Human  
Physiology**GRADUATION COLLEGE**

City College

**GRADUATION YEAR**

2022

**WORK EXPERIENCE**Solaire Initiatives Pvt Ltd  
(Chief Marketing Officer)**WORK EXPERIENCE  
DURATION**

13 Months





SIP- WBSedCL

**NAME**

Dishani Mitra

**GRADUATION DEGREE**

B.Sc (Honors) in Agriculture

**GRADUATION COLLEGE**Ramakrishna Mission  
Vivekananda Educational and  
Research Institute, Belur**GRADUATION YEAR**

2020

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- ABFRL

**NAME**

Dwipshikha Mitra

**GRADUATION DEGREE**

B.A (Honors) in Geography

**GRADUATION COLLEGE**Salesian college, Siliguri  
campus**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- Hindalco

**NAME**

Esha Bhattacharya

**GRADUATION DEGREE**

B.Sc (Honors) in Psychology

**GRADUATION COLLEGE**Gokhale Memorial Girls'  
College**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- Union Bank

**NAME**

Isha Bose

**GRADUATION DEGREE**B.Com (Honors) in  
Accountancy**GRADUATION COLLEGE**

Shri Shikshayatan College

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA





SIP- Bazaar Kolkata

**NAME**

Koyel Bhattacharya

**GRADUATION DEGREE**B.Sc. in Hospitality, Tourism  
and Event Management**GRADUATION COLLEGE**International Institute of Hotel  
Management, Kolkata**GRADUATION YEAR**

2022

**WORK EXPERIENCE**Taj Hotels (Front Office  
Associate)**WORK EXPERIENCE****DURATION**  
3 Months

SIP- DVC

**NAME**

Manali Bera

**GRADUATION DEGREE**B.Tech in Computer Science  
and Engineering**GRADUATION COLLEGE**Gandhi Institute for  
Technological Advancements  
(GITA), Bhubaneswar**GRADUATION YEAR**

2016

**WORK EXPERIENCE**Tata Consultancy  
Services (IT Analyst)**WORK EXPERIENCE****DURATION**  
65 Months

SIP- SBI General

**NAME**

Manisha Dey

**GRADUATION DEGREE**

B.Sc (Honors) in Microbiology

**GRADUATION COLLEGE**Tara Devi Harakh Chand  
Kankaria Jain College**GRADUATION YEAR**

2020

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**  
NA

SIP- Bazaar Kolkata

**NAME**

Nikita Bose

**GRADUATION DEGREE**

B.A (Honors) in English

**GRADUATION COLLEGE**Bhawanipur Education Society  
College**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**  
NA





SIP- DVC

**NAME**

Priyanka De

**GRADUATION DEGREE**B.Tech in Computer science  
and engineering**GRADUATION COLLEGE**

Techno India University

**GRADUATION YEAR**

2018

**WORK EXPERIENCE**Concentrix Daksh  
Services Private Limited  
(Senior Representative  
Operations)**WORK EXPERIENCE  
DURATION**

34 Months



SIP- Talent Synergy

**NAME**

Raunak Chatterjee

**GRADUATION DEGREE**B.Tech in Mechanical  
Engineering**GRADUATION COLLEGE**SRM Institute of Science and  
Technology**GRADUATION YEAR**

2020

**WORK EXPERIENCE**Tata Consultancy Services  
Limited (System Engineer)**WORK EXPERIENCE  
DURATION**

33 Months



SIP- IOCL

**NAME**

Raunit Singh

**GRADUATION DEGREE**

BBA

**GRADUATION COLLEGE**The Calcutta Anglo Gujarati  
College**GRADUATION YEAR**

2023

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE  
DURATION**

NA



SIP- TheRightDoctors

**NAME**

Ritambhara Saha

**GRADUATION DEGREE**

BBA (Honors) in HR

**GRADUATION COLLEGE**Eastern Institute of Integrated  
Learning in Management  
(EIILM)**GRADUATION YEAR**

2023

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE  
DURATION**

NA





SIP- Bazaar Kolkata

**NAME**

Ritorsee Chatterjee

**GRADUATION DEGREE**

B.Sc (Honors) in Zoology

**GRADUATION COLLEGE**

City College, Kolkata

**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- Talent Synergy

**NAME**

Rituparna Gope

**GRADUATION DEGREE**

B.A (Honors) in English

**GRADUATION COLLEGE**

St. Xavier's College, Ranchi

**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- Narayana Hospital

**NAME**

Rupsa Ghosh

**GRADUATION DEGREE**

B.Sc (Honors) in Food and Nutrition

**GRADUATION COLLEGE**

Women's College Calcutta

**GRADUATION YEAR**

2016

**WORK EXPERIENCE**

Cognizant Technology Solutions (Senior Process Executive)

**WORK EXPERIENCE****DURATION**

36 Months



SIP- Bajaj Capital

**NAME**

Samudra Sarkar

**GRADUATION DEGREE**

B. TECH/B.E. in Information Technology

**GRADUATION COLLEGE**

Meghnad Saha Institute of Technology

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

Tata Consultancy Services(System Engineer)

**WORK EXPERIENCE****DURATION**

24 months





SIP- TheRightDoctors

**NAME**

Satyarth Gautam

**GRADUATION DEGREE**

B.A (Honors) in English

**GRADUATION COLLEGE**

Netaji Nagar Day College

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

ICICI Bank

**WORK EXPERIENCE****DURATION**

20 months



SIP – MECL

**NAME**

Saurav Kumar Palo

**GRADUATION DEGREE**

B. TECH/B. E in Electrical Engineering

**GRADUATION COLLEGE**

SB Jain Institute of Technology Management and Research.

**GRADUATION YEAR**

2020

**WORK EXPERIENCE**

GR Infraprojects Limited

**WORK EXPERIENCE****DURATION**

8.5 months



SIP- Bank of Baroda

**NAME**

Shamaita Bhuiyan

**GRADUATION DEGREE**

B.A (Honors) in English Literature

**GRADUATION COLLEGE**

Khudiram Bose Central College

**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA



SIP- SBI

**NAME**

Shinjini Biswas

**GRADUATION DEGREE**

B. SC(Honors) in Geography

**GRADUATION COLLEGE**

Shri Shikshayatan College

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE****DURATION**

NA







SIP- ITC PCPB

**NAME**

Shreya Banerjee

**GRADUATION DEGREE**BBA/BHM in Hospital  
Management**GRADUATION COLLEGE**Post Graduate Institute of  
Hospital Administration  
(PGIHA)**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE  
DURATION**

NA



SIP- Bazaar Kolkata

**NAME**

Shuchismita Mukhopadhyay

**GRADUATION DEGREE**B. Tech in Information  
Technology**GRADUATION COLLEGE**Calcutta Institute of  
Engineering and Management**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE  
DURATION**

NA



SIP- Bajaj Capital

**NAME**

Simran Srivastava

**GRADUATION DEGREE**B.com (Honors)in  
Accountancy**GRADUATION COLLEGE**

Maharani Kasiswari College

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

Sales

**WORK EXPERIENCE  
DURATION**

6 months



SIP- ITC Limited

**NAME**

Soumili Sarkar

**GRADUATION DEGREE**

B.SC (Honors)in Psychology

**GRADUATION COLLEGE**Sarojini Naidu College for  
Women**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

Nil

**WORK EXPERIENCE  
DURATION**

Nil





SIP- Union Bank

**NAME**

Srotoswini Chakladar

**GRADUATION DEGREE**

B. Tech in Information Technology

**GRADUATION COLLEGE**

Calcutta Institute of Engineering and Management

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

Accenture

**WORK EXPERIENCE DURATION**

4 months



SIP- WBSEDCL

**NAME**

Subhajita Gupta

**GRADUATION DEGREE**

B.SC. (Honors)in Botany

**GRADUATION COLLEGE**

University of Calcutta

**GRADUATION YEAR**

2013

**WORK EXPERIENCE**

Tara Blooms Private Limited

**WORK EXPERIENCE DURATION**

20 months



SIP- Hindalco

**NAME**

Sujata Dey

**GRADUATION DEGREE**

BBA/BHM

**GRADUATION COLLEGE**

Maulana Abul Kalam Azad University of Technology

**GRADUATION YEAR**

2023

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE DURATION**

NA



SIP - ABFRL

**NAME**

Tithi Saha

**GRADUATION DEGREE**

B.A (Honors)in Psychology

**GRADUATION COLLEGE**

Sarojini Naidu College for Women

**GRADUATION YEAR**

2022

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE DURATION**

NA



SIP- Tata Bearing

**NAME**

Umra Tahreem

**GRADUATION DEGREE**

B.COM (Honors)in Marketing

**GRADUATION COLLEGE**

Shyamaprasad College

**GRADUATION YEAR**

2021

**WORK EXPERIENCE**

NA

**WORK EXPERIENCE DURATION**

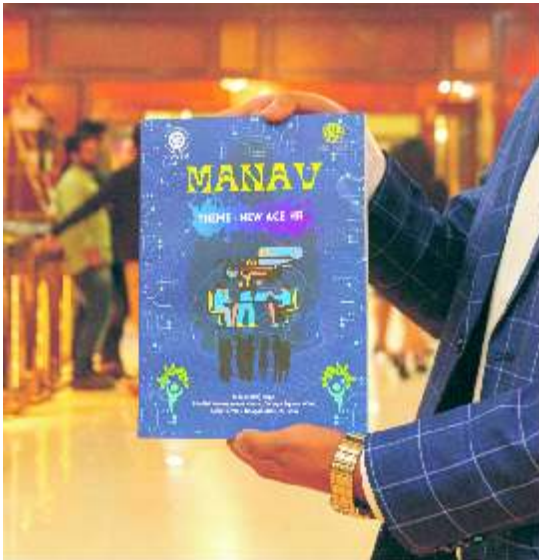
NA





## Students' Activities/Events

### Confab – Annual HR Alumni Meet









## CONCLAVE



## STUDENTS' COMMITTEES

*"Management is, above all, a practice where art, science and craft meet"*

– Henry Mintzberg

**Events  
Committee**

**Alumni  
Committee**

**Placement  
Committee**

**HR NxT**

**E-CELL**

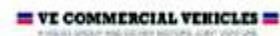




## PARTIAL LIST OF ALUMNI

<b>Nilangshu Ghoshal, 2006</b> Sr. Emp. Relations Manager Amazon	<b>Joydeep Ghosh, 2005</b> AVP - HR IndiGo (InterGlobe Aviation)	<b>Malini Sengupta, 2010</b> Director - HR Swiggy
<b>Rishika Biswas, 2013</b> HR Manager Manipal Health Enterprises	<b>Arkadeb Chakraborty, 2009</b> Director - Customer Success Darwinbox	<b>Gaurab Ray, 2015</b> Regional Head - TA (East) TCS
<b>Kinshuk Shrivastava, 2017</b> Deputy Manager - HR Maruti Suzuki India	<b>Poonam Bhattacharyee, 2018</b> Sr. Analyst - Talent Advisory Deloitte India (USI)	<b>Vikas Kumar, 2012</b> Sr. HR Advisor Dell Technologies
<b>Debjit Basu, 2011</b> Regional Manager - People & Culture, Infosys	<b>Kshitij Batra, 2012</b> AVP - HR Max Life Insurance	<b>Sharmeen Nawaz, 2019</b> HRBP Kotak Life Insurance
<b>Dibyendu Thakur, 2004</b> Sr. Director - HR (India & South Asia) Thermo Fisher Scientific India	<b>Neha Bhadrish, 2007</b> Vice President - HR IDFC First Bank	<b>Nupur Chakraborty, 2010</b> Senior Manager - HR Berger Paints
<b>Anuja Prasad, 2009</b> Director - HR Whirlpool Corporation	<b>Deepa Singh, 2007</b> Head - HR RIL (Textile Business)	<b>Satyajit Paul, 2015</b> HRBP Wipro Limited
<b>Varun Gujadhur, 2011</b> Regional Head East - HRBP HDFC Bank	<b>Srijata Ghoshal, 2014</b> HR Business Advisor Deutsche Bank	<b>Amrita Ghosh, 2008</b> People Advisor Accenture
<b>Debosmita Basu, 2006</b> DGM - HR Eveready	<b>Arya Guha Mazumder, 2007</b> HR Manager LTIMindtree	<b>Junaid Rizvi, 2014</b> Sr. HRBP Cognizant
<b>Sugata Roy, 2013</b> Lead HRBP Hero MotoCorp	<b>Gaurav Nag, 2016</b> HRBP Tata Advanced Systems Limited	<b>Biresh Ranjan Das, 2003</b> Head - HR Indorama Ventures

## PARTNERS IN PROGRESS



# This list is only partial and not an exhaustive one.

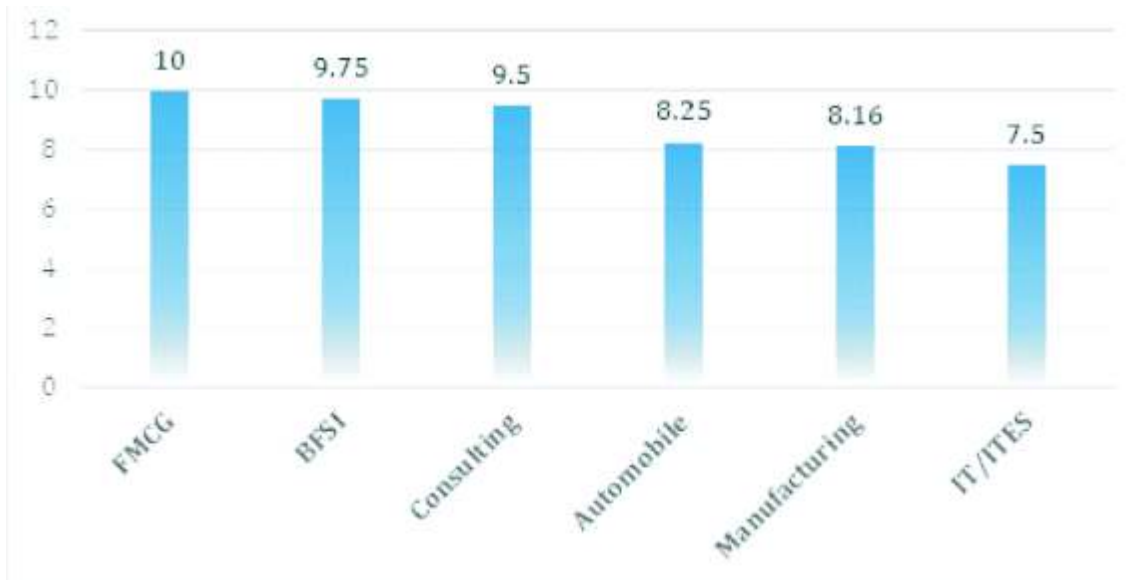
## PLACEMENT SNAPSHOT

Highest  
on  
Offer  
18

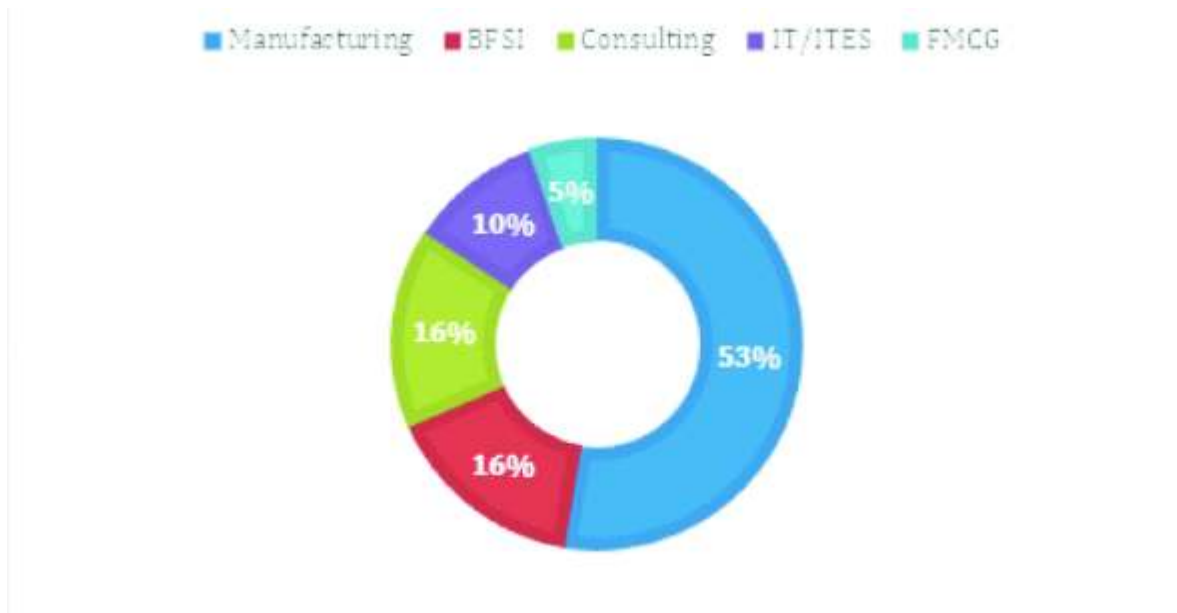
Median  
CTC  
8.25

Average  
CTC  
8.09

## SECTOR-WISE AVERAGE CTC



## SECTOR DISTRIBUTION



Roles Offered:

MT/ET as Generalist/IR, L&D, HRBP, Recruitment



## CORPORATE RELATIONS & PLACEMENT CELL

## Vishal Francis

**Sr. Manager & In-charge - CRP Cell**

Email ID :- vishalfrancis@iiswbm.edu

placements@iiswbm.edu

Ph :- +91 9748600403 / 33 22413079 (Direct)

33 22413756 (Ext. 402)

# Arindam Mukherjee

Officer - CRP Cell

Email ID :- arindammukherjee@iiswbm.edu

placements@iiswbm.edu

Ph :- +91 9432538974

33 22413756 (Ext. 406)

## IMPORTANT SCHEDULE

**Final Placement and Summer Internship selections for 2025 can happen simultaneously**

**Internship duration (May - July)**

## Joining timeline for final selects - June

### Upcoming Semester exams - December'24 & April'25 (tentative)





**IISWBM**  
INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT





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