

5-day Executive Development Programme on General Management

IISWBM, the first business school of India and South East Asia, conducted a 5-day Executive Development Programme on General Management (non-residential) for newly recruited Management trainees of Damodar Valley Corporation (DVC). The trainees were from different domain functions of management and administration like HR, Finance, law etc. The programme dates were from 3rd - 7th June 2024, organized at the IISWBM campus with faculty members drawn from IISWBM and the University of Calcutta. The programme coordinator was Prof. (Dr.) Madhumita Mohanty, Professor (OB) of MBA (HRM) department of IISWBM. The programme was inaugurated by Prof. (Dr) K.M. Agrawal, Director (Acting) IISWBM and Sri Rakesh Ranjan, Executive Director (HRD) DVC.



The programme was well designed and included subjects from variety of areas as follows:

1.	Building Motivated Work force for Organizational Excellence
2	Undaunted Leadership in building resilient organization
3	Goal Setting & Articulation of Vision for future Leaders
4	Ethics and Corporate Governance
5	Advanced Financial Management
6	Decision Making & Problem Solving for Effectiveness
7	Strategic Management for young managers
8	Negotiation and Conflict Management Skill for Managers

9	Team Building for organizational excellence
10	Quantitative Techniques in Economic Forecasting
11	Nuances in Industrial Relations and Labour Laws
12	Performance Management: Building a Performance Oriented Organization
13	Team Building: Bottle Necks and Strategies for Solution
14	Managing Stress through Work-life balance and Organizational Happiness Index



The programme methodology included experiential techniques, case study analysis, simulations etc. The valedictory session had Sri Subrata Mandal, Chief General Manager (Training and Development), DVC as the guest of honour.

