



INAUGURATION CEREMONY (MBA-HRM)

SESSION:2024-2026

July 9, 2024

Venue: Assembly Hall, IISWBM





The grand auditorium of the Indian Institute of Social Welfare and Business Management (IISWBM) buzzed with a sense of anticipation on 9th July, 2024. It was a momentous day, the inauguration ceremony of the MBA-HRM batch of 2024-2026, and every corner of the Assembly Hall radiated an air of academic prestige and excitement. The seats were rapidly filling with students, faculty, and distinguished guests, all gathered to mark the beginning of a new chapter in the institute's illustrious history. The event began with a welcoming note addressing the assembled dignitaries, guests, faculty members, and students regarding the historical context that led to the establishment of the institute, emphasizing the need for skilled managers in the wake of India's independence in 1947. The combination of newly acquired freedom, structured economic planning, and the ambition to industrialize and modernize the country created a demand for individuals who could transform ideas into reality. It was highlighted how IISWBM stands as a testament to this heritage of excellence and the quest for brilliance, where business management intersects with social responsibilities. The coordinators extended a heartfelt welcome to everyone present, expressing gratitude for their presence and the inspiration and guidance they would provide.



The ceremony progressed with the introduction of the esteemed guests. The Hon'ble Vice Chancellor of the University of Calcutta, Prof. (Dr.) Santa Dutta (De), the Chief Guest of the programme, was introduced first. The audience's attention was drawn to her impressive accomplishments, and she was felicitated by the Hon'ble President of the Board of Governors (BoG) of IISWBM, Prof. (Dr.) Sujit Kumar Basu.



Following this, Prof. Basu himself and the Hon'ble Dean, Faculty Council for Post- Graduate Studies in Commerce, Social Welfare & Business Management, University of Calcutta, Prof. (Dr.) Jadab Krishna, the Guest-of-Honour of the programme was introduced and felicitated by our Hon'ble Director of IISWBM, Prof. (Dr.) K.M. Agarwal.



The other two distinguished Guests-of-Honour, Shri Subrata Lahiri, Head of HRBP at Tata Steel Limited and Shri Ranjan Banerjee, CHRO of Berger Paints India Limited, were also introduced and honoured by the HoD of MBA-HRM, Prof. (Dr.) Sarbani Mitra.





The symbolic lamp lighting ceremony followed, signifying the dispelling of darkness and the dawn of knowledge and wisdom. The anchors invited the Head of the Department (HOD) and the esteemed guests to light the lamp, marking the start of a new journey for the students. The act was a poignant reminder of the collective commitment to knowledge, harmony, and progress. A brief tribute commemorating the legacy of IISWBM was presented, adding to the solemnity of the occasion.



With the guests seated, the Director of IISWBM, Prof. (Dr.) K.M. Agarwal, took the stage to deliver the welcome address. His insightful words set the tone for the gathering, inspiring the audience with his leadership and vision. The Director of IISWBM, Prof. (Dr.) K.M. Agarwal, welcomed everyone to the institution, emphasizing how IISWBM stands as a place where tradition meets innovation in the pursuit of excellence. He spoke about the collective journey of knowledge and transformation that they were all embarking on together. Prof. Agarwal expressed his hope that they would continue to lead with passion and shape the future with their collective vision.



Following his address, Prof. (Dr.) Sarbani Mitra, the Head of the MBA-HRM department, formally introduced the department to the audience. She highlighted the department's dedication to managing human resources effectively and its focus on developing human potential. Prof. Mitra underscored the commitment of the MBA-HRM department to fostering growth and excellence in the field of human resource management.



The Hon'ble President of the BoG, IISWBM, Prof. (Dr.) Sujit Kumar Basu, then delivered the presidential address, leaving a profound impact on the audience with his speech. The ceremony continued with addresses from the guests of honour.





Shri Subrata Lahiri, Head of HRBP at Tata Steel Limited shared his extensive experience in human resources with the audience, offering valuable insights. He emphasized the importance of considering the individual in every policy and action undertaken by an HR manager. Mr. Lahiri stressed that all HR functions should centre around the human being, underscoring the significance of a people-centric approach in HR management.



Shri Ranjan Banerjee, CHRO of Berger Paints India Limited shared his expertise in human resources and organizational transformation, offering thought-provoking perspectives. He emphasized the importance of HR professionals being curious and aware of developments in their surroundings. Mr. Banerjee also highlighted the need for HR professionals to focus on their own health and fitness, stressing the significance of personal well-being in their role.



Hon'ble Dean, Faculty Council for Post- Graduate Studies in Commerce, Social Welfare & Business Management, University of Calcutta, Prof. (Dr.) Jadab Krishna Das, was then invited on the stage to deliver his address. He talked about the shared path of learning and change that everyone was starting together. He highlighted the importance of unity and collaboration in this endeavour. His remarks underscored a mutual commitment to growth and progress.



The highlight of the ceremony was the inaugural address by the Hon'ble Vice Chancellor of the University of Calcutta, Prof. (Dr.) Santa Dutta (De).





Her speech, rich with wisdom and inspiration, captivated the audience, reinforcing the idea that human beings are not just resources to be managed but are assets to be developed by making our education system and our perspectives more inclusive. She emphasized that protecting the environment cannot be a second option. We have only one planet to live, to love and to protect.



As the ceremony drew to a close, Prof. Buddhadip Mukherjee, a respected faculty member at the Department of MBA-HRM, was invited to propose the formal vote of thanks. He expressed heartfelt gratitude to all those who had contributed to making the event a success. The ceremony concluded with the national anthem, and the audience was invited to join the guests and faculty members for light refreshments.



The Inaugural program ended on a high note, with a sense of camaraderie and excitement filling the air. The students, faculty, and guests left the auditorium with a renewed sense of purpose and a collective commitment to the values and ideals upheld by IISWBM. The event had not only marked the beginning of an academic journey but also celebrated the enduring legacy of an institution dedicated to excellence in business management and social welfare.