



INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT

MSW INDUCTION PROGRAMME 2025

Day 1 (07.08.25)

First day of the induction programme started with a brief introduction about ‘what is HR’ by Mr. Ranjit Prasad, (UltraTech Cement, Senior officer HR) he delivered an insightful session on the skills essential for a successful HR career. He emphasized that HR is fundamentally about people—understanding, supporting, and helping them grow.

The second speaker of the day was Mr. Rajiba Lochan Panda (VBL), who discussed modern leadership, encouraging interaction and using a PowerPoint.

The third speaker of the day was Mr. Amit Kumar (CSR, Jayshree Textiles), he delivered an engaging lecture on Corporate Social Responsibility (CSR), focusing on how CSR has transitioned from philanthropy to a more structured project-based approach.



Day 2 (08.08.25)

The second day began with Ms. Shormi Roy Choudhary's (Head Branding, Tech Mahindra Foundation) insightful speech. He spoke about the social sector which can be gained through volunteering in NGOs to know about processes like fundraising, resource mobilization.

On that day Induction programme was an interactive and exciting session for the MSW department as the students got an amazing opportunity to interact with the Alumni of the department. Ms. Shirsha Bose, Ms. Kayanat Dhalech, Ms. Hritika Das, Ms. Soyel Mitra, Mr. Debasis Naskar and Ms. Sanjana Ghosh were the esteemed alumnae who were present for the interactive session with their juniors.

After that, the induction programme had an insightful panel discussion, with eminent speakers, Mr. Indrajit Gupta (Encore Mindseek Pvt. Ltd.) who spoke about social aspects of business organisations. Ms. Vineeta Singh (Rollick Ice Cream, Head HR) spoke about learn and adopt new technologies needed in HR field. Mr. Rajiv Chakrabarty (Head ER) spoke about various skills that we need like analytical skills, reasoning ability, data driven mindset to sustain in the continuously changing HR field. Ms. Saroni Bhattacharya (Gainwell Commosales Pvt. Ltd., Head HR), Her company's CSR focuses on health, education and worker safety and Mr. Navneet Damani (ITC Ltd., Head HR), who shared positive experiences about factory unions.



Day 3 (11.08.25)

The 3rd day of the Induction programme was an enlightening session for the MSW students.

The day started with an introduction of social work. Mrs. Shalini Das (Uddami India Foundation) shared insights on the work of Uddami and her experiences as a social worker, emphasizing education, empowerment, and economic self-sufficiency.

The Second speaker of the day was Mr. Ankit Sharma, (Talent Head at Cosmo First Ltd.,) delivered a guest lecture at IISWBM on “Business HR and Centre of Excellence,” where he shared insights from his experience in IT and FMCG sectors.

The third speaker of the day was Mr. Suprakash Roy who delivered an insightful lecture on the correctional home, how over the years the role of the correctional home has evolved.

The last speaker of the day was Mr. Naresh Kumar Gupta (CINI). He delivered an insightful lecture on social work and community development emphasized participation, empowerment, self-reliance, and justice.



Day 4 (12.08.25)

The day's program began with Ms. Priyanjali Chakraborty, who welcomed all the new joiners and introduced the team. During this session she discussed about what is social work, human development, what is NGO, it's importance, types, government acts and what they work for NGOs.

After this, Ms. Tanusree Basu (Federal Bank) delivered a graceful lecture on her work experience.

The third speaker of the day was Mr. Purbayan Chakraborty, a human rights lawyer, spoke on the Role of Law in Social Work for Marginalized Communities.

The day concluded with an enriching lecture by Mr. Anshuman Das, Director of Sabuj Sangha, who introduced students to the functioning of NGOs, CSOs, and NPOs.



Day 5 (13.08.25)

The 5th day of the induction programme, Ms. Smarita Sengupta presented a motivational session on leadership, empathy, and resilience.

The day ended with an enlightening session with Mr. Rishabh Dev (Head Talent Acquisition) delivered an insightful lecture on the intersection of his passion for wildlife photography and his professional experience in HR. He shared his personal journey, highlighting the skills he's developed through photography, such as patience, confidence and adaptability.

On the 5th day, which concluded the week-long induction session, the students were ready to officially begin their course.

