



# INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT

## MBA-HRM SEMINAR LECTURE

**Ms. Soumini Banerjee**  
Global Talent Advisor at Boeing



**Topic Addressed:** Insights into the HR Journey

**Venue:** Ground floor Auditorium, IISWBM

**Date:** August 12, 2025

The MBA–HRM department had the privilege of hosting Ms. Soumini Banerjee, Global Talent Advisor at Boeing, for an insightful session on “Insights into the HR Journey”. With an illustrious career spanning Boeing, IBM, and Malloom India Ltd., Ms. Banerjee brought a wealth of practical knowledge and industry experience to the discussion.



## SEMINAR HIGHLIGHTS:

- She began by reassuring students that the industry is welcoming to fresh talent, provided they stay adaptable and open to learning. A key focus was on the role of AI in modern workplaces — she urged students not to fear it, allowing AI to do the hard work while they focus on smart, strategic contributions.
- On career preparation, she offered detailed guidance on creating résumés the smart way — keeping them concise, avoiding unnecessary length, tailoring them to each job description for better ATS screening, and ensuring data integrity.
- Ms. Banerjee, encouraged students to pursue necessary and relevant certifications, and suggested that engineers align themselves with data science to remain competitive.
- She also stressed the importance of choosing roles that are not easily replaceable, identifying verified professionals on LinkedIn for networking, and justifying gap years convincingly.
- Furthermore, she recommended leveraging the six-month probation period as a valuable phase for learning, growth, and proving capability.
- The seminar was a perfect blend of motivation, practical strategies, and future-focused advice. Ms. Banerjee's emphasis on adaptability, data-driven skills, and making AI an ally left students inspired to shape their careers with intention, resilience, and continuous learning. The session ended with an engaging Q&A, leaving the audience enriched and motivated.

