



**INDIAN INSTITUTE OF SOCIAL WELFARE AND
BUSINESS MANAGEMENT
MBA-HRM
SEMINAR LECTURE**

Mr. Harsimran Singh
Chief Vigilance Officer
Hindustan Copper Ltd.



Topic Addressed: Preventive Vigilance and Ethics and Infrastructure Development

Venue: Ground floor Auditorium, IISWBM

Date: September 09, 2025

The MBA–HRM Department of IISWBM had the privilege of hosting an engaging awareness session on Preventive Vigilance, Ethics, and Infrastructure Development, delivered by Mr. Harsimran Singh, Chief Vigilance Officer, Hindustan Copper Ltd., and a senior officer of the Indian Railway Service of Engineers. With over two decades of experience in Indian Railways and Rail Vikas Nigam Limited, Mr. Singh combined his vast professional expertise with thought-provoking insights on ethics, infrastructure, and nation-building.

SEMINAR HIGHLIGHTS:

- The session began with the theme “Ethics and Infrastructure Development”, where Mr. Singh emphasized that the growth of a country is intrinsically linked to its infrastructure and industry.
- Large-scale projects, he noted, demand considerable investment, efficient manpower, and effective implementation strategies. He underlined that the real target of project management lies in achieving results within the least possible time, at the least possible cost, and with the best possible quality.
- Touching upon the government’s vision of Viksit Bharat @2047, Mr. Singh highlighted the ambitious infrastructure targets for the centenary of India’s independence. He stressed the pressing need for ethical practices and uncompromising quality in project implementation, operations, and maintenance.
- A significant portion of the session addressed the challenges faced in contract management and the “red flags” that may indicate irregularities. He spoke about the potential areas of concern in large projects and shared strategies to prevent corruption.
- The session was informative and equipped attendees with essential knowledge to safeguard against cyber threats and explore rewarding careers in the banking sector.
- With clarity and conviction, Mr. Singh explained that preventive vigilance is not just about identifying lapses but about building systems that uphold integrity. He also dwelt on the importance of ethics in business, reminding participants that sustainable growth cannot be achieved without ethical foundations.
- The seminar was contextualized within the larger framework of the Vigilance Awareness Campaign (VAW), observed annually in the last week of October under the directives of the Central Vigilance Commission (CVC). Mr. Singh reminded the gathering that the campaign coincides with the birth anniversary of Sardar Vallabhbhai Patel, also celebrated as Rashtriya Ekta Divas, underscoring the link between ethics, unity, and nation-building.
- In conclusion, the session left participants with a strong message: infrastructure and industrial growth must walk hand in hand with ethics and vigilance, for only then can India truly achieve the vision of Viksit Bharat.

