

# **EXECUTIVE DEVELOPMENT PROGRAMME**

For  
**Newly Joined Executive Trainees (Finance) of Damodar Valley Corporation**

Organized by  
**INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT  
(IISWBM)**

**August 19-23, 2025**

IISWBM successfully completed a five-day Executive Development Programme, organised for the newly joined Executive Trainees (Finance) of Damodar Valley Corporation on August 19-23, 2025. The joint collaboration with the Damodar Valley Corporation and IISWBM has become another milestone achievement and it has been achieved due to passionate involvement, guidance and support from **Shri S. Suresh Kumar, IAS, Hon'ble Chairman, Damodar Valley Corporation**. The program has been executed successfully under the supervision of **Prof. Dr. K. M. Agrawal, Hon'ble Director, IISWBM**.



**Inaugural Program held on August 19, 2025 at IISWBM**

**Chief Guest: Shri Arup Sarkar, Hon'ble Member Finance, DVC**

**Guest-of-Honour: Shri Sadananda Mukherjee, Hon'ble ED (Finance), DVC**



Executive development programs are crucial for organizational success, as they equip leaders with the skills and knowledge needed to navigate challenges, drive performance and foster a positive work environment. These programs enhance decision-making, leadership skills, and build trust, ultimately leading to improved organizational performance, increased productivity and higher profitability.

As a part of the venture of promotion and growth of DVC, it intends to engage its Executive Trainees, Finance in orientation programmes on various topics, such as Financial Management, Analytical tools, HR application, Business Communication, Time Management, Conflict Management, Workplace Etiquette, Customer Relationship Management, Emotional Intelligence, various elements of organizational behaviour like Motivation, Leadership, Stress Management, etc. The objective of these training programmes is to impart knowledge and foster administrative skills.

Total 6 newly joined Executive Trainees (Finance) of Damodar Valley Corporation received Certificate of Participation from **Shri Dinesh Singh, ED (Systems) and Shri Sadananda Mukherjee, ED (Finance), DVC** on the day of Valedictory program held on August 23, 2025. Case exercise was organized by Program Coordinators, **Prof. Dr. Tanima Ray** and **Prof. Dr. Sarbani Mitra**.



**Lecture Delivered by**

**Saibal Chatterjee**

Chairman & MD

Lokenath Chatterjee & Sons, Kolkata

**Topic:** Key Management Strategies for Managing People and Performance in a Rapidly Changing Environment



**Lecture Delivered by**

**CA Abhik Bhattacharya**

Partner, Sukumar Bhattacharya & Co

**Topic:** New Wave in Finance - AI and Automation: Transforming Everyday Financial Operations



**Lecture Delivered by**

**CA Shyam Agarwal**

Partner, R G Agarwala & Co

**Topic:** Digital Application in Finance

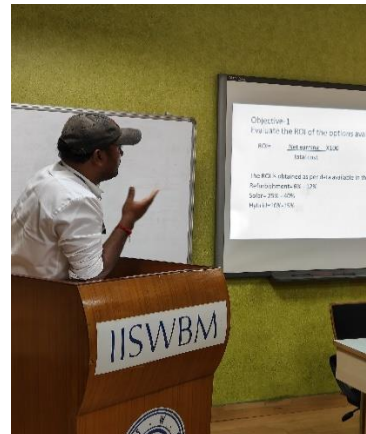
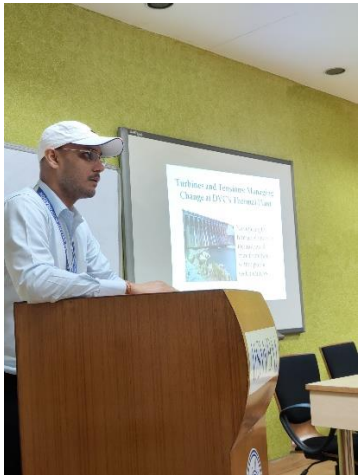


**Lecture Delivered by**

**Dr. Kallol Dutt**

Former Addl Labour Commissioner  
Govt. of West Bengal

**Topic:** Motivation That Matters: Turning Your First Steps into a Lasting Legacy



### Case Exercise by

**Prof. (Dr.) Tanima Ray**  
Former Head, MBA, IISWBM

**Prof. (Dr.) Sarbani Mitra**  
Head, MBA-HRM, IISWBM

**Topic:** Perception, Attitude, Interpersonal Skill and Interpersonal Competence, Leadership in the workplace of DVC



**Lecture Delivered by**  
**Mr. Buddhadip Mukherjee**  
Faculty, IISWBM

**Topic:** From Service to Symbol: Empowering Officers as Brand Ambassadors



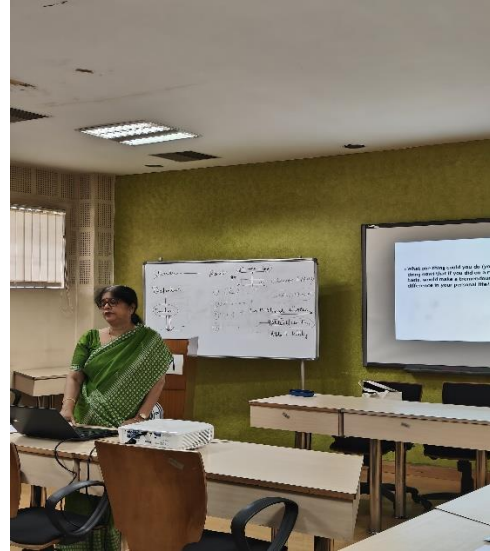
**Lecture Delivered by**  
**Dr. Malini Nandi Majumdar**  
Faculty, MBA Dept, IISWBM

**Topic:** Managing Stress and Burnout: Fostering Psychological Wellbeing at Work



**Lecture Delivered by**  
**Dr Reena Kaul**  
Former Sports Psychologist  
Sports Authority of India (SAI)

**Topic:** Decoding Body Language & Busir Etiquette for Professional Success



**Lecture Delivered by**  
**Prof. Dr. Sumati Roy**  
Former Head, MBA-HRM, IISWBM

**Topic:** Leadership: Case Study





**Offering Certificate of Participation to Executive Trainees (Finance) of DVC  
by Shri Dinesh Singh, Executive Director (Systems), DVC;  
Shri Sadananda Mukherjee, Executive Trainee (Finance), DVC;  
Shri Sankar Nath Mukhopadhyay, Domain Expert (Training & Development), DVC and**