



**INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT**  
**MANAGEMENT HOUSE**  
**College Square West, Kolkata 700 073**

**Advt. No. IISWBM/101/2025**

**Dated: October 8, 2025**

**Teaching Positions:**

Applications are invited from Indian citizens for the positions of ***Professor, Associate Professor, Assistant Professor*** and ***Professor of Practice*** in the following disciplines:

*Finance, Accounting, Business Analytics, Production & Operations, Human Resource Management, Logistics & Supply Chain, Health Care & Hospital Management, Energy Management, Social Welfare.*

**Eligibility:**

**Essential Qualification:** A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines. The candidate must have first class or equivalent in the preceding degree in appropriate branch and evidence of the ability to pursue independent research.

**Experiences:** As per AICTE rule for each stage of faculty position.

**Scale of Pay:** As per AICTE rule for each stage in addition to allowances admissible as per Institute's rules.

Candidates are solely responsible for ensuring that they meet the essential qualifications, experiences, and other requirements specified in this advertisement as on last date of submission of application before applying for the position(s). They are entirely accountable for the authenticity of the information and documents submitted. If, at any stage of the selection process or even after appointment, it is discovered that the candidate does not meet the prescribed qualifications and experiences, their candidature or appointment will be immediately cancelled or terminated.

Mere eligibility will not vest any right on any candidate for being short listed for interview. The Institute reserves the right to call only the requisite number of candidates for interview after short listing with reference to the candidate's qualification, suitability, experience, publications etc.

The decision of the Institute in all matters will be final.

No interim correspondence will be entertained. Canvassing in any manner would entail disqualification of the candidature.

The selected candidates will be appointed initially on contractual basis for three years, out of which first year will be on probation. The contract may be renewed every year after probation period and likely to be permanent depending on performance at the discretion of the competent authority at the end of the third year of continuous service in this Institute.

The vacant positions in any or all of the categories may be increased or decreased, at the time of each round of selection depending upon the availability of post at that stage. No separate notification will be issued for it. The Institute reserves the right to fill or not to fill any or all the posts advertised.

Candidates possessing the requisite qualification and experience may submit their Application (Five Copies) on the prescribed form downloaded from Institute's official website <[www.iiswbm.edu](http://www.iiswbm.edu)> to

The Director, Indian Institute of Social Welfare and Business management (IISWBM)  
Management House, College Square West, Kolkata 700073

AND

Email to: kma\_director@iiswbm.edu

The candidates applying from Government organizations and Public Sector undertaking should have their application duly forwarded by their present employer. Applicants desiring to apply more than one discipline should send separate application for each discipline.

The envelope containing application should bear the Advertisement No. and the name of the position. The applicant must state on the top of the first page of the applicant's Email address and Mobile number to enable the Institute to contact them at short notice.

Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Kolkata and courts/tribunals/forums at Kolkata only shall have sole and exclusive jurisdiction to try and such cause /dispute.

**Last date of Applications:** The application must reach *on or before October 30, 2025*.

<b>Download Application Form</b>
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