

# Upskilling For Management

Resource Person: Swami Kamalasthananda Ji Maharaj

On January 30<sup>th</sup>, the Indian Institute of Social Welfare and Business Management IISWBM had the honour of hosting revered Swami Kamalasthananda Ji Maharaja, Principal, Ramakrishna Mission Vivekananda Centenary College, Rahara, Kolkata. This momentous occasion served as a powerful reminder that the modern landscape of public systems management requires a deep alignment of professional competence and core values. To effectively handle public resources, urban infrastructure, and community welfare, administrators must look beyond textbook theories and continuously upskill. This proactive approach ensures that leaders remain agile, adaptive, and capable of addressing the complex, fluid challenges of modern governance.

The insights shared during this visit illuminate why the need and the necessity of upskilling in management life is so critical for today's administrators to bridge the gap between high-level policy and real-world execution. As preached by Swami Kamalasthananda, true leadership in service relies heavily on internal alignment, ethical grounding, and a deeply engrained personal discipline. Therefore, sustaining high performance in public service requires a rigorous commitment to active management growth. When public systems students consciously upskill in modern competencies such as data analytics and sustainable resource allocation, they cultivate the precise professional discipline needed to manage complex public infrastructure effectively under pressure.



His words rightfully blend technical proficiency with ethical responsibility, providing the ultimate blueprint for sustaining in the public system domain in management. By embracing continuous learning not merely as a career obligation, but as a lifelong discipline dedicated to the public good, the next generation of managers can successfully transform standard administration into impactful, resilient, and value-driven public service.

