



IISWBM

INDIAN INSTITUTE OF
SOCIAL WELFARE AND
BUSINESS MANAGEMENT

Induction Day 2: Event Report

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Introduction:

Induction Day 2 was designed to provide students with a broad and engaging introduction to personal development, leadership, sustainability, and career opportunities within the HR domain. The four sessions covered different but interconnected aspects of professional growth, from finding purpose and understanding self-awareness to recognising cognitive biases and ethical dilemmas, exploring sustainable business practices, and gaining an overview of potential career paths in HR. Together, the sessions offered students a foundation for understanding both the personal and professional responsibilities associated with a career in human resource management.



Lecture 1 - Mr. Aradhya Bhagavan Das 10:30am-12:00

The lecture was on the five P's of success. The students were given an outlook as to why there is increasing dissatisfaction among the employees of the current generation. They delved into spirituality as a means to find purpose in life, without which, it would be quite difficult to find satisfaction. They were also enlightened as to the different divides within ourselves holding us back.



Lecture 2 - Dr. Deborshi De 12:00-1:30pm

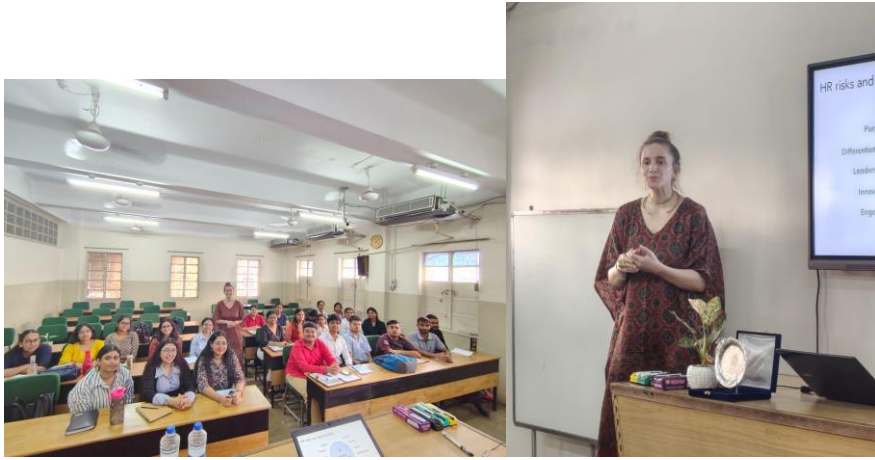
The topic of the lecture was cognitive dissonance in leadership. This was one of the most interactive lectures attended by the students. They were taught about the different biases present within us which we tend to bring in to work with ourselves. They experienced the kind of moral dilemmas we might face as HR professionals. They were taught how the different parts of brain

hold the key to different aspects of ourselves. Overall it was a fun and enriching session enjoyed by the whole batch.



Lecture 3 – Ms. Pauline Laravoire 2:00pm – 3:30pm

This lecture was on “sustainability for HR professionals”. They were told how the environment can be saved by following sustainable business practices. The class came to understand the importance of following sustainable practices in order to live on a flourishing Earth. After all, we only have “one home among the stars which should be cherished by the rich and poor alike.” They were informed about the different unsavoury practised undertaken by certain companies. An overview was given of how wealth correlates with the opportunities provided. They also discussed the extreme weather conditions prevalent today. Overall it was a refreshing and enriching session.



Lecture 4 – Mr. Avik Sanyal . 3:30pm - 5:00 pm

The topic of the lecture was “Opportunities in the HR Domain”. He gave the students an overview of the different job roles they can pursue after completing their degree. They developed an understanding of the different industries they can enter as well as the different kinds of roles offered by them. Overall this lecture gave them quite a good understanding of what they might be doing after entering the corporate world.



Summary/Conclusion:

Induction Day 2 provided a comprehensive learning experience that connected personal development with key aspects of professional life in HR. The sessions encouraged students to reflect on purpose and self-awareness, understand the influence of cognitive biases and ethical decision-making in leadership, appreciate the role of sustainability in responsible business practices, and explore the range of opportunities available within the HR domain. Overall, the day broadened the students’ perspective of HR beyond administrative functions and highlighted the importance of ethical judgement, responsible practices, personal growth, and informed career planning in becoming effective HR professionals.

