

OFFICE ORDER

Sub.: Constitution of the Research Ethics Committee (REC)

In pursuance of the **UGC (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations**, the UGC guidelines on establishing Research & Development Cells, and nationally accepted principles of research ethics, the following **Research Ethics Committee (REC)** is hereby constituted for the Ph.D. Programme of the Indian Institute of Social Welfare and Business Management (IISWBM).

The composition of the Committee shall be as follows:

- Prof (Dr) Krishna M Agrawal, Director – Chairperson
- Prof (Dr) Tanim Ray, HoD, MBA Dept. - Convener
- Dean, Faculty of Commerce, Social Welfare & Business Management, University of Calcutta - Member (External Expert)
- Prof (Dr) Jadab K Das, Former Dean (Actg), FCPGS in Commerce, Social Welfare & BM, CU – Member (External Expert)
- Prof (Dr) Soma Roychowdhuri – Member
- Prof (Dr) Sarbani Mitra – Member
- Prof (Dr) Jhumoor Biswas, MBA-PS Dept. - Member
- Prof (Dr) Shantanu Chakraborty - Member
- Dr Monalika Dey, MBA-HRM Dept. - Member

The Committee shall ordinarily meet as and when required to consider applications for ethical clearance of research proposals and other matters relating to research ethics. It shall function in accordance with the applicable **UGC Regulations**, University of Calcutta guidelines, and the Research Ethics Policy of the Institute.

This Office Order shall come into force (w.e.f. 01.07.2026) until further orders.


(Prof Dr Krishna M Agrawal)
Director

Distribution:

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Prof (Dr) Jadab K Das, Former Dean (Actg), FCPGS in Commerce, Social Welfare & BM, CU
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Prof (Dr) Shantanu Chakraborty / Dr Monalika Dey
All HoDs/ Registrar (Acting)/ FO/ Librarian/ Admin Dept.

✓ HoD-MSW

